# Package 'psychmeta'

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BugReports https://github.com/psychmeta/psychmeta/issues

#### **Description**

Type Package

Tools for computing bare-bones and psychometric meta-analyses and for generating psychometric data for use in meta-analysis simulations. Supports bare-bones, individual-correction, and artifact-distribution methods for meta-analyzing correlations and d values. Includes tools for converting effect sizes, computing sporadic artifact corrections, reshaping meta-analytic databases, computing multivariate corrections for range variation, and more. Bugs can be reported to <a href="https://github.com/psychmeta/psychmeta/issues">https://github.com/psychmeta/psychmeta/issues</a> or <issues@psychmeta.com>.

License GPL (>= 3)

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psychmeta-package

psychmeta: Psychometric meta-analysis toolkit

# Description

Overview of the psychmeta package.

# **Details**

The **psychmeta** package provides tools for computing bare-bones and psychometric meta-analyses and for generating psychometric data for use in meta-analysis simulations. Currently, **psychmeta** supports bare-bones, individual-correction, and artifact-distribution methods for meta-analyzing correlations and d values. Please refer to the overview tutorial vignette for an introduction to **psychmeta**'s functions and workflows.

#### Running a meta-analysis

The main functions for conducting meta-analyses in **psychmeta** are ma\_r for correlations and ma\_d for *d* values. These functions take meta-analytic dataframes including effect sizes and sample sizes (and, optionally, study labels, moderators, construct and measure labels, and psychometric artifact information) and return the full results of psychometric meta-analyses for all of the specified variable pairs. Examples of correctly formatted meta-analytic datasets for ma functions are data\_r\_roth\_2015, data\_r\_gonzalezmule\_2014, and data\_r\_mcdaniel\_1994. Individual parts of the meta-analysis process can also be run separately; these functions are described in detail below.

## Preparing a database for meta-analysis

The convert\_es function can be used to convert a variety of effect sizes to either correlations or *d* values. Sporadic psychometric artifacts, such as artificial dichotomization or uneven splits for a *truly* dichotomous variable, can be individually corrected using correct\_r and correct\_d. These functions can also be used to compute confidence intervals for observed, converted, and corrected effect sizes. 'Wide' meta-analytic coding sheets can be reformatted to the 'long' data frames used by **psychmeta** with reshape\_wide2long. A correlation matrix and accompanying vectors of information can be similarly reformatted using reshape\_mat2dat.

## Meta-analytic models

**psychmeta** can compute barebones meta-analyses (no corrections for psychometric artifacts), as well as models correcting for measurement error in one or both variables, univariate direct (Case II) range restriction, univariate indirect (Case IV) range restriction, bivariate direct range restriction, bivariate indirect (Case V) range restriction, and multivariate range restriction. Artifacts can be corrected individually or using artifact distributions. Artifact distribution corrections can be applied using either Schmidt and Hunter's (2015) interactive method or Taylor series approximation models. Meta-analyses can be computed using various weights, including sample size (default for correlations), inverse variance (computed using either sample or mean effect size; error based on mean effect size is the default for *d* values), and weight methods imported from **metafor**.

# Preparing artifact distributions meta-analyses

For individual-corrections meta-analyses, reliability and range restriction (u) values should be supplied in the same data frame as the effect sizes and sample sizes. Missing artifact data can be imputed using either bootstrap or other imputation methods. For artifact distribution meta-analyses, artifact distributions can be created automatically by ma\_r or ma\_d or manually by the create\_ad family of functions.

# **Moderator analyses**

Subgroup moderator analyses are run by supplying a moderator matrix to the ma\_r or ma\_d families of functions. Both simple and fully hierarchical moderation can be computed. Subgroup moderator analysis results are shown by passing an ma\_obj to print(). Meta-regression analyses can be run using metareg.

#### Reporting results and supplemental analyses

Meta-analysis results can be viewed by passing an ma object to summary. Bootstrap confidence intervals, leave one out analyses, and other sensitivity analyses are available in sensitivity. Supplemental heterogeneity statistics (e.g., Q,  $I^2$ ) can be computed using heterogeneity. Meta-analytic results can be converted between the r and d metrics using convert\_ma. Each ma\_obj contains a metafor escalc object in ma\$...\$escalc that can be passed to metafor's functions for plotting, publication/availability bias, and other supplemental analyses. Second-order meta-analyses of correlations can be computed using ma\_r\_order2. Example second-order meta-analysis datasets from Schmidt and Oh (2013) are available. Tables of meta-analytic results can be written as markdown, Word, HTML, or PDF files using the metabulate function, which exports near publication-quality tables that will typically require only minor customization by the user.

## Simulating psychometric meta-analyses

psychmeta can be used to run Monte Carlo simulations for different meta-analytic models. simulate\_r\_sample and simulate\_d\_sample simulate samples of correlations and d values, respectively, with measurement error and/or range restriction artifacts. simulate\_r\_database and simulate\_d\_database can be used to simulate full meta-analytic databases of sample correlations and d values, respectively, with artifacts. Example datasets fitting different meta-analytic models simulated using these functions are available (data\_r\_meas, data\_r\_uvdrr, data\_r\_uvirr, data\_r\_bvdrr, data\_r\_bvirr, data\_r\_meas\_multi, and data\_d\_meas\_multi). Additional simulation functions are also available.

#### An overview of our labels and abbreviations

Throughout the package documentation, we use several sets of labels and abbreviations to refer to methodological features of variables, statistics, analyses, and functions. We define sets of key labels and abbreviations below.

## Abbreviations for meta-analytic methods:

- **bb**: Bare-bones meta-analysis.
- ic: Individual-correction meta-analysis.
- ad: Artifact-distribution meta-analysis.

### Abbreviations for types of artifact distributions and artifact-distribution meta-analyses:

- int: Interactive approach.
- tsa: Taylor series approximation approach.

## Notation used for variables involved in correlations:

- x or X: Scores on the observed variable designated as X by the analyst (i.e., scores containing measurement error). By convention, X typically represents a predictor variable.
- t or T: Scores on the construct associated with X (i.e., scores free from measurement error).
- y or Y: Scores on the observed variable designated as Y by the analyst (i.e., scores containing measurement error). By convention, Y typically represents a criterion variable.
- p or P: Scores on the construct associated with Y (i.e., scores free from measurement error).

*Note*: The use of lowercase or uppercase labels does not alter the meaning of the notation.

#### Notation used for variables involved in d values:

• **g**: Group membership status based on the observed group membership variable (i.e., statuses containing measurement/classification error).

- **G**: Group membership status based on the group membership construct (i.e., statuses free from measurement/classification error).
- y or Y: Scores on the observed variable being compared between groups (i.e., scores containing measurement error).
- p or P: Scores on the criterion construct being compared between groups (i.e., scores free from measurement error).

*Note*: There is always a distinction between the g and G labels because they differ in case. The use of lowercase or uppercase labels for y/Y or p/P does not alter the meaning of the notation.

## Notation used for types of correlations:

- rxy: Observed correlation.
- rxp: Correlation corrected for measurement error in Y only.
- rty: Correlation corrected for measurement error in X only.
- **rtp**: True-score correlation corrected for measurement error in both X and Y.

*Note*: Correlations with labels that include "i" suffixes are range-restricted, and those with "a" suffixes are unrestricted or corrected for range restriction.

# Notation used for types of d values:

- **dgy**: Observed *d* value.
- **dgp**: d value corrected for measurement error in Y only.
- dGy: d value corrected for measurement/classification error in the grouping variable only.
- **dGp**: True-score *d* value corrected for measurement/classification error in both X and the grouping variable.

*Note*: *d* values with labels that include "i" suffixes are range-restricted, and those with "a" suffixes are unrestricted or corrected for range restriction.

# Types of correction methods (excluding sporadic corrections and outdated corrections implemented for posterity):

- **meas**: Correction for measurement error only.
- **uvdrr**: Correction for univariate direct range restriction (i.e., Case II). Can be applied to using range restriction information for either X or Y.
- **uvirr**: Correction for univariate indirect range restriction (i.e., Case IV). Can be applied to using range restriction information for either X or Y.
- **bvdrr**: Correction for bivariate direct range restriction. Use with caution: This correction is an approximation only and is known to have a positive bias.
- **bvirr**: Correction for bivariate indirect range restriction (i.e., Case V).

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*Note*: Meta-analyses of *d* values that involve range-restriction corrections treat the grouping variable as "X."

## Labels for types of output from psychometric meta-analyses:

- ts: True-score meta-analysis output. Represents fully corrected estimates.
- vgx: Validity generalization meta-analysis output with X treated as the predictor. Represents estimates corrected for all artifacts except measurement error in X. Artifact distributions will still account for variance in effects explained by measurement error in X.
- vgy: Validity generalization meta-analysis output with Y treated as the predictor. Represents estimates corrected for all artifacts except measurement error in Y. Artifact distributions will still account for variance in effects explained by measurement error in Y.

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- Michael T. Brannick (Testing) [contributor]
- Jack Kostal (Code for reshape\_mat2dat function) [contributor]
- Sean Potter (Testing; Code for cumulative and leave1out plots) [contributor]
- John Sakaluk (Code for funnel and forest plots) [contributor]
- Yuejia (Mandy) Teng (Testing) [contributor]

## See Also

Useful links:

Report bugs at https://github.com/psychmeta/psychmeta/issues

adjust\_n\_d Adjusted sample size for a non-Cohen d value for use in a metaanalysis of Cohen's d values

# **Description**

This function is used to convert a non-Cohen d value (e.g., Glass'  $\Delta$ ) to a Cohen's d value by identifying the sample size of a Cohen's d that has the same standard error as the non-Cohen d. This function permits users to account for the influence of sporadic corrections on the sampling variance of d prior to use in a meta-analysis.

adjust\_n\_r

# Usage

$$adjust_n_d(d, var_e, p = NA)$$

# **Arguments**

d Vector of non-Cohen d standardized mean differences.

var\_e Vector of error variances of standardized mean differences.

p Proportion of participants in a study belonging to one of the two groups being

contrasted.

## **Details**

The adjusted sample size is computed as:

$$n_{adjusted} = \frac{d^2p(1-p) + 2}{2p(1-p)var_e}$$

#### Value

A vector of adjusted sample sizes.

#### References

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings* (3rd ed.). Sage. doi:10.4135/9781483398105. Chapter 7 (Equations 7.23 and 7.23a).

# **Examples**

$$adjust_n_d(d = 1, var_e = .03, p = NA)$$

adjust\_n\_r

Adjusted sample size for a non-Pearson correlation coefficient for use in a meta-analysis of Pearson correlations

## **Description**

This function is used to compute the adjusted sample size of a non-Pearson correlation (e.g., a tetrachoric correlation) based on the correlation and its estimated error variance. This function allows users to adjust the sample size of a correlation corrected for sporadic artifacts (e.g., unequal splits of dichotomous variables, artificial dichotomization of continuous variables) prior to use in a meta-analysis.

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#### **Arguments**

r Vector of correlations. var\_e Vector of error variances.

## **Details**

The adjusted sample size is computed as:

$$n_{adjusted} = \frac{(r^2 - 1)^2 + var_e}{var_e}$$

#### Value

A vector of adjusted sample sizes.

#### References

Schmidt, F. L., & Hunter, J. E. (2015). \*Methods of meta-analysis: Correcting error and bias in research findings\* (3rd ed.). Sage. doi:10.4135/9781483398105. Equation 3.7.

# **Examples**

```
adjust_n_r(r = .3, var_e = .01)
```

anova.ma\_psychmeta

Wald-type tests for moderators in psychmeta meta-analyses

## **Description**

This function computes Wald-type pairwise comparisons for each level of categorical moderators for an ma\_psychmeta object, as well as an ombnibus one-way ANOVA test (equal variance not assumed).

Currently, samples across moderator levels are assumed to be independent.

```
## S3 method for class 'ma_psychmeta'
anova(
  object,
    ...,
  analyses = "all",
  moderators = NULL,
  L = NULL,
  ma_obj2 = NULL,
  ma_method = c("bb", "ic", "ad"),
  correction_type = c("ts", "vgx", "vgy"),
  conf_level = NULL
)
```

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#### **Arguments**

object A psychmeta meta-analysis object.

... Additional arguments.

analyses Which analyses to test moderators for? Can be either "all" to test moderators

for all meta-analyses in the object (default) or a list containing one or more of the arguments construct, construct\_pair, pair\_id, k\_min, and N\_min. See filter\_ma() for details. Note that analysis\_id should not be used. If k\_min

is not supplied, it is set to 2.

moderators A character vector of moderators to test. If NULL, all categorical moderators are

tested.

L A named list with with elements specifying set of linear contrasts for each vari-

able in moderators. (Not yet implemented.)

ma\_obj2 A second psychmeta meta-analysis object to compare to object (Not yet imple-

mented.)

ma\_method Meta-analytic methods to be included. Valid options are: "bb", "ic", and "ad"

correction\_type

Types of meta-analytic corrections to be included. Valid options are: "ts", "vgx",

and "vgy"

conf\_level Confidence level to define the width of confidence intervals (defaults to value

set when object was fit)

#### Value

An object of class anova.ma\_psychmeta. A tibble with a row for each construct pair in object and a column for each moderator tested. Cells lists of contrasts tested.

#### Note

Currently, only simple (single) categorical moderators (one-way ANOVA) are supported.

# **Examples**

```
ma_obj <- ma_r(rxyi, n, construct_x = x_name, construct_y = y_name,
moderators = moderator, data = data_r_meas_multi)
anova(ma_obj)</pre>
```

composite\_d\_matrix

Matrix formula to estimate the standardized mean difference associated with a weighted or unweighted composite variable

## **Description**

This function is a wrapper for composite\_r\_matrix that converts d values to correlations, computes the composite correlation implied by the d values, and transforms the result back to the d metric.

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## Usage

```
composite_d_matrix(d_vec, r_mat, wt_vec, p = 0.5)
```

# Arguments

d_vec	Vector of standardized mean differences associated with variables in the composite to be formed.
r_mat	Correlation matrix from which the composite is to be computed.
wt_vec	Weights to be used in forming the composite (by default, all variables receive equal weight).
р	The proportion of cases in one of the two groups used the compute the standard- ized mean differences.

# **Details**

The composite d value is computed by converting the vector of d values to correlations, computing the composite correlation (see composite\_r\_matrix), and transforming that composite back into the d metric. See "Details" of composite\_r\_matrix for the composite computations.

#### Value

The estimated standardized mean difference associated with the composite variable.

## **Examples**

```
composite_d_matrix(d_vec = c(1, 1), r_mat = matrix(c(1, .7, .7, 1), 2, 2), wt_vec = c(1, 1), p = .5)
```

composite\_d\_scalar Scalar formula to estimate the standardized mean difference associated with a composite variable

# **Description**

This function estimates the d value of a composite of X variables, given the mean d value of the individual X values and the mean correlation among those variables.

```
composite_d_scalar(
  mean_d,
  mean_intercor,
  k_vars,
  p = 0.5,
  partial_intercor = FALSE
)
```

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## Arguments

mean\_d The mean standardized mean differences associated with variables in the com-

posite to be formed.

mean\_intercor The mean correlation among the variables in the composite.

k\_vars The number of variables in the composite.

p The proportion of cases in one of the two groups used the compute the standard-

ized mean differences.

partial\_intercor

Logical scalar determining whether the intercor represents the partial (i.e., within-group) correlation among variables (TRUE) or the overall correlation be-

tween variables (FALSE).

#### **Details**

There are two different methods available for computing such a composite, one that uses the partial intercorrelation among the X variables (i.e., the average within-group correlation) and one that uses the overall correlation among the X variables (i.e., the total or mixture correlation across groups).

If a partial correlation is provided for the interrelationships among variables, the following formula is used to estimate the composite d value:

$$d_X = \frac{\bar{d}_{x_i}k}{\sqrt{\bar{\rho}_{x_ix_j}k^2 + \left(1 - \bar{\rho}_{x_ix_j}\right)k}}$$

where  $d_X$  is the composite d value,  $\bar{d}_{x_i}$  is the mean d value,  $\bar{\rho}_{x_ix_j}$  is the mean intercorrelation among the variables in the composite, and k is the number of variables in the composite. Otherwise, the composite d value is computed by converting the mean d value to a correlation, computing the composite correlation (see composite\_r\_scalar for formula), and transforming that composite back into the d metric.

#### Value

The estimated standardized mean difference associated with the composite variable.

#### References

Rosenthal, R., & Rubin, D. B. (1986). Meta-analytic procedures for combining studies with multiple effect sizes. *Psychological Bulletin*, *99*(3), 400–406.

# **Examples**

```
composite_d_scalar(mean_d = 1, mean_intercor = .7, k_vars = 2, p = .5)
```

 ${\it composite\_rel\_matrix} \quad \textit{Matrix formula to estimate the reliability of a weighted or unweighted} \\ \quad \textit{composite variable}$ 

## **Description**

This function computes the reliability of a variable that is a weighted or unweighted composite of other variables.

## Usage

composite\_rel\_matrix(rel\_vec, r\_mat, sd\_vec, wt\_vec = rep(1, length(rel\_vec)))

# **Arguments**

rel_vec	Vector of reliabilities associated with variables in the composite to be formed.
r_mat	Correlation matrix from which the composite is to be computed.
sd_vec	Vector of standard deviations associated with variables in the composite to be formed.
wt_vec	Weights to be used in forming the composite (by default, all variables receive equal weight).

#### **Details**

This function treats measure-specific variance as reliable.

The Mosier composite formula is computed as:

$$\rho_{XX} = \frac{\mathbf{w}^T \left(\mathbf{r} \circ \mathbf{s}\right) + \mathbf{w}^T \mathbf{S} \mathbf{w} - \mathbf{w}^T \mathbf{s}}{\mathbf{w}^T \mathbf{S} \mathbf{w}}$$

where  $\rho_{XX}$  is a composite reliability estimate,  $\mathbf{r}$  is a vector of reliability estimates,  $\mathbf{w}$  is a vector of weights,  $\mathbf{S}$  is a covariance matrix, and  $\mathbf{s}$  is a vector of variances (i.e., the diagonal elements of  $\mathbf{S}$ ).

#### Value

The estimated reliability of the composite variable.

## References

Mosier, C. I. (1943). On the reliability of a weighted composite. *Psychometrika*, 8(3), 161–168. doi:10.1007/BF02288700

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings* (3rd ed.). Thousand Oaks, CA: Sage. doi:10.4135/9781483398105. pp. 441 - 447.

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## **Examples**

```
composite_rel_matrix(rel_vec = c(.8, .8), r_mat = matrix(c(1, .4, .4, .1), 2, 2), sd_vec = c(1, .1)
```

composite\_rel\_scalar Scalar formula to estimate the reliability of a composite variable

# **Description**

This function computes the reliability of a variable that is a unit-weighted composite of other variables.

# Usage

```
composite_rel_scalar(mean_rel, mean_intercor, k_vars)
```

# **Arguments**

mean\_rel The mean reliability of variables in the composite.

mean\_intercor The mean correlation among the variables in the composite.

k\_vars The number of variables in the composite.

#### **Details**

The Mosier composite formula is computed as:

$$\rho_{XX} = \frac{\bar{\rho}_{x_i x_i} k + k \left(k - 1\right) \bar{\rho}_{x_i x_j}}{k + k \left(k - 1\right) \bar{\rho}_{x_i x_j}}$$

where  $\bar{\rho}_{x_i x_i}$  is the mean reliability of variables in the composite,  $\bar{\rho}_{x_i x_j}$  is the mean intercorrelation among variables in the composite, and k is the number of variables in the composite.

## Value

The estimated reliability of the composite variable.

## References

Mosier, C. I. (1943). On the reliability of a weighted composite. *Psychometrika*, 8(3), 161–168. doi:10.1007/BF02288700

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings* (3rd ed.). Thousand Oaks, CA: Sage. doi:10.4135/9781483398105. pp. 441 - 447.

## **Examples**

```
composite_rel_scalar(mean_rel = .8, mean_intercor = .4, k_vars = 2)
```

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composite_r_matrix	Matrix formula to estimate the correlation between two weighted or
	unweighted composite variables

# **Description**

This function computes the weighted (or unweighted, by default) composite correlation between a set of X variables and a set of Y variables.

# Usage

```
composite_r_matrix(
    r_mat,
    x_col,
    y_col,
    wt_vec_x = rep(1, length(x_col)),
    wt_vec_y = rep(1, length(y_col))
)
```

## **Arguments**

r_mat	Correlation matrix from which composite correlations are to be computed.
x_col	Column indices of variables from 'r_mat' in the X composite (specify a single variable if Y is an observed variable rather than a composite).
y_col	Column indices of variables from 'r_mat' in the Y composite (specify a single variable if Y is an observed variable rather than a composite).
wt_vec_x	Weights to be used in forming the X composite (by default, all variables receive equal weight).
wt_vec_y	Weights to be used in forming the Y composite (by default, all variables receive equal weight).

# **Details**

This is computed as:

$$\rho_{XY} \frac{\mathbf{w}_X^T \mathbf{R}_{XY} \mathbf{w}_Y}{\sqrt{\left(\mathbf{w}_X^T \mathbf{R}_{XX} \mathbf{w}_X\right) \left(\mathbf{w}_Y^T \mathbf{R}_{YY} \mathbf{w}_Y\right)}}$$

where  $\rho_{XY}$  is the composite correlation,  $\mathbf{w}$  is a vector of weights, and  $\mathbf{R}$  is a correlation matrix. The subscripts of  $\mathbf{w}$  and  $\mathbf{R}$  indicate the variables indexed within the vector or matrix.

## Value

A composite correlation

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## References

Mulaik, S. A. (2010). Foundations of factor analysis. Boca Raton, FL: CRC Press. pp. 83-84.

## **Examples**

```
composite_r_scalar(mean_rxy = .3, k_vars_x = 4, mean_intercor_x = .4)
R <- reshape_vec2mat(.4, order = 5)
R[-1,1] <- R[1,-1] <- .3
composite_r_matrix(r_mat = R, x_col = 2:5, y_col = 1)</pre>
```

composite\_r\_scalar

Scalar formula to estimate the correlation between a composite and another variable or between two composite variables

# Description

This function estimates the correlation between a set of X variables and a set of Y variables using a scalar formula.

# Usage

```
composite_r_scalar(
  mean_rxy,
  k_vars_x = NULL,
  mean_intercor_x = NULL,
  k_vars_y = NULL,
  mean_intercor_y = NULL
)
```

# **Arguments**

mean\_rxy Mean correlation between sets of X and Y variables.
k\_vars\_x Number of X variables.
mean\_intercor\_x Mean correlation among X variables.
k\_vars\_y Number of Y variables.
mean\_intercor\_y

Mean correlation among Y variables.

## **Details**

The formula to estimate a correlation between one composite variable and one external variable is:

$$\rho_{Xy} = \frac{\bar{\rho}_{x_i y}}{\sqrt{\frac{1}{k_x} + \frac{k_x - 1}{k_x} \bar{\rho}_{x_i x_j}}}$$

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and the formula to estimate the correlation between two composite variables is:

$$\rho_{XY} = \frac{\bar{\rho}_{x_i y_j}}{\sqrt{\frac{1}{k_x} + \frac{k-1}{k_x} \bar{\rho}_{x_i x_j}} \sqrt{\frac{1}{k_y} + \frac{k_y - 1}{k_y} \bar{\rho}_{y_i y_j}}}$$

where  $\bar{\rho}_{x_iy}$  and  $\bar{\rho}_{x_iyj}$  are mean correlations between the x variables and the y variable(s),  $\bar{\rho}_{x_ix_j}$  is the mean correlation among x variables,  $\bar{\rho}_{y_iy_j}$  is the mean correlation among y variables,  $k_x$  is the number of x variables, and  $k_y$  is the number of y variables.

#### Value

A vector of composite correlations

## References

Ghiselli, E. E., Campbell, J. P., & Zedeck, S. (1981). *Measurement theory for the behavioral sciences*. San Francisco, CA: Freeman. p. 163-164.

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings* (3rd ed.). Thousand Oaks, CA: Sage. doi:10.4135/9781483398105. pp. 441 - 447.

#### **Examples**

composite\_u\_matrix

Matrix formula to estimate the u ratio of a composite variable

## **Description**

This function estimates the u ratio of a composite variable when at least one matrix of correlations (restricted or unrestricted) among the variables is available.

```
composite_u_matrix(
  ri_mat = NULL,
  ra_mat = NULL,
  u_vec,
  wt_vec = rep(1, length(u_vec)),
  sign_r_vec = 1
)
```

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#### **Arguments**

ri_mat	Range-restricted correlation matrix from which the composite is to be computed (if NULL, ri_mat is estimated from ra_mat).
ra_mat	Unrestricted correlation matrix from which the composite is to be computed (if NULL, $ra_mat$ is estimated from $ri_mat$ ).
u_vec	Vector of u ratios associated with variables in the composite to be formed.
wt_vec	Weights to be used in forming the composite (by default, all variables receive equal weight).
sign_r_vec	The signs of the relationships between the variables in the composite and the variable by which range restriction was induced.

## **Details**

This is computed as:

$$u_{composite} = \sqrt{\frac{\left(\mathbf{w} \circ \mathbf{u}\right)^T \mathbf{R}_i \left(\mathbf{w} \circ \mathbf{u}\right)}{\mathbf{w}^T \mathbf{R}_a \mathbf{w}}}$$

where  $u_{composite}$  is the composite u ratio, u is a vector of u ratios,  $\mathbf{R}_i$  is a range-restricted correlation matrix,  $\mathbf{R}_a$  is an unrestricted correlation matrix, and w is a vector of weights.

## Value

The estimated u ratio of the composite variable.

# **Examples**

```
composite_u_matrix(ri_mat = matrix(c(1, .3, .3, 1), 2, 2), u_vec = c(.8, .8))
```

composite\_u\_scalar Scalar formula to estimate the u ratio of a composite variable

# **Description**

This function provides an approximation of the u ratio of a composite variable based on the u ratios of the component variables, the mean restricted intercorrelation among those variables, and the mean unrestricted correlation among those variables. If only one of the mean intercorrelations is known, the other will be estimated using the bivariate indirect range-restriction formula. This tends to compute a conservative estimate of the u ratio associated with a composite.

```
composite_u_scalar(mean_ri = NULL, mean_ra = NULL, mean_u, k_vars)
```

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# **Arguments**

mean_ri	The mean range-restricted correlation among variables in the composite.
mean_ra	The mean unrestricted correlation among variables in the composite.
mean_u	The mean u ratio of variables in the composite.
k_vars	The number of variables in the composite.

# **Details**

This is computed as:

$$u_{composite} = \sqrt{\frac{\bar{\rho}_i \bar{u}^2 k(k-1) + k \bar{u}^2}{\bar{\rho}_a k(k-1) + k}}$$

where  $u_{composite}$  is the composite u ratio,  $\bar{u}$  is the mean univariate u ratio,  $\bar{\rho}_i$  is the mean restricted correlation among variables,  $\bar{\rho}_a$  is the mean unrestricted correlation among variables, and k is the number of variables in the composite.

# Value

The estimated u ratio of the composite variable.

# **Examples**

```
composite_u_scalar(mean_ri = .3, mean_ra = .4, mean_u = .8, k_vars = 2)
```

compute\_alpha

Compute coefficient alpha

# **Description**

Compute coefficient alpha

# Usage

```
compute_alpha(sigma = NULL, data = NULL, standardized = FALSE, ...)
```

# **Arguments**

sigma	Covariance matrix (must be supplied if data argument is not supplied)
data	Data matrix or data frame (must be supplied if sigma argument is not supplied)
standardized	Logical scalar determining whether alpha should be computed from an unstandardized covariance matrix (TRUE) or a correlation matrix (FALSE).
	Additional arguments to be passed to cov() function.

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## Value

Coefficient alpha

## **Examples**

```
compute_alpha(sigma = reshape_vec2mat(cov = .4, order = 10))
```

compute\_dmod

Comprehensive  $d\_Mod$  calculator

## **Description**

This is a general-purpose function to compute  $d_{Mod}$  effect sizes from raw data and to perform bootstrapping. It subsumes the functionalities of the compute\_dmod\_par (for parametric computations) and compute\_dmod\_npar (for non-parametric computations) functions and automates the generation of regression equations and descriptive statistics for computing  $d_{Mod}$  effect sizes. Please see documentation for compute\_dmod\_par and compute\_dmod\_npar for details about how the effect sizes are computed.

# Usage

```
compute_dmod(
  data,
  group,
 predictors,
  criterion,
  referent_id,
  focal_id_vec = NULL,
  conf_level = 0.95,
  rescale_cdf = TRUE,
  parametric = TRUE,
  bootstrap = TRUE,
 boot_iter = 1000,
  stratify = FALSE,
  empirical_ci = FALSE,
  cross_validate_wts = FALSE
)
```

## **Arguments**

data

Data frame containing the data to be analyzed (if not a data frame, must be an object convertible to a data frame via the as.data.frame() function). The data set must contain a criterion variable, at least one predictor variable, and a categorical variable that identifies the group to which each case (i.e., row) in the data set belongs.

group

Name or column-index number of the variable that identifies group membership in the data set.

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predictors

Name(s) or column-index number(s) of the predictor variable(s) in the data set. No predictor can be a factor-type variable. If multiple predictors are specified, they will be combined into a regression-weighted composite that will be carried forward to compute  $d_{Mod}$  effect sizes.

Note: If weights other than regression weights should be used to combine
the predictors into a composite, the user must manually compute such a
composite, include the composite in the dat data set, and identify the composite variable in predictors.

criterion

Name or column-index number of the criterion variable in the data set. The criterion cannot be a factor-type variable.

referent\_id

Label used to identify the referent group in the group variable.

focal\_id\_vec

Label(s) to identify the focal group(s) in the group variable. If NULL (the default), the specified referent group will be compared to all other groups.

conf\_level

Confidence level (between 0 and 1) to be used in generating confidence intervals. Default is .95

rescale cdf

Logical argument that indicates whether parametric  $d_{Mod}$  results should be rescaled to account for using a cumulative density < 1 in the computations (TRUE; default) or not (FALSE).

parametric

Logical argument that indicates whether  $d_{Mod}$  should be computed using an assumed normal distribution (TRUE; default) or observed frequencies (FALSE).

bootstrap

Logical argument that indicates whether  $d_{Mod}$  should be bootstrapped (TRUE; default) or not (FALSE).

boot\_iter

Number of bootstrap iterations to compute (default = 1000).

stratify

Logical argument that indicates whether the random bootstrap sampling should be stratified (TRUE) or unstratified (FALSE; default).

empirical\_ci

Logical argument that indicates whether the bootstrapped confidence intervals should be computed from the observed empirical distributions (TRUE) or computed using bootstrapped means and standard errors via the normal-theory approach (FALSE).

cross\_validate\_wts

Only relevant when multiple predictors are specified and bootstrapping is performed. Logical argument that indicates whether regression weights derived from the full sample should be used to combine predictors in the bootstrapped samples (TRUE) or if a new set of weights should be derived during each iteration of the bootstrapping procedure (FALSE; default).

#### Value

If bootstrapping is selected, the list will include:

- point\_estimate: A matrix of effect sizes  $(d_{Mod_{Signed}}, d_{Mod_{Unsigned}}, d_{Mod_{Under}}, d_{Mod_{Over}})$ , proportions of under- and over-predicted criterion scores, minimum and maximum differences, and the scores associated with minimum and maximum differences. All of these values are computed using the full data set.
- bootstrap\_mean: A matrix of the same statistics as the point\_estimate matrix, but the values in this matrix are the means of the results from bootstrapped samples.

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• bootstrap\_se: A matrix of the same statistics as the point\_estimate matrix, but the values in this matrix are bootstrapped standard errors (i.e., the standard deviations of the results from bootstrapped samples).

- bootstrap\_CI\_Lo: A matrix of the same statistics as the point\_estimate matrix, but the values in this matrix are the lower confidence bounds of the results from bootstrapped samples.
- bootstrap\_CI\_Hi: A matrix of the same statistics as the point\_estimate matrix, but the values in this matrix are the upper confidence bounds of the results from bootstrapped samples.

If no bootstrapping is performed, the output will be limited to the point\_estimate matrix.

#### References

Nye, C. D., & Sackett, P. R. (2017). New effect sizes for tests of categorical moderation and differential prediction. *Organizational Research Methods*, 20(4), 639–664. doi:10.1177/1094428116644505

## **Examples**

```
# Generate some hypothetical data for a referent group and three focal groups:
set.seed(10)
refDat \leftarrow MASS::mvrnorm(n = 1000, mu = c(.5, .2),
                        Sigma = matrix(c(1, .5, .5, 1), 2, 2), empirical = TRUE)
foc1Dat <- MASS::mvrnorm(n = 1000, mu = c(-.5, -.2),
                         Sigma = matrix(c(1, .5, .5, 1), 2, 2), empirical = TRUE)
foc2Dat \leftarrow MASS::mvrnorm(n = 1000, mu = c(0, 0),
                         Sigma = matrix(c(1, .3, .3, 1), 2, 2), empirical = TRUE)
foc3Dat <- MASS::mvrnorm(n = 1000, mu = c(-.5, -.2),
                         Sigma = matrix(c(1, .3, .3, 1), 2, 2), empirical = TRUE)
colnames(refDat) <- colnames(foc1Dat) <- colnames(foc2Dat) <- colnames(foc3Dat) <- c("X", "Y")</pre>
dat <- rbind(cbind(G = 1, refDat), cbind(G = 2, foc1Dat),</pre>
             cbind(G = 3, foc2Dat), cbind(G = 4, foc3Dat))
# Compute point estimates of parametric d_mod effect sizes:
compute_dmod(data = dat, group = "G", predictors = "X", criterion = "Y",
     referent_id = 1, focal_id_vec = 2:4,
     conf_level = .95, rescale_cdf = TRUE, parametric = TRUE,
     bootstrap = FALSE)
# Compute point estimates of non-parametric d_mod effect sizes:
compute_dmod(data = dat, group = "G", predictors = "X", criterion = "Y",
     referent_id = 1, focal_id_vec = 2:4,
     conf_level = .95, rescale_cdf = TRUE, parametric = FALSE,
     bootstrap = FALSE)
# Compute unstratified bootstrapped estimates of parametric d_mod effect sizes:
compute_dmod(data = dat, group = "G", predictors = "X", criterion = "Y",
     referent_id = 1, focal_id_vec = 2:4,
     conf_level = .95, rescale_cdf = TRUE, parametric = TRUE,
     boot_iter = 10, bootstrap = TRUE, stratify = FALSE, empirical_ci = FALSE)
# Compute unstratified bootstrapped estimates of non-parametric d_mod effect sizes:
compute_dmod(data = dat, group = "G", predictors = "X", criterion = "Y",
     referent_id = 1, focal_id_vec = 2:4,
```

```
conf_level = .95, rescale_cdf = TRUE, parametric = FALSE,
boot_iter = 10, bootstrap = TRUE, stratify = FALSE, empirical_ci = FALSE)
```

compute\_dmod\_npar

Function for computing non-parametric  $d\_Mod$  effect sizes for a single focal group

## **Description**

This function computes non-parametric  $d_{Mod}$  effect sizes from user-defined descriptive statistics and regression coefficients, using a distribution of observed scores as weights. This non-parametric function is best used when the assumption of normally distributed predictor scores is not reasonable and/or the distribution of scores observed in a sample is likely to represent the distribution of scores in the population of interest. If one has access to the full raw data set, the dMod function may be used as a wrapper to this function so that the regression equations and descriptive statistics can be computed automatically within the program.

# Usage

```
compute_dmod_npar(
  referent_int,
  referent_slope,
  focal_int,
  focal_slope,
  focal_x,
  referent_sd_y
)
```

## **Arguments**

referent\_int Referent group's intercept.

referent\_slope Referent group's slope.

focal\_int Focal group's intercept.

focal\_slope Focal group's slope.

focal\_x Focal group's vector of predictor scores.

referent\_sd\_y Referent group's criterion standard deviation.

# Details

The  $d_{Mod_{Signed}}$  effect size (i.e., the average of differences in prediction over the range of predictor scores) is computed as

$$d_{Mod_{Signed}} = \frac{\sum_{i=1}^{m} n_i \left[ X_i \left( b_{1_1} - b_{1_2} \right) + b_{0_1} - b_{0_2} \right]}{SD_{Y_1} \sum_{i=1}^{m} n_i},$$

where

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- $SD_{Y_1}$  is the referent group's criterion standard deviation;
- $\bullet$  m is the number of unique scores in the distribution of focal-group predictor scores;
- X is the vector of unique focal-group predictor scores, indexed i = 1 through m;
- $X_i$  is the  $i^{th}$  unique score value;
- n is the vector of frequencies associated with the elements of X;
- $n_i$  is the number of cases with a score equal to  $X_i$ ;
- $b_{1_1}$  and  $b_{1_2}$  are the slopes of the regression of Y on X for the referent and focal groups, respectively; and
- $b_{0_1}$  and  $b_{0_2}$  are the intercepts of the regression of Y on X for the referent and focal groups, respectively.

The  $d_{Mod_{Under}}$  and  $d_{Mod_{Over}}$  effect sizes are computed using the same equation as  $d_{Mod_{Signed}}$ , but  $d_{Mod_{Under}}$  is the weighted average of all scores in the area of underprediction (i.e., the differences in prediction with negative signs) and  $d_{Mod_{Over}}$  is the weighted average of all scores in the area of overprediction (i.e., the differences in prediction with negative signs).

The  $d_{Mod_{Unsigned}}$  effect size (i.e., the average of absolute differences in prediction over the range of predictor scores) is computed as

$$d_{Mod_{Unsigned}} = \frac{\sum_{i=1}^{m} n_i \left| X_i \left( b_{1_1} - b_{1_2} \right) + b_{0_1} - b_{0_2} \right|}{SD_{Y_1} \sum_{i=1}^{m} n_i}.$$

The  $d_{Min}$  effect size (i.e., the smallest absolute difference in prediction observed over the range of predictor scores) is computed as

$$d_{Min} = \frac{1}{SD_{Y_1}} Min \left[ |X (b_{1_1} - b_{1_2}) + b_{0_1} - b_{0_2}| \right].$$

The  $d_{Max}$  effect size (i.e., the largest absolute difference in prediction observed over the range of predictor scores) is computed as

$$d_{Max} = \frac{1}{SD_{Y_{1}}} Max \left[ \left| X \left( b_{1_{1}} - b_{1_{2}} \right) + b_{0_{1}} - b_{0_{2}} \right| \right].$$

*Note*: When  $d_{Min}$  and  $d_{Max}$  are computed in this package, the output will display the signs of the differences (rather than the absolute values of the differences) to aid in interpretation.

#### Value

A vector of effect sizes  $(d_{Mod_{Signed}}, d_{Mod_{Unsigned}}, d_{Mod_{Under}}, d_{Mod_{Over}})$ , proportions of underand over-predicted criterion scores, minimum and maximum differences (i.e.,  $d_{Mod_{Under}}$  and  $d_{Mod_{Over}}$ ), and the scores associated with minimum and maximum differences.

## **Examples**

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```
foc1Dat <- MASS::mvrnorm(n = 1000, mu = c(-.5, -.2),
                         Sigma = matrix(c(1, .5, .5, 1), 2, 2), empirical = TRUE)
foc2Dat <- MASS::mvrnorm(n = 1000, mu = c(0, 0),
                         Sigma = matrix(c(1, .3, .3, 1), 2, 2), empirical = TRUE)
foc3Dat <- MASS::mvrnorm(n = 1000, mu = c(-.5, -.2),
                         Sigma = matrix(c(1, .3, .3, 1), 2, 2), empirical = TRUE)
colnames(refDat) <- colnames(foc1Dat) <- colnames(foc2Dat) <- colnames(foc3Dat) <- c("X", "Y")</pre>
# Compute a regression model for each group:
refRegMod <- lm(Y ~ X, data.frame(refDat))$coef</pre>
foc1RegMod <- lm(Y ~ X, data.frame(foc1Dat))$coef</pre>
foc2RegMod <- lm(Y ~ X, data.frame(foc2Dat))$coef</pre>
foc3RegMod <- lm(Y ~ X, data.frame(foc3Dat))$coef</pre>
# Use the subgroup regression models to compute d_mod for each referent-focal pairing:
# Focal group #1:
compute_dmod_npar(referent_int = refRegMod[1], referent_slope = refRegMod[2],
             focal_int = foc1RegMod[1], focal_slope = foc1RegMod[2],
             focal_x = foc1Dat[,"X"], referent_sd_y = 1)
# Focal group #2:
compute_dmod_npar(referent_int = refRegMod[1], referent_slope = refRegMod[2],
             focal_int = foc2RegMod[1], focal_slope = foc1RegMod[2],
             focal_x = foc2Dat[,"X"], referent_sd_y = 1)
# Focal group #3:
compute_dmod_npar(referent_int = refRegMod[1], referent_slope = refRegMod[2],
             focal_int = foc3RegMod[1], focal_slope = foc3RegMod[2],
             focal_x = foc3Dat[,"X"], referent_sd_y = 1)
```

compute\_dmod\_par

Function for computing parametric  $d\_Mod$  effect sizes for any number of focal groups

# **Description**

This function computes  $d_{Mod}$  effect sizes from user-defined descriptive statistics and regression coefficients. If one has access to a raw data set, the dMod function may be used as a wrapper to this function so that the regression equations and descriptive statistics can be computed automatically within the program.

```
compute_dmod_par(
  referent_int,
  referent_slope,
  focal_int,
  focal_slope,
```

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```
focal_mean_x,
  focal_sd_x,
  referent_sd_y,
  focal_min_x,
  focal_max_x,
  focal_names = NULL,
  rescale_cdf = TRUE
)
```

#### **Arguments**

Referent group's intercept. referent\_int referent\_slope Referent group's slope. focal\_int Focal groups' intercepts. focal\_slope Focal groups' slopes. focal\_mean\_x Focal groups' predictor-score means. focal\_sd\_x Focal groups' predictor-score standard deviations. referent\_sd\_y Referent group's criterion standard deviation. focal\_min\_x Focal groups' minimum predictor scores. focal\_max\_x Focal groups' maximum predictor scores. focal\_names Focal-group names. If NULL (the default), the focal groups will be given numeric labels ranging from 1 through the number of groups. rescale\_cdf Logical argument that indicates whether parametric  $d_{Mod}$  results should be rescaled to account for using a cumulative density < 1 in the computations (TRUE; default) or not (FALSE).

## **Details**

The  $d_{Mod_{Signed}}$  effect size (i.e., the average of differences in prediction over the range of predictor scores) is computed as

$$d_{Mod_{Signed}} = \frac{1}{SD_{Y_1}} \int f_2(X) \left[ X \left( b_{1_1} - b_{1_2} \right) + b_{0_1} - b_{0_2} \right] dX,$$

where

- $SD_{Y_1}$  is the referent group's criterion standard deviation;
- $f_2(X)$  is the normal-density function for the distribution of focal-group predictor scores;
- $b_{1_1}$  and  $b_{1_0}$  are the slopes of the regression of Y on X for the referent and focal groups, respectively;
- $b_{0_1}$  and  $b_{0_0}$  are the intercepts of the regression of Y on X for the referent and focal groups, respectively; and
- the integral spans all X scores within the operational range of predictor scores for the focal group.

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The  $d_{Mod_{Under}}$  and  $d_{Mod_{Over}}$  effect sizes are computed using the same equation as  $d_{Mod_{Signed}}$ , but  $d_{Mod_{Under}}$  is the weighted average of all scores in the area of underprediction (i.e., the differences in prediction with negative signs) and  $d_{Mod_{Over}}$  is the weighted average of all scores in the area of overprediction (i.e., the differences in prediction with negative signs).

The  $d_{Mod_{Unsigned}}$  effect size (i.e., the average of absolute differences in prediction over the range of predictor scores) is computed as

$$d_{Mod_{Unsigned}} = \frac{1}{SD_{Y_1}} \int f_2(X) \left| X \left( b_{1_1} - b_{1_2} \right) + b_{0_1} - b_{0_2} \right| dX.$$

The  $d_{Min}$  effect size (i.e., the smallest absolute difference in prediction observed over the range of predictor scores) is computed as

$$d_{Min} = \frac{1}{SD_{Y_1}} Min \left[ |X \left( b_{1_1} - b_{1_2} \right) + b_{0_1} - b_{0_2}| \right].$$

The  $d_{Max}$  effect size (i.e., the largest absolute difference in prediction observed over the range of predictor scores) is computed as

$$d_{Max} = \frac{1}{SD_{Y_1}} Max \left[ |X (b_{1_1} - b_{1_2}) + b_{0_1} - b_{0_2}| \right].$$

*Note*: When  $d_{Min}$  and  $d_{Max}$  are computed in this package, the output will display the signs of the differences (rather than the absolute values of the differences) to aid in interpretation.

If  $d_{Mod}$  effect sizes are to be rescaled to compensate for a cumulative density less than 1 (see the rescale\_cdf argument), the result of each effect size involving integration will be divided by the ratio of the cumulative density of the observed range of scores (i.e., the range bounded by the focal\_min\_x and focal\_max\_x arguments) to the cumulative density of scores bounded by -Inf and Inf.

#### Value

A matrix of effect sizes ( $d_{ModSigned}$ ,  $d_{ModUnsigned}$ ,  $d_{ModUnder}$ ,  $d_{ModOver}$ ), proportions of underand over-predicted criterion scores, minimum and maximum differences (i.e.,  $d_{ModUnder}$  and  $d_{ModOver}$ ), and the scores associated with minimum and maximum differences. Note that if the regression lines are parallel and infinite focal\_min\_x and focal\_max\_x values were specified, the extrema will be defined using the scores 3 focal-group SDs above and below the corresponding focal-group means.

#### References

Nye, C. D., & Sackett, P. R. (2017). New effect sizes for tests of categorical moderation and differential prediction. *Organizational Research Methods*, 20(4), 639–664. doi:10.1177/1094428116644505

## **Examples**

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conf.limits.nc.chisq Confidence limits for noncentral chi square parameters (function

and documentation from package 'MBESS' version 4.4.3) Function to determine the noncentral parameter that leads to the observed Chi.Square-value, so that a confidence interval for the population noncentral chi-square value can be formed.

# Description

Confidence limits for noncentral chi square parameters (function and documentation from package 'MBESS' version 4.4.3) Function to determine the noncentral parameter that leads to the observed Chi. Square-value, so that a confidence interval for the population noncentral chi-square value can be formed.

## Usage

```
conf.limits.nc.chisq(
  Chi.Square = NULL,
  conf.level = 0.95,
  df = NULL,
  alpha.lower = NULL,
  alpha.upper = NULL,
  tol = 1e-09,
  Jumping.Prop = 0.1
)
```

### **Arguments**

Chi.Square the observed chi-square value conf.level the desired degree of confidence for the interval df the degrees of freedom Type I error for the lower confidence limit alpha.lower alpha.upper Type I error for the upper confidence limit tol tolerance for iterative convergence Jumping.Prop Value used in the iterative scheme to determine the noncentral parameters necessary for confidence interval construction using noncentral chi square-distributions (0 < Jumping.Prop < 1)</pre>

#### **Details**

If the function fails (or if a function relying upon this function fails), adjust the Jumping. Prop (to a smaller value).

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# Value

- Lower.Limit: Value of the distribution with Lower.Limit noncentral value that has at its specified quantile Chi.Square
- Prob.Less.Lower: Proportion of cases falling below Lower.Limit
- Upper.Limit: Value of the distribution with Upper.Limit noncentral value that has at its specified quantile Chi.Square
- Prob.Greater.Upper: Proportion of cases falling above Upper.Limit

## Author(s)

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confidence

Construct a confidence interval

# **Description**

Function to construct a confidence interval around an effect size or mean effect size.

## Usage

```
confidence(
  mean,
  se = NULL,
  df = NULL,
  conf_level = 0.95,
  conf_method = c("t", "norm"),
  ...
)
```

# Arguments

mean	Mean effect size (if used in a meta-analysis) or observed effect size (if used on individual statistics).
se	Standard error of the statistic.
df	Degrees of freedom of the statistic (necessary if using the <i>t</i> distribution).
conf_level	Confidence level that defines the width of the confidence interval (default = .95).
conf_method	Distribution to be used to compute the width of confidence intervals. Available options are "t" for <i>t</i> distribution or "norm" for normal distribution.
	Additional arguments

# **Details**

```
CI = mean_{es} \pm quantile \times SE_{es}
```

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# Value

A matrix of confidence intervals of the specified width.

# **Examples**

```
confidence(mean = c(.3, .5), se = c(.15, .2), df = c(100, 200), conf_level = .95, conf_method = "t") confidence(mean = c(.3, .5), se = c(.15, .2), conf_level = .95, conf_method = "norm")
```

confidence\_r

Construct a confidence interval for correlations using Fisher's z transformation

# Description

Construct a confidence interval for correlations using Fisher's z transformation

# Usage

```
confidence_r(r, n, conf_level = 0.95)
```

# Arguments

r A vector of correlations

n A vector of sample sizes

conf\_level Confidence level that defines the width of the confidence interval (default = .95).

#### Value

A confidence interval of the specified width (or matrix of confidence intervals)

# **Examples**

```
confidence_r(r = .3, n = 200, conf_level = .95)
```

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confint	Confidence interval method for objects of classes deriving from lm_mat

# Description

Confidence interval method for objects of classes deriving from lm\_mat Returns lower and upper bounds of confidence intervals for regression coefficients.

# **Arguments**

object	Matrix regression object.
parm	a specification of which parameters are to be given confidence intervals, either a vector of numbers or a vector of names. If missing, all parameters are considered.
level	Confidence level
	further arguments passed to or from other methods.
control_interco	Control function to curate intercorrelations to be used in automatic compositing routine

# Description

Control function to curate intercorrelations to be used in automatic compositing routine

```
control_intercor(
  rxyi = NULL,
 n = NULL,
  sample_id = NULL,
  construct_x = NULL,
  construct_y = NULL,
  construct_names = NULL,
  facet_x = NULL,
  facet_y = NULL,
  intercor_vec = NULL,
  intercor_scalar = 0.5,
  dx = NULL,
  dy = NULL,
  p = 0.5,
 partial_intercor = FALSE,
 data = NULL,
)
```

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#### **Arguments**

rxyi Vector or column name of observed correlations.

n Vector or column name of sample sizes.

sample\_id Vector of identification labels for samples/studies in the meta-analysis.

construct\_x, construct\_y

Vector of construct names for constructs designated as "X" or "Y".

construct\_names

Vector of all construct names to be included in the meta-analysis.

facet\_x, facet\_y

Vector of facet names for constructs designated as "X" or "Y".

intercor\_vec Named vector of pre-specified intercorrelations among measures of constructs

in the meta-analysis.

intercor\_scalar

Generic scalar intercorrelation that can stand in for unobserved or unspecified

values.

dx, dy d values corresponding to construct\_x and construct\_y. These values only

need to be supplied for cases in which rxyi represents a correlation between

two measures of the same construct.

p Scalar or vector containing the proportions of group membership corresponding

to the *d* values.

partial\_intercor

For meta-analyses of d values only: Logical scalar, vector, or column corresponding to values in rxyi that determines whether the correlations are to be treated as within-group correlations (i.e., partial correlation controlling for group membership; TRUE) or not (FALSE; default). Note that this only converts correlation values from the rxyi argument - any values provided in the intercor\_vec or intercor\_scalar arguments must be total correlations or converted to total correlations using the  $mix_r_2group()$  function prior to run-

ning control\_intercor.

data Data frame containing columns whose names may be provided as arguments to

vector arguments.

... Further arguments to be passed to functions called within the meta-analysis.

#### Value

A vector of intercorrelations

## **Examples**

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control\_psychmeta

Control for psychmeta meta-analyses

## **Description**

Control for **psychmeta** meta-analyses

```
control_psychmeta(
  error_type = c("mean", "sample"),
  conf_level = 0.95,
  cred_level = 0.8,
  conf_method = c("t", "norm"),
  cred_method = c("t", "norm"),
  var_unbiased = TRUE,
  pairwise_ads = FALSE,
  moderated_ads = FALSE,
  residual_ads = TRUE,
  check_dependence = TRUE,
  collapse_method = c("composite", "average", "stop"),
  intercor = control_intercor(),
  clean_artifacts = TRUE,
  impute_artifacts = TRUE,
 impute_method = c("bootstrap_mod", "bootstrap_full", "simulate_mod", "simulate_full",
   "wt_mean_mod", "wt_mean_full", "unwt_mean_mod", "unwt_mean_full", "replace_unity",
    "stop"),
  seed = 42,
```

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```
use_all_arts = TRUE,
estimate_pa = FALSE,
decimals = 2,
hs_override = FALSE,
zero_substitute = .Machine$double.eps,
...
)
```

## **Arguments**

error_type	Method to be used to estimate error variances: "mean" uses the mean effect size to estimate error variances and "sample" uses the sample-specific effect sizes.
conf_level	Confidence level to define the width of the confidence interval (default = .95).
cred_level	Credibility level to define the width of the credibility interval (default = .80).
conf_method	Distribution to be used to compute the width of confidence intervals. Available options are "t" for $t$ distribution or "norm" for normal distribution.
cred_method	Distribution to be used to compute the width of credibility intervals. Available options are "t" for $t$ distribution or "norm" for normal distribution.
var_unbiased	Logical scalar determining whether variances should be unbiased (TRUE) or maximum-likelihood (FALSE).
pairwise_ads	Logical value that determines whether to compute artifact distributions in a construct-pair-wise fashion (TRUE) or separately by construct (FALSE, default).
moderated_ads	Logical value that determines whether to compute artifact distributions separately for each moderator combination (TRUE) or for overall analyses only (FALSE, default).
residual_ads	Logical argument that determines whether to use residualized variances (TRUE) or observed variances (FALSE) of artifact distributions to estimate sd_rho.

check\_dependence

Logical scalar that determines whether database should be checked for violations of independence (TRUE) or not (FALSE).

collapse\_method

Character argument that determines how to collapse dependent studies. Options are "composite" (default), "average," and "stop."

intercor

The intercorrelation(s) among variables to be combined into a composite. Can be a scalar, a named vector with element named according to the names of constructs, or output from the control\_intercor function. Default scalar value is .5.

clean\_artifacts

If TRUE, multiple instances of the same construct (or construct-measure pair, if measure is provided) in the database are compared and reconciled with each other in the case that any of the matching entries within a study have different artifact values. When impute\_method is anything other than "stop", this method is always implemented to prevent discrepancies among imputed values.

impute\_artifacts

If TRUE, artifact imputation will be performed (see impute\_method for imputation procedures). Default is FALSE for artifact-distribution meta-analyses and

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TRUE otherwise. When imputation is performed, clean\_artifacts is treated as TRUE so as to resolve all discrepancies among artifact entries before and after imputation.

impute\_method

Method to use for imputing artifacts. Choices are:

- "bootstrap\_mod": Select random values from the most specific moderator categories available (default).
- "bootstrap\_full": Select random values from the full vector of artifacts.
- "simulate\_mod": Generate random values from the distribution with the mean and variance of observed artifacts from the most specific moderator categories available. (uses rnorm for u ratios and rbeta for reliability values).
- "simulate\_full": Generate random values from the distribution with the mean and variance of all observed artifacts (uses rnorm for u ratios and rbeta for reliability values).
- "wt\_mean\_mod": Replace missing values with the sample-size weighted mean of the distribution of artifacts from the most specific moderator categories available (not recommended).
- "wt\_mean\_full": Replace missing values with the sample-size weighted mean of the full distribution of artifacts (not recommended).
- "unwt\_mean\_mod": Replace missing values with the unweighted mean of the distribution of artifacts from the most specific moderator categories available (not recommended).
- "unwt\_mean\_full": Replace missing values with the unweighted mean of the full distribution of artifacts (not recommended).
- "replace\_unity": Replace missing values with 1 (not recommended).
- "stop": Stop evaluations when missing artifacts are encountered.

If an imputation method ending in "mod" is selected but no moderators are provided, the "mod" suffix will internally be replaced with "full".

seed

Seed value to use for imputing artifacts in a reproducible way. Default value is 42.

use\_all\_arts

Logical scalar that determines whether artifact values from studies without valid effect sizes should be used in artifact distributions (TRUE; default) or not (FALSE).

estimate\_pa

Logical scalar that determines whether the unrestricted subgroup proportions associated with univariate-range-restricted effect sizes should be estimated by rescaling the range-restricted subgroup proportions as a function of the range-restriction correction (TRUE) or not (FALSE; default).

decimals

Number of decimal places to which interactive artifact distributions should be rounded (default is 2 decimal places).

hs\_override

When TRUE, this will override settings for wt\_type (will set to "sample\_size"), error\_type (will set to "mean"), correct\_bias (will set to TRUE), conf\_method (will set to "norm"), cred\_method (will set to "norm"), var\_unbiased (will set to FALSE), residual\_ads (will be set to FALSE), and use\_all\_arts (will set to FALSE).

convert\_es 37

zero\_substitute

Value to be used as a functionally equivalent substitute for exactly zero effect sizes in individual-correction meta-analyses to facilitate the estimation of corrected error variances. By default, this is set to .Machine\$double.eps.

Further arguments to be passed to functions called within the meta-analysis.

# Value

A list of control arguments in the package environment.

## **Examples**

```
control_psychmeta()
```

convert\_es

Convert effect sizes

### **Description**

This function converts a variety of effect sizes to correlations, Cohen's d values, or common language effect sizes, and calculates sampling error variances and effective sample sizes.

## Usage

```
convert_es(
    es,
    input_es = c("r", "d", "delta", "g", "t", "p.t", "F", "p.F", "chisq", "p.chisq", "or",
        "lor", "Fisherz", "A", "auc", "cles"),
    output_es = c("r", "d", "A", "auc", "cles"),
    n1 = NULL,
    n2 = NULL,
    df1 = NULL,
    sd1 = NULL,
    sd2 = NULL,
    tails = 2
)
```

# Arguments

es Vector of effect sizes to convert.

Scalar. Metric of input effect sizes. Currently supports correlations, Cohen's d, independent samples t values (or their p values), two-group one-way ANOVA F values (or their p values), 1-df  $\chi^2$  values (or their p values), odds ratios, log odds ratios, Fisher z, and the common language effect size (CLES, A, AUC).

Scalar. Metric of output effect sizes. Currently supports correlations, Cohen's d values, and common language effect sizes (CLES, A, AUC).

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n1	Vector of total sample sizes or sample sizes of group 1 of the two groups being contrasted.
n2	Vector of sample sizes of group 2 of the two groups being contrasted.
df1	Vector of input test statistic degrees of freedom (for $t$ and $\chi^2$ ) or between-groups degree of freedom (for $F$ ).
df2	Vector of input test statistic within-group degrees of freedom (for $F$ ).
sd1	Vector of pooled (within-group) standard deviations or standard deviations of group 1 of the two groups being contrasted.
sd2	Vector of standard deviations of group 2 of the two groups being contrasted.
tails	Vector of the tails for $p$ values when input_es = "p.t". Can be 2 (default) or 1.

## Value

A data frame of class es with variables:

r, d, A	The converted effect sizes
n_effective	The effective total sample size
n	The total number of cases (original sample size)
n1, n2	If applicable, subgroup sample sizes
var_e	The estimated sampling error variance

#### References

Chinn, S. (2000). A simple method for converting an odds ratio to effect size for use in meta-analysis. *Statistics in Medicine*, 19(22), 3127–3131. doi:10.1002/10970258(20001130)19:22<3127::AID-SIM784>3.0.CO;2M

Lipsey, M. W., & Wilson, D. B. (2001). Practical meta-analysis. Sage.

Ruscio, J. (2008). A probability-based measure of effect size: Robustness to base rates and other factors. *Psychological Methods*, *13*(1), 19–30. doi:10.1037/1082989X.13.1.19

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings* (3rd ed.). Sage. doi:10.4135/9781483398105

```
convert_es(es = 1, input_es="d", output_es="r", n1=100)
convert_es(es = 1, input_es="d", output_es="r", n1=50, n2 = 50)
convert_es(es = .2, input_es="r", output_es="d", n1=100, n2=150)
convert_es(es = -1.3, input_es="t", output_es="r", n1 = 100, n2 = 140)
convert_es(es = 10.3, input_es="F", output_es="d", n1 = 100, n2 = 150)
convert_es(es = 1.3, input_es="chisq", output_es="r", n1 = 100, n2 = 100)
convert_es(es = .021, input_es="p.chisq", output_es="d", n1 = 100, n2 = 100)
convert_es(es = 4.37, input_es="or", output_es="r", n1=100, n2=100)
convert_es(es = 4.37, input_es="or", output_es="d", n1=100, n2=100)
convert_es(es = 1.47, input_es="lor", output_es="r", n1=100, n2=100)
convert_es(es = 1.47, input_es="lor", output_es="d", n1=100, n2=100)
```

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convert\_ma

Function to convert meta-analysis of correlations to d values or viceversa

# Description

Takes a meta-analysis class object of d values or correlations (classes r\_as\_r, d\_as\_d, r\_as\_d, and d\_as\_r; second-order meta-analyses are currently not supported) as an input and uses conversion formulas and Taylor series approximations to convert effect sizes and variance estimates, respectively.

### Usage

```
convert_ma(ma_obj, ...)
convert_meta(ma_obj, ...)
```

# **Arguments**

ma\_obj A meta-analysis object of class r\_as\_r, d\_as\_d, r\_as\_d, or d\_as\_r ... Additional arguments.

### **Details**

The formula used to convert correlations to *d* values is:

$$d = \frac{r\sqrt{\frac{1}{p(1-p)}}}{\sqrt{1-r^2}}$$

The formula used to convert *d* values to correlations is:

$$r = \frac{d}{\sqrt{d^2 + \frac{1}{p(1-p)}}}$$

To approximate the variance of correlations from the variance of d values, the function computes:

$$var_r \approx a_d^2 var_d$$

where  $a_d$  is the first partial derivative of the d-to-r transformation with respect to d:

$$a_d = -\frac{1}{\left[d^2p(1-p)-1\right]\sqrt{d^2 + \frac{1}{p-p^2}}}$$

To approximate the variance of d values from the variance of correlations, the function computes:

$$var_d \approx a_r^2 var_r$$

where  $a_r$  is the first partial derivative of the r-to-d transformation with respect to r:

$$a_r = \frac{\sqrt{\frac{1}{p-p^2}}}{\left(1 - r^2\right)^{1.5}}$$

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# Value

A meta-analysis converted to the d value metric (if ma\_obj was a meta-analysis in the correlation metric) or converted to the correlation metric (if ma\_obj was a meta-analysis in the d value metric).

correct\_d

Correct d values for measurement error and/or range restriction

# Description

This function is a wrapper for the  $correct_r()$  function to correct d values for statistical and psychometric artifacts.

# Usage

```
correct_d(
 correction = c("meas", "uvdrr_g", "uvdrr_y", "uvirr_g", "uvirr_y", "bvdrr", "bvirr"),
  ryy = 1,
  uy = 1,
  rGg = 1,
 pi = NULL,
  pa = NULL,
  uy_observed = TRUE,
  ryy_restricted = TRUE,
  ryy_type = "alpha",
  k_{items_y} = NA,
  sign_rgz = 1,
  sign_ryz = 1,
  n1 = NULL,
  n2 = NA,
  conf_level = 0.95,
  correct_bias = FALSE
)
```

# Arguments

correction	Type of correction to be applied. Options are "meas", "uvdrr_g", "uvdrr_y", "uvirr_g", "uvirr_y", "bvdrr", "bvirr"
d	Vector of $d$ values.
ryy	Vector of reliability coefficients for Y (the continuous variable).
uy	Vector of u ratios for Y (the continuous variable).
rGg	Vector of reliabilities for the group variable (i.e., the correlations between observed group membership and latent group membership).
pi	Proportion of cases in one of the groups in the observed data (not necessary if n1 and n2 reflect this proportionality).

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pa	Proportion of cases in one of the groups in the population.
uy_observed	Logical vector in which each entry specifies whether the corresponding uy value is an observed-score u ratio (TRUE) or a true-score u ratio. All entries are TRUE by default.
ryy_restricted	Logical vector in which each entry specifies whether the corresponding rxx value is an incumbent reliability (TRUE) or an applicant reliability. All entries are TRUE by default.
ryy_type	String vector identifying the types of reliability estimates supplied (e.g., "alpha", "retest", "interrater_r", "splithalf"). See the documentation for $ma_r()$ for a full list of acceptable reliability types.
k_items_y	Numeric vector identifying the number of items in each scale.
sign_rgz	Vector of signs of the relationships between grouping variables and the selection mechanism.
sign_ryz	Vector of signs of the relationships between Y variables and the selection mechanism.
n1	Optional vector of sample sizes associated with group 1 (or the total sample size, if n2 is $NULL$ ).
n2	Optional vector of sample sizes associated with group 2.
conf_level	Confidence level to define the width of the confidence interval (default = .95).
correct_bias	Logical argument that determines whether to correct error-variance estimates for small-sample bias in correlations (TRUE) or not (FALSE). For sporadic corrections (e.g., in mixed artifact-distribution meta-analyses), this should be set to FALSE (the default).

#### Value

Data frame(s) of observed d values (dgyi), range-restricted d values corrected for measurement error in Y only (dgpi), range-restricted d values corrected for measurement error in the grouping variable only (dGyi), and range-restricted true-score d values (dGpi), range-corrected observed-score d values (dgya), range-corrected d values corrected for measurement error in Y only (dgpa), range-corrected d values corrected for measurement error in the grouping variable only (dGya), and range-corrected true-score d values (dGpa).

### References

Alexander, R. A., Carson, K. P., Alliger, G. M., & Carr, L. (1987). Correcting doubly truncated correlations: An improved approximation for correcting the bivariate normal correlation when truncation has occurred on both variables. *Educational and Psychological Measurement*, 47(2), 309–315. doi:10.1177/0013164487472002

Dahlke, J. A., & Wiernik, B. M. (2020). Not restricted to selection research: Accounting for indirect range restriction in organizational research. *Organizational Research Methods*, 23(4), 717–749. doi:10.1177/1094428119859398

Hunter, J. E., Schmidt, F. L., & Le, H. (2006). Implications of direct and indirect range restriction for meta-analysis methods and findings. *Journal of Applied Psychology*, 91(3), 594–612. doi:10.1037/00219010.91.3.594

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Le, H., Oh, I.-S., Schmidt, F. L., & Wooldridge, C. D. (2016). Correction for range restriction in meta-analysis revisited: Improvements and implications for organizational research. *Personnel Psychology*, 69(4), 975–1008. doi:10.1111/peps.12122

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings* (3rd ed.). Sage. doi:10.4135/9781483398105. pp. 43–44, 140–141.

```
## Correction for measurement error only
correct_d(correction = "meas", d = .5, ryy = .8, uy = .7,
          rGg = .9, pi = .7, pa = .5)
correct_d(correction = "meas", d = .5, ryy = .8, uy = .7,
          rGg = .9, pi = NULL, pa = .5, n1 = 100, n2 = 200)
## Correction for direct range restriction in the continuous variable
correct_d(correction = "uvdrr_y", d = .5, ryy = .8, uy = .7,
          rGg = .9, pi = .7, pa = .5)
correct_d(correction = "uvdrr_y", d = .5, ryy = .8, uy = .7,
          rGg = .9, pi = NULL, pa = .5, n1 = 100, n2 = 200)
## Correction for direct range restriction in the grouping variable
correct_d(correction = "uvdrr_g", d = .5, ryy = .8, uy = .7,
          rGg = .9, pi = .7, pa = .5)
correct_d(correction = "uvdrr_g", d = .5, ryy = .8, uy = .7,
          rGg = .9, pi = NULL, pa = .5, n1 = 100, n2 = 200)
## Correction for indirect range restriction in the continuous variable
correct_d(correction = "uvdrr_y", d = .5, ryy = .8, uy = .7,
          rGg = .9, pi = .7, pa = .5)
correct_d(correction = "uvdrr_y", d = .5, ryy = .8, uy = .7,
          rGg = .9, pi = NULL, pa = .5, n1 = 100, n2 = 200)
## Correction for indirect range restriction in the grouping variable
correct_d(correction = "uvirr_g", d = .5, ryy = .8, uy = .7,
          rGg = .9, pi = .7, pa = .5)
correct_d(correction = "uvirr_g", d = .5, ryy = .8, uy = .7,
          rGg = .9, pi = NULL, pa = .5, n1 = 100, n2 = 200)
## Correction for indirect range restriction in the continuous variable
correct_d(correction = "uvdrr_y", d = .5, ryy = .8, uy = .7,
          rGg = .9, pi = .7, pa = .5)
correct_d(correction = "uvdrr_y", d = .5, ryy = .8, uy = .7,
          rGg = .9, pi = NULL, pa = .5, n1 = 100, n2 = 200)
## Correction for direct range restriction in both variables
correct_d(correction = "bvdrr", d = .5, ryy = .8, uy = .7,
          rGg = .9, pi = .7, pa = .5)
correct_d(correction = "bvdrr", d = .5, ryy = .8, uy = .7,
          rGg = .9, pi = NULL, pa = .5, n1 = 100, n2 = 200)
## Correction for indirect range restriction in both variables
correct_d(correction = "bvirr", d = .5, ryy = .8, uy = .7,
```

correct\_d\_bias 43

correct\_d\_bias

Correct for small-sample bias in Cohen's d values

## **Description**

Corrects a vector of Cohen's d values for small-sample bias, as Cohen's d has a slight positive bias. The bias-corrected d value is often called Hedges's g.

### Usage

```
correct_d_bias(d, n)
```

# **Arguments**

d Vector of Cohen's d values.

n Vector of sample sizes.

#### **Details**

The bias correction is:

$$g = d_c = d_{obs} \times J$$

where

$$J = \frac{\Gamma(\frac{n-2}{2})}{\sqrt{\frac{n-2}{2}} \times \Gamma(\frac{n-3}{2})}$$

and  $d_{obs}$  is the observed effect size,  $g = d_c$  is the corrected (unbiased) estimate, n is the total sample size, and  $\Gamma()$  is the gamma function.

Historically, using the gamma function was computationally intensive, so an approximation for J was used (Borenstein et al., 2009):

$$J = 1 - 3/(4 * (n-2) - 1)$$

This approximation is no longer necessary with modern computers.

#### Value

Vector of g values (d values corrected for small-sample bias).

#### References

Hedges, L. V., & Olkin, I. (1985). *Statistical methods for meta-analysis*. Academic Press. p. 104 Borenstein, M., Hedges, L. V., Higgins, J. P. T., & Rothstein, H. R. (2009). *Introduction to meta-analysis*. Wiley. p. 27.

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# **Examples**

```
correct_d_bias(d = .3, n = 30)
correct_d_bias(d = .3, n = 300)
correct_d_bias(d = .3, n = 3000)
```

correct\_glass\_bias

Correct for small-sample bias in Glass'  $\Delta$  values

## **Description**

Correct for small-sample bias in Glass'  $\Delta$  values.

# Usage

```
correct_glass_bias(delta, nc, ne, use_pooled_sd = rep(FALSE, length(delta)))
```

## **Arguments**

delta Vector of Glass'  $\Delta$  values.

nc Vector of control-group sample sizes.

ne Vector of experimental-group sample sizes.

use\_pooled\_sd Logical vector determining whether the pooled standard deviation was used

(TRUE) or not (FALSE; default).

## **Details**

The bias correction is estimated as:

$$\Delta_c = \Delta_{obs} \frac{\Gamma\left(\frac{n_{control}-1}{2}\right)}{\Gamma\left(\frac{n_{control}-1}{2}\right)\Gamma\left(\frac{n_{control}-2}{2}\right)}$$

where  $\Delta$  is the observed effect size,  $\Delta_c$  is the corrected estimate of  $\Delta$ ,  $n_{control}$  is the control-group sample size, and  $\Gamma()$  is the gamma function.

### Value

Vector of d values corrected for small-sample bias.

# References

Hedges, L. V. (1981). Distribution theory for Glass's estimator of effect size and related estimators. *Journal of Educational Statistics*, 6(2), 107–128. doi:10.2307/1164588

```
correct_glass_bias(delta = .3, nc = 30, ne = 30)
```

correct\_matrix\_mvrr 45

correct\_matrix\_mvrr

Multivariate select/correction for covariance matrices

# Description

Correct (or select upon) a covariance matrix using the Pearson-Aitken-Lawley multivariate selection theorem.

# Usage

```
correct_matrix_mvrr(
   Sigma_i,
   Sigma_xx_a,
   x_col,
   y_col = NULL,
   standardize = FALSE,
   var_names = NULL
)
```

# **Arguments**

Sigma_i	The complete range-restricted (unrestricted) covariance matrix to be corrected (selected upon).
Sigma_xx_a	The matrix of unrestricted (range-restricted) covariances among of selection variables.
x_col	The row/column indices of the variables in Sigma_i that correspond, in order, to the variables in Sigma_xx_a.
y_col	Optional: The variables in Sigma_i not listed in x_col that are to be manipulated by the multivariate range-restriction formula.
standardize	Should the function's output matrix be returned in standardized form (TRUE) or in unstandardized form (FALSE; the default).
var_names	Optional vector of names for the variables in Sigma_i, in order of appearance in the matrix.

# Value

A matrix that has been manipulated by the multivariate range-restriction formula.

### References

Aitken, A. C. (1934). Note on selection from a multivariate normal population. *Proceedings of the Edinburgh Mathematical Society (Series 2), 4*(2), 106–110.

Lawley, D. N. (1943). A note on Karl Pearson's selection formulae. *Proceedings of the Royal Society of Edinburgh. Section A. Mathematical and Physical Sciences*, 62(1), 28–30.

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## **Examples**

```
Sigma_i <- reshape_vec2mat(cov = .2, var = .8, order = 4)
Sigma_xx_a <- reshape_vec2mat(cov = .5, order = 2)
correct_matrix_mvrr(Sigma_i = Sigma_i, Sigma_xx_a = Sigma_xx_a, x_col = 1:2, standardize = TRUE)</pre>
```

correct\_means\_mvrr

Multivariate select/correction for vectors of means

# Description

Correct (or select upon) a vector of means using principles from the Pearson-Aitken-Lawley multivariate selection theorem.

# Usage

```
correct_means_mvrr(
   Sigma,
   means_i = rep(0, ncol(Sigma)),
   means_x_a,
   x_col,
   y_col = NULL,
   var_names = NULL
)
```

# **Arguments**

Sigma	The complete covariance matrix to be used to manipulate means: This matrix may be entirely unrestricted or entirely range restricted, as the regression weights estimated from this matrix are expected to be invariant to the effects of selection.
means_i	The complete range-restricted (unrestricted) vector of means to be corrected (selected upon).
means_x_a	The vector of unrestricted (range-restricted) means of selection variables
x_col	The row/column indices of the variables in Sigma that correspond, in order, to the variables in means_x_a
y_col	Optional: The variables in Sigma not listed in x_col that are to be manipulated by the multivariate range-restriction formula.
var_names	Optional vector of names for the variables in Sigma, in order of appearance in the matrix.

## Value

A vector of means that has been manipulated by the multivariate range-restriction formula.

## References

Aitken, A. C. (1934). Note on selection from a multivariate normal population. *Proceedings of the Edinburgh Mathematical Society (Series 2), 4*(2), 106–110.

Lawley, D. N. (1943). A note on Karl Pearson's selection formulae. *Proceedings of the Royal Society of Edinburgh. Section A. Mathematical and Physical Sciences*, 62(1), 28–30.

## **Examples**

```
Sigma <- diag(.5, 4)
Sigma[lower.tri(Sigma)] <- c(.2, .3, .4, .3, .4, .4)
Sigma <- Sigma + t(Sigma)
diag(Sigma) <- 1
correct_means_mvrr(Sigma = Sigma, means_i = c(.3, .3, .1, .1),
means_x_a = c(-.1, -.1), x_col = 1:2)</pre>
```

correct\_r

Correct correlations for range restriction and/or measurement error

## **Description**

Corrects Pearson correlations (r) for range restriction and/or measurement error

# Usage

```
correct_r(
 correction = c("meas", "uvdrr_x", "uvdrr_y", "uvirr_x", "uvirr_y", "bvdrr", "bvirr"),
 rxyi,
 ux = 1,
 uy = 1,
  rxx = 1,
 ryy = 1,
  ux_observed = TRUE,
  uy_observed = TRUE,
  rxx_restricted = TRUE,
 rxx_type = "alpha",
  k_{items_x} = NA,
  ryy_restricted = TRUE,
  ryy_type = "alpha",
  k_{items_y} = NA,
  sign_rxz = 1,
  sign_ryz = 1,
 n = NULL,
  conf_level = 0.95,
 correct_bias = FALSE,
  zero_substitute = .Machine$double.eps
)
```

#### **Arguments**

correction Type of correction to be applied. Options are "meas", "uvdrr\_x", "uvdrr\_y",

"uvirr\_x", "uvirr\_y", "bvdrr", "bvirr"

rxyi Vector of observed correlations. *NOTE*: Beginning in **psychmeta** version 2.5.2,

rxyi values of exactly 0 in individual-correction meta-analyses are replaced with a functionally equivalent value via the zero\_substitute argument to fa-

cilitate the estimation of effective sample sizes.

ux Vector of u ratios for X.
uy Vector of u ratios for Y.

rxx Vector of reliability coefficients for X.
ryy Vector of reliability coefficients for Y.

ux\_observed Logical vector in which each entry specifies whether the corresponding ux value

is an observed-score u ratio (TRUE) or a true-score u ratio. All entries are TRUE

by default.

uy\_observed Logical vector in which each entry specifies whether the corresponding uy value

is an observed-score u ratio (TRUE) or a true-score u ratio. All entries are TRUE

by default.

rxx\_restricted Logical vector in which each entry specifies whether the corresponding rxx

value is an incumbent reliability (TRUE) or an applicant reliability. All entries

are TRUE by default.

rxx\_type, ryy\_type

String vector identifying the types of reliability estimates supplied (e.g., "alpha", "retest", "interrater\_r", "splithalf"). See the documentation for ma\_r for a full list

of acceptable reliability types.

k\_items\_x, k\_items\_y

Numeric vector identifying the number of items in each scale.

ryy\_restricted Logical vector in which each entry specifies whether the corresponding rxx

value is an incumbent reliability (TRUE) or an applicant reliability. All entries

are TRUE by default.

sign\_rxz Vector of signs of the relationships between X variables and the selection mech-

anism.

sign\_ryz Vector of signs of the relationships between Y variables and the selection mech-

anism.

n Optional vector of sample sizes associated with the rxyi correlations.

conf\_level Confidence level to define the width of the confidence interval (default = .95).

correct\_bias Logical argument that determines whether to correct error-variance estimates for

small-sample bias in correlations (TRUE) or not (FALSE). For sporadic corrections (e.g., in mixed artifact-distribution meta-analyses), this should be set to FALSE,

the default).

zero\_substitute

Value to be used as a functionally equivalent substitute for exactly zero effect sizes to facilitate the estimation of effective sample sizes. By default, this is set

to .Machine\$double.eps.

## **Details**

The correction for measurement error is:

$$\rho_{TP} = \frac{\rho_{XY}}{\sqrt{\rho_{XX}\rho_{YY}}}$$

The correction for univariate direct range restriction is:

$$\rho_{TP_a} = \left[ \frac{\rho_{XY_i}}{u_X \sqrt{\rho_{YY_i}} \sqrt{\left(\frac{1}{u_X^2} - 1\right) \frac{\rho_{XY_i}^2}{\rho_{YY_i}} + 1}} \right] / \sqrt{\rho_{XX_a}}$$

The correction for univariate indirect range restriction is:

$$\rho_{TP_a} = \frac{\rho_{XY_i}}{u_T \sqrt{\rho_{XX_i} \rho_{YY_i}} \sqrt{\left(\frac{1}{u_T^2} - 1\right) \frac{\rho_{XY_i}^2}{\rho_{XX_i} \rho_{YY_i}} + 1}}$$

The correction for bivariate direct range restriction is:

$$\rho_{TP_{a}} = \frac{\frac{\rho_{XY_{i}}^{2}-1}{2\rho_{XY_{i}}}u_{X}u_{Y} + \operatorname{sign}\left(\rho_{XY_{i}}\right)\sqrt{\frac{\left(1-\rho_{XY_{i}}^{2}\right)^{2}}{4\rho_{XY_{i}}}}u_{X}^{2}u_{Y}^{2} + 1}{\sqrt{\rho_{XX_{a}}\rho_{YY_{a}}}}$$

The correction for bivariate indirect range restriction is:

$$\rho_{TP_{a}} = \frac{\rho_{XY_{i}} u_{X} u_{Y} + \lambda \sqrt{|1 - u_{X}^{2}| |1 - u_{Y}^{2}|}}{\sqrt{\rho_{XX_{a}} \rho_{YY_{a}}}}$$

where the  $\lambda$  value allows  $u_X$  and  $u_Y$  to fall on either side of unity so as to function as a two-stage correction for mixed patterns of range restriction and range enhancement. The  $\lambda$  value is computed as:

$$\lambda = \operatorname{sign}\left[\rho_{ST_a}\rho_{SP_a}\left(1 - u_X\right)\left(1 - u_Y\right)\right] \frac{\operatorname{sign}\left(1 - u_X\right)\min\left(u_X, \frac{1}{u_X}\right) + \operatorname{sign}\left(1 - u_Y\right)\min\left(u_Y, \frac{1}{u_Y}\right)}{\min\left(u_X, \frac{1}{u_X}\right)\min\left(u_Y, \frac{1}{u_Y}\right)}$$

### Value

Data frame(s) of observed correlations (rxyi), range-restricted correlations corrected for measurement error in Y only (rxpi), range-restricted correlations corrected for measurement error in X only (rtyi), and range-restricted true-score correlations (rtpi), range-corrected observed-score correlations (rxya), range-corrected correlations corrected for measurement error in Y only (rxpa), range-corrected correlations corrected for measurement error in X only (rtya), and range-corrected true-score correlations (rtpa).

#### References

Alexander, R. A., Carson, K. P., Alliger, G. M., & Carr, L. (1987). Correcting doubly truncated correlations: An improved approximation for correcting the bivariate normal correlation when truncation has occurred on both variables. *Educational and Psychological Measurement*, 47(2), 309–315. doi:10.1177/0013164487472002

Dahlke, J. A., & Wiernik, B. M. (2020). Not restricted to selection research: Accounting for indirect range restriction in organizational research. *Organizational Research Methods*, 23(4), 717–749. doi:10.1177/1094428119859398

Hunter, J. E., Schmidt, F. L., & Le, H. (2006). Implications of direct and indirect range restriction for meta-analysis methods and findings. *Journal of Applied Psychology*, *91*(3), 594–612. doi:10.1037/00219010.91.3.594

Le, H., Oh, I.-S., Schmidt, F. L., & Wooldridge, C. D. (2016). Correction for range restriction in meta-analysis revisited: Improvements and implications for organizational research. *Personnel Psychology*, 69(4), 975–1008. doi:10.1111/peps.12122

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings* (3rd ed.). Sage. doi:10.4135/9781483398105. pp. 43-44, 140–141.

```
## Correction for measurement error only
correct_r(correction = "meas", rxyi = .3, rxx = .8, ryy = .8,
    ux_observed = TRUE, uy_observed = TRUE, rxx_restricted = TRUE, ryy_restricted = TRUE)
correct_r(correction = "meas", rxyi = .3, rxx = .8, ryy = .8,
   ux_observed = TRUE, uy_observed = TRUE, rxx_restricted = TRUE, ryy_restricted = TRUE, n = 100)
## Correction for direct range restriction in X
correct_r(correction = "uvdrr_x", rxyi = .3, ux = .8, rxx = .8, ryy = .8,
    ux_observed = TRUE, uy_observed = TRUE, rxx_restricted = TRUE, ryy_restricted = TRUE)
correct_r(correction = "uvdrr_x", rxyi = .3, ux = .8, rxx = .8, ryy = .8,
   ux_observed = TRUE, uy_observed = TRUE, rxx_restricted = TRUE, ryy_restricted = TRUE, n = 100)
## Correction for indirect range restriction in X
correct_r(correction = "uvirr_x", rxyi = .3, ux = .8, rxx = .8, ryy = .8,
    ux_observed = TRUE, uy_observed = TRUE, rxx_restricted = TRUE, ryy_restricted = TRUE)
correct_r(correction = "uvirr_x", rxyi = .3, ux = .8, rxx = .8, ryy = .8,
   ux_observed = TRUE, uy_observed = TRUE, rxx_restricted = TRUE, ryy_restricted = TRUE, n = 100)
## Correction for direct range restriction in X and Y
correct_r(correction = "bvdrr", rxyi = .3, ux = .8, uy = .8, rxx = .8, ryy = .8,
    ux_observed = TRUE, uy_observed = TRUE, rxx_restricted = TRUE, ryy_restricted = TRUE)
correct_r(correction = "bvdrr", rxyi = .3, ux = .8, uy = .8, rxx = .8, ryy = .8,
   ux_observed = TRUE, uy_observed = TRUE, rxx_restricted = TRUE, ryy_restricted = TRUE, n = 100)
## Correction for indirect range restriction in X and Y
correct_r(correction = "bvirr", rxyi = .3, ux = .8, uy = .8, rxx = .8, ryy = .8,
    ux_observed = TRUE, uy_observed = TRUE, rxx_restricted = TRUE, ryy_restricted = TRUE)
correct_r(correction = "bvirr", rxyi = .3, ux = .8, uy = .8, rxx = .8, ryy = .8,
   ux_observed = TRUE, uy_observed = TRUE, rxx_restricted = TRUE, ryy_restricted = TRUE, n = 100)
```

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correct\_r\_bias

Correct correlations for small-sample bias

# Description

Corrects Pearson correlations (r) for small-sample bias

# Usage

```
correct_r_bias(r, n)
```

# **Arguments**

r Vector of correlations.

n Vector of sample sizes.

#### **Details**

$$r_c = \frac{r_{obs}}{\left(\frac{2n-2}{2n-1}\right)}$$

## Value

Vector of correlations corrected for small-sample bias.

# References

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings* (3rd ed.). Sage. doi:10.4135/9781483398105. pp. 140–141.

```
correct_r_bias(r = .3, n = 30)
correct_r_bias(r = .3, n = 300)
correct_r_bias(r = .3, n = 3000)
```

52 correct\_r\_coarseness

correct\_r\_coarseness Correct correlations for scale coarseness

# Description

Corrects correlations for scale coarseness.

## Usage

```
correct_r_coarseness(
  r,
  kx = NULL,
  ky = NULL,
  n = NULL,
  dist_x = "norm",
  dist_y = "norm",
  bin_value_x = c("median", "mean", "index"),
  bin_value_y = c("median", "mean", "index"),
  width_x = 3,
  width_y = 3,
  1bound_x = NULL
  ubound_x = NULL,
  1bound_y = NULL,
  ubound_y = NULL,
  index_values_x = NULL,
  index_values_y = NULL
)
```

# **Arguments**

Observed correlation.

kx, ky Number of scale points used to measure the x and y variables. Set to NULL to

treat as continuously measured.

n Optional sample size.

dist\_x, dist\_y Assumed latent distribution of the x and y variables.

bin\_value\_x, bin\_value\_y

Are the scale points used to measure the of the x and y variables assumed to represent bin medians, means, or index values?

width\_x, width\_y

For symmetrically distributed variables, how many standard deviations above/below the latent mean should be be used for the latent variable range to make the correction? (Note: Setting width > 3 produces erratic results.) The latent variable range can alternatively be set using 1bound and ubound.

lbound\_x, lbound\_y

What lower bound of the range for the latent x and y variables should be used to make the correction? (Note: For normally distributed variables, setting 1bound < -3 produces erratic results.)

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```
ubound_x, ubound_y
```

What upper bound of the range for the latent x and y variables should be used to make the correction? (Note: For normally distributed variables, setting ubound > 3 produces erratic results.)

```
index_values_x, index_values_y
```

Optional. If bin\_value = "index", the bin index values. If unspecified, values 1:k are used.

#### Value

Vector of correlations corrected for scale coarseness (if n is supplied, corrected error variance and adjusted sample size is also reported).

#### References

Aguinis, H., Pierce, C. A., & Culpepper, S. A. (2009). Scale coarseness as a methodological artifact: Correcting correlation coefficients attenuated from using coarse scales. *Organizational Research Methods*, *12*(4), 623–652. doi:10.1177/1094428108318065

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings* (3rd ed.). Sage. doi:10.4135/9781483398105. pp. 287-288.

Peters, C. C., & Van Voorhis, W. R. (1940). *Statistical procedures and their mathematical bases*. New York, NY: Mcgraw-Hill. doi:10.1037/13596000. pp. 393–399.

## **Examples**

```
correct_r_coarseness(r = .35, kx = 5, ky = 4, n = 100)

correct_r_coarseness(r = .35, kx = 5, n = 100)

correct_r_coarseness(r = .35, kx = 5, ky = 4, n = 100, dist_x="unif", dist_y="norm")
```

correct\_r\_dich

Correct correlations for artificial dichotomization of one or both variables

#### **Description**

Correct correlations for artificial dichotomization of one or both variables.

# Usage

```
correct_r_dich(r, px = NA, py = NA, n = NULL, ...)
```

## Arguments

r Vector of correlations attenuated by artificial dichotomization.

vector of proportions of the distribution on either side of the split applied to X (set as NA if X is continuous).

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ру	Vector of proportions of the distribution on either side of the split applied to Y (set as NA if Y is continuous).
n	Optional vector of sample sizes.
	Additional arguments.

## **Details**

$$r_c = \frac{r_{obs}}{\left[\frac{\phi(p_X)}{p_X(1-p_X)}\right] \left[\frac{\phi(p_Y)}{p_Y(1-p_Y)}\right]}$$

# Value

Vector of correlations corrected for artificial dichotomization (if n is supplied, corrected error variance and adjusted sample size is also reported).

## References

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings* (3rd ed.). Sage. doi:10.4135/9781483398105. pp. 43–44.

# **Examples**

```
correct_r_dich(r = 0.32, px = .5, py = .5, n = 100)
```

 $correct\_r\_split$ 

Correct correlations for uneven/unrepresentative splits

# Description

This correction is mathematically equivalent to correcting the correlation for direct range restriction in the split variable.

# Usage

```
correct_r_split(r, pi, pa = 0.5, n = NULL)
```

# **Arguments**

r	Vector of correlations affected by an uneven or unrepresentative split of a di- chotomous variable.
pi	Vector of proportions of incumbent/sample cases in one of the categories of the dichotomous variable.
pa	Vector of proportions of applicant/population cases in one of the categories of the dichotomous variable.
n	Optional vector of sample sizes.

#### **Details**

$$r_c = \frac{r_{obs}}{u\sqrt{\left(\frac{1}{u^2} - 1\right)r_{obs}^2 + 1}}$$

where  $u = \sqrt{\frac{p_i(1-p_i)}{p_a(1-p_a)}}$ , the ratio of the dichotomous variance in the sample  $(p_i)$  is the incumbent/sample proportion in one of the two groups) to the dichotomous variance in the population  $(p_a)$  is the applicant/population proportion in one of the two groups). This correction is identical to the correction for univariate direct range restriction, applied to a dichotomous variable.

#### Value

Vector of correlations corrected for unrepresentative splits (if n is supplied, corrected error variance and adjusted sample size is also reported).

#### References

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings* (3rd ed.). Sage. doi:10.4135/9781483398105. pp. 287-288.

# **Examples**

```
correct_r_split(r = 0.3, pi = .9, pa = .5, n = 100)
```

create\_ad

Generate an artifact distribution object for use in artifact-distribution meta-analysis programs.

## Description

This function generates artifact-distribution objects containing either interactive or Taylor series artifact distributions. Use this to create objects that can be supplied to the ma\_r\_ad and ma\_r\_ad functions to apply psychometric corrections to barebones meta-analysis objects via artifact distribution methods.

Allows consolidation of observed and estimated artifact information by cross-correcting artifact distributions and forming weighted artifact summaries.

For u ratios, error variances can be computed for independent samples (i.e., settings in which the unrestricted standard deviation comes from an external study) or dependent samples (i.e., settings in which the range-restricted standard deviation comes from a sample that represents a subset of the applicant sample that provided the unrestricted standard deviation). The former circumstance is presumed to be more common, so error variances are computed for independent samples by default.

## Usage

```
create_ad(
  ad_type = c("tsa", "int"),
  rxxi = NULL,
  n_rxxi = NULL,
 wt_rxxi = n_rxxi,
  rxxi_type = rep("alpha", length(rxxi)),
  k_items_rxxi = rep(NA, length(rxxi)),
  rxxa = NULL,
  n_rxxa = NULL,
  wt_rxxa = n_rxxa,
  rxxa_type = rep("alpha", length(rxxa)),
  k_items_rxxa = rep(NA, length(rxxa)),
  ux = NULL,
  ni_ux = NULL,
  na_ux = NULL,
  wt_ux = ni_ux,
  dep_sds_ux_obs = rep(FALSE, length(ux)),
  ut = NULL,
  ni_ut = NULL,
  na_ut = NULL,
  wt_ut = ni_ut,
  dep_sds_ut_obs = rep(FALSE, length(ut)),
  mean_qxi = NULL,
  var_qxi = NULL,
  k_qxi = NULL,
  mean_n_qxi = NULL,
  qxi_dist_type = rep("alpha", length(mean_qxi)),
  mean_k_items_qxi = rep(NA, length(mean_qxi)),
  mean_rxxi = NULL,
  var_rxxi = NULL,
  k_rxxi = NULL,
  mean_n_rxxi = NULL,
  rxxi_dist_type = rep("alpha", length(mean_rxxi)),
  mean_k_items_rxxi = rep(NA, length(mean_rxxi)),
 mean_qxa = NULL,
  var_qxa = NULL,
  k_qxa = NULL,
  mean_n_qxa = NULL,
  qxa_dist_type = rep("alpha", length(mean_qxa)),
  mean_k_items_qxa = rep(NA, length(mean_qxa)),
  mean_rxxa = NULL,
  var_rxxa = NULL,
  k_rxxa = NULL,
  mean_n_rxxa = NULL,
  rxxa_dist_type = rep("alpha", length(mean_rxxa)),
  mean_k_items_rxxa = rep(NA, length(mean_rxxa)),
  mean_ux = NULL,
```

```
var_ux = NULL,
  k_ux = NULL
 mean_ni_ux = NULL,
 mean_na_ux = rep(NA, length(mean_ux)),
  dep_sds_ux_spec = rep(FALSE, length(mean_ux)),
 mean_ut = NULL,
  var_ut = NULL,
  k_ut = NULL
 mean_ni_ut = NULL,
 mean_na_ut = rep(NA, length(mean_ut)),
  dep_sds_ut_spec = rep(FALSE, length(mean_ut)),
  estimate_rxxa = TRUE,
  estimate_rxxi = TRUE,
  estimate_ux = TRUE,
  estimate_ut = TRUE,
  var_unbiased = TRUE,
)
```

## **Arguments**

ad\_type Type of artifact distribution to be computed: Either "tsa" for Taylor series ap-

proximation or "int" for interactive.

rxxi Vector of incumbent reliability estimates.

n\_rxxi Vector of sample sizes associated with the elements of rxxi.

wt\_rxxi Vector of weights associated with the elements of rxxi (by default, sample sizes

will be used as weights).

rxxi\_type, rxxa\_type, qxi\_dist\_type, rxxi\_dist\_type, qxa\_dist\_type,

rxxa\_dist\_type

String vector identifying the types of reliability estimates supplied (e.g., "alpha", "retest", "interrater\_r", "splithalf"). See the documentation for ma\_r for a full list of acceptable reliability types.

k\_items\_rxxi, mean\_k\_items\_qxi, mean\_k\_items\_rxxi, k\_items\_rxxa,
mean\_k\_items\_qxa, mean\_k\_items\_rxxa

Numeric vector of the number of items in each scale (or mean number of items, for pre-specified distributions).

rxxa Vector of applicant reliability estimates.

n\_rxxa Vector of sample sizes associated with the elements of rxxa.

wt\_rxxa Vector of weights associated with the elements of rxxa (by default, sample sizes

will be used as weights).

ux Vector of observed-score u ratios.

ni\_ux Vector of incumbent sample sizes associated with the elements of ux.

na\_ux Vector of applicant sample sizes that can be used in estimating the sampling

error of supplied ux values. NULL by default. Only used when ni\_ux is not

NULL. If supplied, must be either a scalar or the same length as ni\_ux.

wt_ux	Vector of weights associated with the elements of ux (by default, sample sizes will be used as weights).
dep_sds_ux_obs	Logical scalar or vector determining whether supplied ux values were computed using dependent samples (TRUE) or independent samples (FALSE).
ut	Vector of true-score u ratios.
ni_ut	Vector of incumbent sample sizes associated with the elements of ut.
na_ut	Vector of applicant sample sizes that can be used in estimating the sampling error of supplied ut values. NULL by default. Only used when ni_ut is not NULL. If supplied, must be either a scalar or the same length as ni_ut.
wt_ut	Vector of weights associated with the elements of ut (by default, sample sizes will be used as weights).
dep_sds_ut_obs	Logical scalar or vector determining whether supplied ut values were computed using dependent samples (TRUE) or independent samples (FALSE).
mean_qxi	Vector that can be used to supply the means of externally computed distributions of incumbent square-root reliabilities.
var_qxi	Vector that can be used to supply the variances of externally computed distributions of incumbent square-root reliabilities.
k_qxi	Vector that can be used to supply the number of studies included in externally computed distributions of incumbent square-root reliabilities.
mean_n_qxi	Vector that can be used to supply the mean sample sizes of externally computed distributions of incumbent square-root reliabilities.
mean_rxxi	Vector that can be used to supply the means of externally computed distributions of incumbent reliabilities.
var_rxxi	Vector that can be used to supply the variances of externally computed distributions of incumbent reliabilities.
k_rxxi	Vector that can be used to supply the number of studies included in externally computed distributions of incumbent reliabilities.
mean_n_rxxi	Vector that can be used to supply the mean sample sizes of externally computed distributions of incumbent reliabilities.
mean_qxa	Vector that can be used to supply the means of externally computed distributions of applicant square-root reliabilities.
var_qxa	Vector that can be used to supply the variances of externally computed distributions of applicant square-root reliabilities.
k_qxa	Vector that can be used to supply the number of studies included in externally computed distributions of applicant square-root reliabilities.
mean_n_qxa	Vector that can be used to supply the mean sample sizes of externally computed distributions of applicant square-root reliabilities.
mean_rxxa	Vector that can be used to supply the means of externally computed distributions of applicant reliabilities.
var_rxxa	Vector that can be used to supply the variances of externally computed distributions of applicant reliabilities.
k_rxxa	Vector that can be used to supply the number of studies included in externally computed distributions of applicant reliabilities.

mean_n_rxxa	Vector that can be used to supply the mean sample sizes of externally computed distributions of applicant reliabilities.
mean_ux	Vector that can be used to supply the means of externally computed distributions of observed-score u ratios.
var_ux	Vector that can be used to supply the variances of externally computed distributions of observed-score u ratios.
k_ux	Vector that can be used to supply the number of studies included in externally computed distributions of observed-score u ratios.
mean_ni_ux	Vector that can be used to supply the mean incumbent sample sizes of externally computed distributions of observed-score u ratios.
mean_na_ux	Vector or scalar that can be used to supply the mean applicant sample size(s) of externally computed distributions of observed-score u ratios.
dep_sds_ux_spec	
	Logical scalar or vector determining whether externally computed ux distributions were computed using dependent samples (TRUE) or independent samples (FALSE).
mean_ut	Vector that can be used to supply the means of externally computed distributions of true-score u ratios.
var_ut	Vector that can be used to supply the variances of externally computed distributions of true-score u ratios.
k_ut	Vector that can be used to supply the number of studies included in externally computed distributions of true-score u ratios.
mean_ni_ut	Vector that can be used to supply the mean sample sizes for of externally computed distributions of true-score u ratios.
mean_na_ut	Vector or scalar that can be used to supply the mean applicant sample size(s) of externally computed distributions of true-score u ratios.
dep_sds_ut_spec	
	Logical scalar or vector determining whether externally computed ut distribu- tions were computed using dependent samples (TRUE) or independent samples (FALSE).
estimate_rxxa	Logical argument to estimate rxxa values from other artifacts (TRUE) or to only used supplied rxxa values (FALSE). TRUE by default.
estimate_rxxi	Logical argument to estimate rxxi values from other artifacts (TRUE) or to only used supplied rxxi values (FALSE). TRUE by default.
estimate_ux	Logical argument to estimate ux values from other artifacts (TRUE) or to only used supplied ux values (FALSE). TRUE by default.
estimate_ut	Logical argument to estimate ut values from other artifacts (TRUE) or to only used supplied ut values (FALSE). TRUE by default.
var_unbiased	$Logical\ scalar\ determining\ whether\ variance\ should\ be\ unbiased\ (TRUE)\ or\ maximum-likelihood\ (FALSE).$
	Further arguments.

#### Value

Artifact distribution object (matrix of artifact-distribution means and variances) for use artifact-distribution meta-analyses.

```
## Example computed using observed values only:
create_ad(ad_type = "tsa", rxxa = c(.9, .8), n_rxxa = c(50, 150),
              rxxi = c(.8, .7), n_rxxi = c(50, 150),
              ux = c(.9, .8), ni_ux = c(50, 150))
create_ad(ad_type = "int", rxxa = c(.9, .8), n_rxxa = c(50, 150),
              rxxi = c(.8, .7), n_rxxi = c(50, 150),
              ux = c(.9, .8), ni_ux = c(50, 150))
## Example computed using all possible input arguments (arbitrary values):
rxxa <- rxxi <- ux <- ut <- c(.7, .8)
n_rxxa <- n_rxxi <- ni_ux <- ni_ut <- c(50, 100)
na_ux <- na_ut <- c(200, 200)
mean_qxa <- mean_qxi <- mean_ux <- mean_ut <- mean_rxxi <- mean_rxxa <- c(.7, .8)
var_qxa <- var_qxi <- var_ux <- var_ut <- var_rxxi <- var_rxxa <- c(.1, .05)</pre>
k_qxa <- k_qxi <- k_ux <- k_ut <- k_rxxa <- k_rxxi <- 2
mean_n_qxa <- mean_n_qxi <- mean_ni_ux <- mean_ni_ut <- mean_n_rxxa <- mean_n_rxxi <- c(100, 100)
dep_sds_ux_obs <- dep_sds_ux_spec <- dep_sds_ut_obs <- dep_sds_ut_spec <- FALSE
mean_na_ux <- mean_na_ut <- c(200, 200)
wt_rxxa <- n_rxxa
wt_rxxi <- n_rxxi
wt_ux <- ni_ux
wt_ut <- ni_ut
estimate_rxxa <- TRUE
estimate_rxxi <- TRUE
estimate_ux <- TRUE
estimate_ut <- TRUE
var_unbiased <- TRUE
create_ad(rxxa = rxxa, n_rxxa = n_rxxa, wt_rxxa = wt_rxxa,
              mean_qxa = mean_qxa, var_qxa = var_qxa,
              k_qxa = k_qxa, mean_n_qxa = mean_n_qxa,
              mean_rxxa = mean_rxxa, var_rxxa = var_rxxa,
              k_rxxa = k_rxxa, mean_n_rxxa = mean_n_rxxa,
              rxxi = rxxi, n_rxxi = n_rxxi, wt_rxxi = wt_rxxi,
              mean_qxi = mean_qxi, var_qxi = var_qxi,
              k_qxi = k_qxi, mean_n_qxi = mean_n_qxi,
              mean_rxxi = mean_rxxi, var_rxxi = var_rxxi,
              k_rxxi = k_rxxi, mean_n_rxxi = mean_n_rxxi,
              ux = ux, ni_ux = ni_ux, na_ux = na_ux, wt_ux = wt_ux,
              dep_sds_ux_obs = dep_sds_ux_obs,
              mean_ux = mean_ux, var_ux = var_ux, k_ux =
```

create\_ad\_group 61

```
k_ux, mean_ni_ux = mean_ni_ux,
mean_na_ux = mean_na_ux, dep_sds_ux_spec = dep_sds_ux_spec,

ut = ut, ni_ut = ni_ut, na_ut = na_ut, wt_ut = wt_ut,
dep_sds_ut_obs = dep_sds_ut_obs,
mean_ut = mean_ut, var_ut = var_ut,
k_ut = k_ut, mean_ni_ut = mean_ni_ut,
mean_na_ut = mean_na_ut, dep_sds_ut_spec = dep_sds_ut_spec,
estimate_rxxa = estimate_rxxa, estimate_rxxi = estimate_rxxi,
estimate_ux = estimate_ux, estimate_ut = estimate_ut, var_unbiased = var_unbiased)
```

create\_ad\_group

Generate an artifact distribution object for a dichotomous grouping variable.

# Description

This function generates artifact-distribution objects containing either interactive or Taylor series artifact distributions for dichotomous group-membership variables. Use this to create objects that can be supplied to the ma\_r\_ad and ma\_d\_ad functions to apply psychometric corrections to barebones meta-analysis objects via artifact distribution methods.

Allows consolidation of observed and estimated artifact information by cross-correcting artifact distributions and forming weighted artifact summaries.

## Usage

```
create_ad_group(
  ad_type = c("tsa", "int"),
  rGg = NULL,
  n_rGg = NULL
  wt_rGg = n_rGg,
  pi = NULL,
  pa = NULL,
  n_pi = NULL,
  n_pa = NULL,
  wt_p = n_{pi},
 mean_rGg = NULL,
  var_rGg = NULL,
  k_rGg = NULL,
 mean_n_rGg = NULL,
  var_unbiased = TRUE,
)
```

62 create\_ad\_group

## **Arguments**

ad_type	Type of artifact distribution to be computed: Either "tsa" for Taylor series approximation or "int" for interactive.
rGg	Vector of incumbent reliability estimates.
n_rGg	Vector of sample sizes associated with the elements of rGg.
wt_rGg	Vector of weights associated with the elements of rGg (by default, sample sizes will be used as weights if provided).
pi	Vector of incumbent/sample proportions of members in one of the two groups being compared (one or both of pi/pa can be vectors - if both are vectors, they must be of equal length).
pa	Vector of applicant/population proportions of members in one of the two groups being compared (one or both of pi/pa can be vectors - if both are vectors, they must be of equal length).
n_pi	Vector of sample sizes associated with the elements in pi.
n_pa	Vector of sample sizes associated with the elements in pa.
wt_p	Vector of weights associated with the collective element pairs in pi and pa.
mean_rGg	Vector that can be used to supply the means of externally computed distributions of correlations between observed and latent group membership.
var_rGg	Vector that can be used to supply the variances of externally computed distributions of correlations between observed and latent group membership.
k_rGg	Vector that can be used to supply the number of studies included in externally computed distributions of correlations between observed and latent group membership.
mean_n_rGg	Vector that can be used to supply the mean sample sizes of externally computed distributions of correlations between observed and latent group membership.
var_unbiased	$Logical\ scalar\ determining\ whether\ variance\ should\ be\ unbiased\ (TRUE)\ or\ maximum-likelihood\ (FALSE).$
	Further arguments.

## Value

Artifact distribution object (matrix of artifact-distribution means and variances) for use in artifact-distribution meta-analyses.

```
k_rGg = 5, mean_n_rGg = 100,
pi = c(.6, .55, .3), pa = .5, n_pi = c(100, 200, 250), n_pa = c(300, 300, 300),
var_unbiased = TRUE)
```

create\_ad\_tibble

Create a tibble of artifact distributions by construct

# Description

Create a tibble of artifact distributions by construct

# Usage

```
create_ad_tibble(
  ad_type = c("tsa", "int"),
  n = NULL,
  sample_id = NULL,
  construct_x = NULL,
  facet_x = NULL,
 measure_x = NULL,
  construct_y = NULL,
  facet_y = NULL,
  measure_y = NULL,
  rxx = NULL,
  rxx_restricted = TRUE,
  rxx_type = "alpha",
  k_{items_x} = NA,
  ryy = NULL,
  ryy_restricted = TRUE,
  ryy_type = "alpha",
  k_{items_y} = NA,
  ux = NULL,
  ux_observed = TRUE,
  uy = NULL,
  uy_observed = TRUE,
  estimate_rxxa = TRUE,
  estimate_rxxi = TRUE,
  estimate_ux = TRUE,
  estimate_ut = TRUE,
  moderators = NULL,
  cat_moderators = TRUE,
  moderator_type = c("simple", "hierarchical", "none"),
  construct_order = NULL,
  supplemental_ads = NULL,
  data = NULL,
  control = control_psychmeta(),
```

)

sample\_id

facet\_x, facet\_y

construct\_x, construct\_y

```
create_ad_list(
      ad_type = c("tsa", "int"),
      n = NULL,
      sample_id = NULL,
      construct_x = NULL,
      facet_x = NULL,
     measure_x = NULL,
      construct_y = NULL,
      facet_y = NULL,
     measure_y = NULL,
      rxx = NULL,
      rxx_restricted = TRUE,
      rxx_type = "alpha",
      k_{items_x} = NA,
      ryy = NULL,
      ryy_restricted = TRUE,
      ryy_type = "alpha",
      k_{items_y} = NA,
     ux = NULL,
     ux_observed = TRUE,
      uy = NULL,
      uy_observed = TRUE,
     estimate_rxxa = TRUE,
     estimate_rxxi = TRUE,
      estimate_ux = TRUE,
      estimate_ut = TRUE,
     moderators = NULL,
      cat_moderators = TRUE,
     moderator_type = c("simple", "hierarchical", "none"),
      construct_order = NULL,
      supplemental_ads = NULL,
      data = NULL,
      control = control_psychmeta(),
   )
Arguments
   ad_type
                    Type of artifact distributions to be computed: Either "tsa" for Taylor series ap-
                    proximation or "int" for interactive.
```

Vector or column name of sample sizes.

Vector of facet names for constructs initially designated as "X" or "Y". Facet

Vector of construct names for constructs initially designated as "X" or "Y".

Optional vector of identification labels for samples/studies in the meta-analysis.

names "global", "overall", and "total" are reserved to indicate observations that represent effect sizes that have already been composited or that represent construct-level measurements rather than facet-level measurements. To avoid double-compositing, any observation with one of these reserved names will only be eligible for auto-compositing with other such observations and will not be combined with narrow facets.

measure\_x, measure\_y

Vector of names for measures associated with constructs initially designated as "X" or "Y".

rxx Vector or column name of reliability estimates for X.

rxx\_restricted Logical vector or column name determining whether each element of rxx is an incumbent reliability (TRUE) or an applicant reliability (FALSE).

rxx\_type, ryy\_type

String vector identifying the types of reliability estimates supplied. See documentation of ma\_r for a full list of acceptable values.

k\_items\_x, k\_items\_y

Numeric vector identifying the number of items in each scale.

ryy Vector or column name of reliability estimates for Y.

ryy\_restricted Logical vector or column name determining whether each element of ryy is an

incumbent reliability (TRUE) or an applicant reliability (FALSE).

ux Vector or column name of u ratios for X.

ux\_observed Logical vector or column name determining whether each element of ux is an

observed-score u ratio (TRUE) or a true-score u ratio (FALSE).

uy Vector or column name of u ratios for Y.

uy\_observed Logical vector or column name determining whether each element of uy is an

observed-score u ratio (TRUE) or a true-score u ratio (FALSE).

estimate\_rxxa Logical argument to estimate rxxa values from other artifacts (TRUE) or to only

used supplied rxxa values (FALSE). TRUE by default.

estimate\_rxxi Logical argument to estimate rxxi values from other artifacts (TRUE) or to only

used supplied rxxi values (FALSE). TRUE by default.

estimate\_ux Logical argument to estimate ux values from other artifacts (TRUE) or to only

used supplied ux values (FALSE). TRUE by default.

estimate\_ut Logical argument to estimate ut values from other artifacts (TRUE) or to only

used supplied ut values (FALSE). TRUE by default.

moderators Matrix or column names of moderator variables to be used in the meta-analysis

(can be a vector in the case of one moderator).

cat\_moderators Logical scalar or vector identifying whether variables in the moderators argu-

ment are categorical variables (TRUE) or continuous variables (FALSE).

moderator\_type Type of moderator analysis: "none" means that no moderators are to be used,

"simple" means that moderators are to be examined one at a time, and "hierarchical" means that all possible combinations and subsets of moderators are to be

examined.

construct\_order

Vector indicating the order in which variables should be arranged, with variables listed earlier in the vector being preferred for designation as X.

supplemental\_ads

Named list (named according to the constructs included in the meta-analysis) of supplemental artifact distribution information from studies not included in the meta-analysis. This is a list of lists, where the elements of a list associated with a construct are named like the arguments of the create\_ad() function.

data

Data frame containing columns whose names may be provided as arguments to vector arguments.

control

Output from the control\_psychmeta() function or a list of arguments controlled by the control\_psychmeta() function. Ellipsis arguments will be screened for internal inclusion in control.

... Additional arguments

#### Value

A tibble of artifact distributions

```
## Examples to create Taylor series artifact distributions:
# Overall artifact distributions (not pairwise, not moderated)
create_ad_tibble(ad_type = "tsa",
                 n = n, rxx = rxxi, ryy = ryyi,
                 construct_x = x_name, construct_y = y_name,
                 sample_id = sample_id, moderators = moderator,
                 data = data_r_meas_multi,
                 control = control_psychmeta(pairwise_ads = FALSE,
                                             moderated_ads = FALSE))
# Overall artifact distributions by moderator combination
create_ad_tibble(ad_type = "tsa",
                 n = n, rxx = rxxi, ryy = ryyi,
                 construct_x = x_name, construct_y = y_name,
                 sample_id = sample_id, moderators = moderator,
                 data = data_r_meas_multi,
                 control = control_psychmeta(pairwise_ads = FALSE,
                                             moderated_ads = TRUE))
# Pairwise artifact distributions (not moderated)
create_ad_tibble(ad_type = "tsa",
                 n = n, rxx = rxxi, ryy = ryyi,
                 construct_x = x_name, construct_y = y_name,
                 sample_id = sample_id, moderators = moderator,
                 data = data_r_meas_multi,
                 control = control_psychmeta(pairwise_ads = TRUE,
                                               moderated_ads = FALSE))
# Pairwise artifact distributions by moderator combination
create_ad_tibble(ad_type = "tsa",
                 n = n, rxx = rxxi, ryy = ryyi,
                 construct_x = x_name, construct_y = y_name,
                 sample_id = sample_id, moderators = moderator,
```

credibility 67

credibility

Construct a credibility interval

# **Description**

Function to construct a credibility interval around a mean effect size.

# Usage

```
credibility(mean, sd, k = NULL, cred_level = 0.8, cred_method = c("t", "norm"))
```

# **Arguments**

mean	Mean effect size.
sd	Residual/true standard deviation of effect sizes, after accounting for variance from artifacts.
k	Number of studies in the meta-analysis.
cred_level	Credibility level that defines the width of the credibility interval (default = .80).
cred_method	Distribution to be used to compute the width of credibility intervals. Available options are "t" for <i>t</i> distribution or "norm" for normal distribution.

# **Details**

$$CR = mean_{es} \pm quantile \times SD_{es}$$

# Value

A matrix of credibility intervals of the specified width.

```
credibility(mean = .3, sd = .15, cred_level = .8, cred_method = "norm") credibility(mean = .3, sd = .15, cred_level = .8, k = 10) credibility(mean = c(.3, .5), sd = c(.15, .2), cred_level = .8, k = 10)
```

data\_d\_meas\_multi

data\_d\_bb\_multi

Hypothetical d value dataset simulated with sampling error only

# Description

Data set for use in example meta-analyses of multiple variables.

# Usage

```
data(data_d_bb_multi)
```

# **Format**

data.frame

# **Examples**

```
data(data_d_bb_multi)
```

 $data\_d\_meas\_multi$ 

Hypothetical d value dataset simulated to satisfy the assumptions of the correction for measurement error only in multiple constructs

# Description

Data set for use in example meta-analyses correcting for measurement error in multiple variables.

# Usage

```
data(data_d_meas_multi)
```

## **Format**

data.frame

```
data(data_d_meas_multi)
```

data\_r\_bvdrr 69

data_r_bvdrr	Hypothetical dataset simulated to satisfy the assumptions of the bivariate correction for direct range restriction

# Description

Data set for use in example meta-analyses of bivariate direct range restriction. Note that the BVDRR correction is only an approximation of the appropriate range-restriction correction and tends to have a noticeable positive bias when applied in meta-analyses.

# Usage

```
data(data_r_bvdrr)
```

## **Format**

data.frame

# **Examples**

```
data(data_r_bvdrr)
```

data\_r\_bvirr

Hypothetical dataset simulated to satisfy the assumptions of the bivariate correction for indirect range restriction

# Description

Data set for use in example meta-analyses of bivariate indirect range restriction.

# Usage

```
data(data_r_bvirr)
```

# Format

data.frame

```
data(data_r_bvirr)
```

data\_r\_gonzalezmule\_2014

Meta-analysis of OCB correlations with other constructs

## **Description**

Data set to demonstrate corrections for univariate range restriction and measurement error using individual corrections or artifact distributions. NOTE: This is an updated version of the data set reported in the Gonzalez-Mulé, Mount, an Oh (2014) article that was obtained from the first author.

## Usage

```
data(data_r_gonzalezmule_2014)
```

#### **Format**

data.frame

## References

Gonzalez-Mulé, E., Mount, M. K., & Oh, I.-S. (2014). A meta-analysis of the relationship between general mental ability and nontask performance. *Journal of Applied Psychology*, 99(6), 1222–1243. doi:10.1037/a0037547

## **Examples**

```
data(data_r_gonzalezmule_2014)
```

data\_r\_mcdaniel\_1994 Artifact-distribution meta-analysis of the validity of interviews

# Description

Data set to demonstrate corrections for univariate range restriction and criterion measurement error using artifact distributions.

## Usage

```
data(data_r_mcdaniel_1994)
```

#### **Format**

data.frame

data\_r\_mcleod\_2007 71

## References

McDaniel, M. A., Whetzel, D. L., Schmidt, F. L., & Maurer, S. D. (1994). The validity of employment interviews: A comprehensive review and meta-analysis. *Journal of Applied Psychology*, 79(4), 599–616. doi:10.1037/00219010.79.4.599

# **Examples**

```
data(data_r_mcdaniel_1994)
```

data\_r\_mcleod\_2007

Bare-bones meta-analysis of parenting and childhood depression

## **Description**

Data set to demonstrate bare-bones meta-analysis.

## Usage

```
data(data_r_mcleod_2007)
```

## **Format**

data.frame

## References

McLeod, B. D., Weisz, J. R., & Wood, J. J., (2007). Examining the association between parenting and childhood depression: A meta-analysis. *Clinical Psychology Review*, 27(8), 986–1003. doi:10.1016/j.cpr.2007.03.001

# **Examples**

```
data(data_r_mcleod_2007)
```

data\_r\_meas

Hypothetical dataset simulated to satisfy the assumptions of the correction for measurement error only

## **Description**

Data set for use in example meta-analyses correcting for measurement error in two variables.

## Usage

```
data(data_r_meas)
```

72 data\_r\_oh\_2009

# **Format**

data.frame

# **Examples**

```
data(data_r_meas)
```

data\_r\_meas\_multi

Hypothetical correlation dataset simulated to satisfy the assumptions of the correction for measurement error only in multiple constructs

# Description

Data set for use in example meta-analyses correcting for measurement error in multiple variables.

# Usage

```
data(data_r_meas_multi)
```

## **Format**

data.frame

# Examples

```
data(data_r_meas_multi)
```

data\_r\_oh\_2009

Second order meta-analysis of operational validities of big five personality measures across East Asian countries

# Description

Example of a second-order meta-analysis of correlations corrected using artifact-distribution methods.

# Usage

```
data(data_r_oh_2009)
```

## **Format**

data.frame

data\_r\_roth\_2015 73

### References

Oh, I.-S. (2009). The Five-Factor Model of personality and job performance in East Asia: A cross-cultural validity generalization study. (Doctoral dissertation) Iowa City, IA: University of Iowa. https://www.proquest.com/dissertations/docview/304903943/

Schmidt, F. L., & Oh, I.-S. (2013). Methods for second order meta-analysis and illustrative applications. *Organizational Behavior and Human Decision Processes*, 121(2), 204–218. doi:10.1016/j.obhdp.2013.03.002

## **Examples**

```
data(data_r_oh_2009)
```

data\_r\_roth\_2015

Artifact-distribution meta-analysis of the correlation between school grades and cognitive ability

## **Description**

Data set to demonstrate corrections for univariate range restriction and cognitive ability measurement error.

# Usage

```
data(data_r_roth_2015)
```

#### **Format**

data.frame

#### References

Roth, B., Becker, N., Romeyke, S., Schäfer, S., Domnick, F., & Spinath, F. M. (2015). Intelligence and school grades: A meta-analysis. *Intelligence*, *53*, 118–137. doi:10.1016/j.intell.2015.09.002

# **Examples**

```
data(data_r_roth_2015)
```

74 data\_r\_uvirr

data_r_uvdrr	Hypothetical dataset simulated to satisfy the assumptions of the univariate correction for direct range restriction
	variate correction for affect range restriction

# Description

Data set for use in example meta-analyses correcting for univariate direct range restriction.

# Usage

```
data(data_r_uvdrr)
```

## **Format**

data.frame

# **Examples**

```
data(data_r_uvdrr)
```

data\_r\_uvirr

Hypothetical dataset simulated to satisfy the assumptions of the univariate correction for indirect range restriction

# Description

Data set for use in example meta-analyses correcting for univariate indirect range restriction.

# Usage

```
data(data_r_uvirr)
```

### **Format**

data.frame

# **Examples**

```
data(data_r_uvirr)
```

estimate\_artifacts

Estimation of applicant and incumbent reliabilities and of true- and observed-score u ratios

### **Description**

Functions to estimate the values of artifacts from other artifacts. These functions allow for reliability estimates to be corrected/attenuated for range restriction and allow u ratios to be converted between observed-score and true-score metrics. Some functions also allow for the extrapolation of an artifact from other available information.

Available functions include:

- estimate\_rxxa: Estimate the applicant reliability of variable X from X's incumbent reliability value and X's observed-score or true-score u ratio.
- estimate\_rxxa\_u: Estimate the applicant reliability of variable X from X's observed-score and true-score u ratios.
- estimate\_rxxi: Estimate the incumbent reliability of variable X from X's applicant reliability value and X's observed-score or true-score u ratio.
- estimate\_rxxi\_u: Estimate the incumbent reliability of variable X from X's observed-score and true-score u ratios.
- estimate\_ux: Estimate the true-score u ratio for variable X from X's reliability coefficient and X's observed-score u ratio.
- estimate\_uy: Estimate the observed-score u ratio for variable X from X's reliability coefficient and X's true-score u ratio.
- estimate\_ryya: Estimate the applicant reliability of variable Y from Y's incumbent reliability value, Y's correlation with X, and X's u ratio.
- estimate\_ryyi: Estimate the incumbent reliability of variable Y from Y's applicant reliability value, Y's correlation with X, and X's u ratio.
- estimate\_uy: Estimate the observed-score u ratio for variable Y from Y's applicant and incumbent reliability coefficients.
- estimate\_up: Estimate the true-score u ratio for variable Y from Y's applicant and incumbent reliability coefficients.

### Usage

```
estimate_rxxa(
    rxxi,
    ux,
    ux_observed = TRUE,
    indirect_rr = TRUE,
    rxxi_type = "alpha"
)
estimate_rxxi(
```

```
rxxa,
  ux,
  ux_observed = TRUE,
  indirect_rr = TRUE,
  rxxa_type = "alpha"
)
estimate_ut(ux, rxx, rxx_restricted = TRUE)
estimate_ux(ut, rxx, rxx_restricted = TRUE)
estimate_ryya(
  ryyi,
  rxyi,
  ux,
  rxx = 1,
  rxx_restricted = FALSE,
  ux_observed = TRUE,
  indirect_rr = TRUE,
  rxx_type = "alpha"
)
estimate_ryyi(
  ryya,
  rxyi,
  ux,
  rxx = 1,
  rxx_restricted = FALSE,
  ux_observed = TRUE,
  indirect_rr = TRUE,
  rxx_type = "alpha"
)
estimate_uy(ryyi, ryya, indirect_rr = TRUE, ryy_type = "alpha")
estimate_up(ryyi, ryya)
estimate_rxxa_u(ux, ut)
estimate_rxxi_u(ux, ut)
```

### **Arguments**

rxxi Vector of incumbent reliability estimates for X.

ux Vector of observed-score u ratios for X (if used in the context of estimating a

reliability value, a true-score u ratio may be supplied by setting ux\_observed to

FALSE).

ux\_observed Logical vector determining whether each element of ux is an observed-score u

ratio (TRUE) or a true-score u ratio (FALSE).

indirect\_rr

Logical vector determining whether each reliability value is associated with indirect range restriction (TRUE) or direct range restriction (FALSE). Note #1: For estimate\_ryya and estimate\_ryyi, this argument refers to whether X is indirectly or directly range restricted (Y is assumed to always be indirectly range restricted via selection on X or another variable). Note #2: When rxxi\_type, rxxa\_type, or rxx\_type refers to an internal consistency reliability method, the corresponding reliability estimates will be treated as being impacted by indirect range restriction because, even when X is directly range restricted, the inter-item relations used to evaluate internal consistency reliability are indirectly range restricted via selection on X's total scores.

rxxi\_type, rxxa\_type, rxx\_type, ryy\_type

String vector identifying the types of reliability estimates supplied (e.g., "alpha", "retest", "interrater\_r", "splithalf"). See the documentation for ma\_r for a full list of acceptable reliability types.

rxxa Vector of applicant reliability estimates for X.

vector of reliability estimates for X (used in the context of estimating ux and ut specify that reliability is an incumbent value by setting rxx\_restricted to FALSE).

rxx\_restricted Logical vector determining whether each element of rxx is an incumbent reliability (TRUE) or an applicant reliability (FALSE).

ut Vector of true-score u ratios for X.

ryyi Vector of incumbent reliability estimates for Y.

rxyi Vector of observed-score incumbent correlations between X and Y.

ryya Vector of applicant reliability estimates for Y.

### **Details**

#### Formulas to estimate rxxa ####

Formulas for indirect range restriction:

$$\rho_{XX_a} = 1 - u_X^2 (1 - \rho_{XX_i})$$

$$\rho_{XX_a} = \frac{\rho_{XX_i}}{\rho_{XX_i} + u_T^2 - \rho_{XX_i} u_T^2}$$

Formula for direct range restriction:

$$\rho_{XX_a} = \frac{\rho_{XX_i}}{u_X^2 \left[1 + \rho_{XX_i} \left(\frac{1}{u_X^2} - 1\right)\right]}$$

#### Formulas to estimate rxxi ####

Formulas for indirect range restriction:

$$\begin{split} \rho_{XX_i} &= 1 - \frac{1 - \rho_{XX_a}}{u_X^2} \\ \rho_{XX_i} &= 1 - \frac{1 - \rho_{XX_a}}{\rho_{XX_a} \left[ u_T^2 - \left(1 - \frac{1}{\rho_{XX_a}}\right) \right]} \end{split}$$

Formula for direct range restriction:

$$\rho_{XX_i} = \frac{\rho_{XX_i} u_X^2}{1 + \rho_{XX_i} (u_Y^2 - 1)}$$

#### Formulas to estimate ut ####

$$u_{T} = \sqrt{\frac{\rho_{XX_{i}}u_{X}^{2}}{1 + \rho_{XX_{i}}u_{X}^{2} - u_{X}^{2}}}$$
$$u_{T} = \sqrt{\frac{u_{X}^{2} - (1 - \rho_{XX_{a}})}{\rho_{XX_{a}}}}$$

#### Formulas to estimate ux ####

$$u_X = \sqrt{\frac{u_T^2}{\rho_{XX_i} \left(1 + \frac{u_T^2}{\rho_{XX_i}} - u_T^2\right)}}$$
$$u_X = \sqrt{\rho_{XX_a} \left[u_T^2 - \left(1 - \frac{1}{\rho_{XX_a}}\right)\right]}$$

#### Formulas to estimate ryya #### Formula for direct range restriction (i.e., when selection is based on X):

$$\rho_{YY_a} = 1 - \frac{1 - \rho_{YY_i}}{1 - \rho_{XY_i}^2 \left(1 - \frac{1}{u_X^2}\right)}$$

Formula for indirect range restriction (i.e., when selection is based on a variable other than X):

$$\rho_{YY_a} = 1 - \frac{1 - \rho_{YY_i}}{1 - \rho_{TY_i}^2 \left(1 - \frac{1}{u_T^2}\right)}$$

#### Formulas to estimate ryyi #### Formula for direct range restriction (i.e., when selection is based on X):

$$\rho_{YY_i} = 1 - (1 - \rho_{YY_a}) \left[ 1 - \rho_{XY_i}^2 \left( 1 - \frac{1}{u_X^2} \right) \right]$$

Formula for indirect range restriction (i.e., when selection is based on a variable other than X):

$$\rho_{YY_i} = 1 - (1 - \rho_{YY_a}) \left[ 1 - \rho_{TY_i}^2 \left( 1 - \frac{1}{u_X^2} \right) \right]$$

#### Formula to estimate uy ####

$$u_Y = \sqrt{\frac{1 - \rho_{YY_a}}{1 - \rho_{YY_i}}}$$

#### Formula to estimate up ####

$$u_P = \sqrt{\frac{\frac{1 - \rho_{YY_a}}{1 - \rho_{YY_i}} - (1 - \rho_{YY_a})}{\rho_{YY_a}}}$$

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#### Value

A vector of estimated artifact values.

#### References

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings* (3rd ed.). Sage. doi:10.4135/9781483398105 p. 127.

Le, H., & Schmidt, F. L. (2006). Correcting for indirect range restriction in meta-analysis: Testing a new meta-analytic procedure. *Psychological Methods*, *11*(4), 416–438. doi:10.1037/1082-989X.11.4.416

Hunter, J. E., Schmidt, F. L., & Le, H. (2006). Implications of direct and indirect range restriction for meta-analysis methods and findings. *Journal of Applied Psychology*, 91(3), 594–612. doi:10.1037/00219010.91.3.594

Le, H., Oh, I.-S., Schmidt, F. L., & Wooldridge, C. D. (2016). Correction for range restriction in meta-analysis revisited: Improvements and implications for organizational research. *Personnel Psychology*, 69(4), 975–1008. doi:10.1111/peps.12122

## **Examples**

```
estimate_rxxa(rxxi = .8, ux = .8, ux_observed = TRUE)
estimate_rxxi(rxxa = .8, ux = .8, ux_observed = TRUE)
estimate_ut(ux = .8, rxx = .8, rxx_restricted = TRUE)
estimate_ux(ut = .8, rxx = .8, rxx_restricted = TRUE)
estimate_ryya(ryyi = .8, rxyi = .3, ux = .8)
estimate_ryyi(ryya = .8, rxyi = .3, ux = .8)
estimate_uy(ryyi = c(.5, .7), ryya = c(.7, .8))
estimate_up(ryyi = c(.5, .7), ryya = c(.7, .8))
estimate_rxxa_u(ux = c(.7, .8), ut = c(.65, .75))
estimate_rxxi_u(ux = c(.7, .8), ut = c(.65, .75))
```

estimate\_length\_sb

Inverse Spearman-Brown formula to estimate the amount by which a measure would have to be lengthened or shorted to achieve a desired level of reliability

### **Description**

This function implements the inverse of the Spearman-Brown prophecy formula and answers the question: "How much would I have to increase (do decrease) the length of this measure to obtain a desired reliability level given the current reliability of the measure?" The result of the function is the multiplier by which the length of the original measure should be adjusted. The formula implemented here assumes that all items added to (or subtracted from) the measure will be parallel forms of the original items.

### Usage

```
estimate_length_sb(rel_initial, rel_desired)
```

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#### **Arguments**

rel\_initial Initial reliability of a measure.

rel\_desired Desired reliability of a lengthened or shortened measure.

#### **Details**

This is computed as:

$$k^* = \frac{\rho_{XX}^*(\rho_{XX} - 1)}{(\rho_{XX}^* - 1)\rho_{XX}}$$

where  $\rho_{XX}$  is the inital reliability,  $\rho_{XX}^*$  is the predicted reliability of a measure with a different length, and  $k^*$  is the number of times the measure would have to be lengthened to obtain a reliability equal to  $\rho_{XX}^*$ .

#### Value

The estimated number of times by which the number of items in the initial measure would have to be multiplied to achieve the desired reliability.

### References

Ghiselli, E. E., Campbell, J. P., & Zedeck, S. (1981). *Measurement theory for the behavioral sciences*. San Francisco, CA: Freeman. p. 236.

#### **Examples**

## Estimated k to achieve a reliability of .8 from a measure with an initial reliability of .7
estimate\_length\_sb(rel\_initial = .7, rel\_desired = .8)

## Estimated k to achieve a reliability of .8 from a measure with an initial reliability of .9
estimate\_length\_sb(rel\_initial = .9, rel\_desired = .8)

estimate\_prod Estimation of statistics computed from products of random, normal variables

## **Description**

This family of functions computes univariate descriptive statistics for the products of two variables denoted as "x" and "y" (e.g., mean(x \* y) or var(x \* y)) and the covariance between the products of "x" and "y" and of "u" and "v" (e.g., cov(x \* y, u \* v) or cor(x \* y, u \* v)). These functions presume all variables are random normal variables.

Available functions include:

- estimate\_mean\_prod: Estimate the mean of the product of two variables: x \* y.
- estimate\_var\_prod: Estimate the variance of the product of two variables: x \* y.

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• estimate\_cov\_prods: Estimate the covariance between the products of two pairs of variables: x \* y and u \* v.

• estimate\_cor\_prods: Estimate the correlation between the products of two pairs of variables: x \* y and u \* v.

# Usage

```
estimate_mean_prod(mu_x, mu_y, cov_xy)
estimate_var_prod(mu_x, mu_y, var_x, var_y, cov_xy)
estimate_cov_prods(mu_x, mu_y, mu_u, mu_v, cov_xu, cov_xv, cov_yu, cov_yv)
estimate_cor_prods(
 mu_x,
 mu_y,
 mu_u,
 mu_v,
 var_x,
  var_y,
  var_u,
  var_v,
  cov_xu,
  cov_xv,
  cov_yu,
 cov_yv,
  cov_xy,
  cov_uv
)
```

# Arguments

mu_x	Expected value of variable x.
mu_y	Expected value of variable y.
cov_xy	Covariance between x and y.
var_x	Variance of variable x.
var_y	Variance of variable y.
mu_u	Expected value of variable u.
mu_v	Expected value of variable v.
cov_xu	Covariance between x and u.
cov_xv	Covariance between x and v.
cov_yu	Covariance between y and u.
cov_yv	Covariance between y and v.
var_u	Variance of variable u.
var_v	Variance of variable v.
cov_uv	Covariance between u and v.

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### Value

An estimated statistic computed from the products of random, normal variables.

#### References

Bohrnstedt, G. W., & Goldberger, A. S. (1969). On the exact covariance of products of random variables. *Journal of the American Statistical Association*, 64(328), 1439. doi:10.2307/2286081

Goodman, L. A. (1960). On the exact variance of products. *Journal of the American Statistical Association*, 55(292), 708. doi:10.2307/2281592

estimate\_q\_dist

Estimate descriptive statistics of square-root reliabilities

## **Description**

Estimate descriptive statistics of square-root reliabilities from descriptive statistics of reliabilities via Taylor series approximation

## Usage

```
estimate_q_dist(mean_rel, var_rel)
```

# **Arguments**

mean\_rel Mean reliability value.

var\_rel Variance of reliability values.

# **Details**

$$var_{q_X} = \frac{var_{\rho_{XX}}}{4q_X^2}$$

# Value

The estimated mean and variance of a distribution of square-root reliability values.

## **Examples**

```
estimate_q_dist(mean_rel = .8, var_rel = .15)
```

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estimate	rol	dict
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Estimate descriptive statistics of reliabilities

# Description

Estimate descriptive statistics of reliabilities from descriptive statistics of square-root reliabilities via Taylor series approximation

# Usage

```
estimate_rel_dist(mean_q, var_q)
```

## **Arguments**

mean\_q Mean square-root reliability value.

var\_q Variance of square-root reliability values.

#### **Details**

$$var_{\rho_{XX}} = 4q_X^2 var_{\rho_{XX}}$$

#### Value

The estimated mean and variance of a distribution of reliability values.

# **Examples**

```
estimate_rel_dist(mean_q = .9, var_q = .05)
```

estimate\_rel\_sb

Spearman-Brown prophecy formula to estimate the reliability of a lengthened measure

## Description

This function implements the Spearman-Brown prophecy formula for estimating the reliability of a lengthened (or shortened) measure. The formula implemented here assumes that all items added to (or subtracted from) the measure will be parallel forms of the original items.

# Usage

```
estimate_rel_sb(rel_initial, k)
```

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# **Arguments**

rel\_initial Initial reliability of a measure.

k

The number of times by which the measure should be lengthened (if k > 1) or shortened (if k < 1), assuming that all new items are parallel forms of initial items.

#### **Details**

This is computed as:

$$\rho_{XX}^* = \frac{k\rho_{XX}}{1 + (k-1)\rho_{XX}}$$

where  $\rho_{XX}$  is the initial reliability, k is the multiplier by which the measure is to be lengthened (or shortened), and  $\rho_{XX}^*$  is the predicted reliability of a measure with a different length.

### Value

The estimated reliability of the lengthened (or shortened) measure.

#### References

Ghiselli, E. E., Campbell, J. P., & Zedeck, S. (1981). *Measurement theory for the behavioral sciences*. San Francisco, CA: Freeman. p. 232.

### **Examples**

```
## Double the length of a measure with an initial reliability of .7 estimate_rel_sb(rel_initial = .7, k = 2)
## Halve the length of a measure with an initial reliability of .9 estimate_rel_sb(rel_initial = .9, k = .5)
```

estimate\_u

Estimate u ratios from available artifact information

# Description

Uses information about standard deviations, reliability estimates, and selection ratios to estimate u ratios. Selection ratios are only used to estimate u when no other information is available, but estimates of u computed from SDs and reliabilities will be averaged to reduce error.

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# Usage

```
estimate_u(
  measure_id = NULL,
  sdi = NULL,
  sda = NULL,
  rxxi = NULL,
  item_ki = NULL,
  item_ka = NULL,
  n = NULL,
  meani = NULL,
  sr = NULL,
  rxya_est = NULL,
  data = NULL
)
```

# Arguments

measure_id	Vector of measure identifiers.
sdi	Scalar or vector containing restricted standard deviation(s).
sda	Scalar or vector containing unrestricted standard deviation(s).
rxxi	Scalar or vector containing restricted reliability coefficient(s).
rxxa	Scalar or vector containing unrestricted reliability coefficient(s).
item_ki	Scalar or vector containing the number of items used in measures within samples.
item_ka	Scalar or vector indicating the number of items toward which reliability estimates should be adjusted using the Spearman-Brown formula.
n	Vector of sample sizes.
meani	Vector of sample means.
sr	Vector of selection ratios (used only when no other useable u-ratio inputs are available).
rxya_est	Vector of estimated unrestricted correlations between the selection mechanism and the variable of interest (used only when sr is used).
data	Optional data frame containing any or all information for use in other arguments.

### Value

A vector of estimated u ratios.

# **Examples**

```
sdi <- c(1.4, 1.2, 1.3, 1.4)
sda <- 2
rxxi <- c(.6, .7, .75, .8)
rxxa <- c(.9, .95, .8, .9)
item_ki <- c(12, 12, 12, NA)</pre>
```

```
item_ka <- NULL
n <- c(200, 200, 200, 200)
meani \leftarrow c(2, 1, 2, 3)
sr <- c(.5, .6, .7, .4)
rxya_est <- .5
## Estimate u from standard deviations only:
estimate_u(sdi = sdi, sda = sda)
## Estimate u from incumbent standard deviations and the
## mixture standard deviation:
estimate_u(sdi = sdi, sda = "mixture", meani = meani, n = n)
## Estimate u from reliability information:
estimate_u(rxxi = rxxi, rxxa = rxxa)
## Estimate u from both standard deviations and reliabilities:
estimate_u(sdi = sdi, sda = sda, rxxi = rxxi, rxxa = rxxa,
           item_ki = item_ki, item_ka = item_ka, n = n,
           meani = meani, sr = sr, rxya_est = rxya_est)
estimate_u(sdi = sdi, sda = "average", rxxi = rxxi, rxxa = "average",
           item_ki = item_ki, item_ka = item_ka, n = n, meani = meani)
## Estimate u from selection ratios as direct range restriction:
estimate_u(sr = sr)
## Estimate u from selection ratios as indirect range restriction:
estimate_u(sr = sr, rxya_est = rxya_est)
```

estimate\_var\_artifacts

Taylor series approximations for the variances of estimates artifact distributions.

# Description

Taylor series approximations to estimate the variances of artifacts that have been estimated from other artifacts. These functions are implemented internally in the create\_ad function and related functions, but are useful as general tools for manipulating artifact distributions.

Available functions include:

- estimate\_var\_qxi: Estimate the variance of a qxi distribution from a qxa distribution and a distribution of u ratios.
- estimate\_var\_rxxi: Estimate the variance of an rxxi distribution from an rxxa distribution and a distribution of u ratios.
- estimate\_var\_qxa: Estimate the variance of a qxa distribution from a qxi distribution and a distribution of u ratios.

• estimate\_var\_rxxa: Estimate the variance of an rxxa distribution from an rxxi distribution and a distribution of u ratios.

- estimate\_var\_ut: Estimate the variance of a true-score u ratio distribution from an observed-score u ratio distribution and a reliability distribution.
- estimate\_var\_ux: Estimate the variance of an observed-score u ratio distribution from a true-score u ratio distribution and a reliability distribution.
- estimate\_var\_qyi: Estimate the variance of a qyi distribution from the following distributions: qya, rxyi, and ux.
- estimate\_var\_ryyi: Estimate the variance of an ryyi distribution from the following distributions: ryya, rxyi, and ux.
- estimate\_var\_qya: Estimate the variance of a qya distribution from the following distributions: qyi, rxyi, and ux.
- estimate\_var\_ryya: Estimate the variance of an ryya distribution from the following distributions: ryyi, rxyi, and ux.

### Usage

```
estimate_var_qxi(
  qxa,
  var_qxa = 0,
  ux,
  var_ux = 0,
  cor_qxa_ux = 0,
  ux_observed = TRUE,
  indirect_rr = TRUE,
  qxa_type = "alpha"
estimate_var_qxa(
  qxi,
  var_qxi = 0,
  ux,
  var_ux = 0,
  cor_qxi_ux = 0,
  ux_observed = TRUE,
  indirect_rr = TRUE,
  qxi_type = "alpha"
)
estimate_var_rxxi(
  rxxa,
  var_rxxa = 0,
  ux,
  var_ux = 0,
  cor_rxxa_ux = 0,
  ux_observed = TRUE,
  indirect_rr = TRUE,
```

```
rxxa_type = "alpha"
estimate_var_rxxa(
 rxxi,
 var_rxxi = 0,
 ux,
 var_ux = 0,
 cor_rxxi_ux = 0,
 ux_observed = TRUE,
 indirect_rr = TRUE,
 rxxi_type = "alpha"
estimate_var_ut(
 rxx,
 var_rxx = 0,
 ux,
 var_ux = 0,
 cor_rxx_ux = 0,
 rxx_restricted = TRUE,
 rxx_as_qx = FALSE
)
estimate_var_ux(
 rxx,
 var_rxx = 0,
 ut,
 var_ut = 0,
 cor_rxx_ut = 0,
 rxx_restricted = TRUE,
 rxx_as_qx = FALSE
)
estimate_var_ryya(
 ryyi,
 var_ryyi = 0,
 rxyi,
 var_rxyi = 0,
 ux,
 var_ux = 0,
 cor_ryyi_rxyi = 0,
 cor_ryyi_ux = 0,
 cor_rxyi_ux = 0
)
estimate_var_qya(
 qyi,
```

```
var_qyi = 0,
 rxyi,
 var_rxyi = 0,
 ux,
 var_ux = 0,
 cor_qyi_rxyi = 0,
 cor_qyi_ux = 0,
 cor_rxyi_ux = 0
)
estimate_var_qyi(
  qya,
 var_qya = 0,
 rxyi,
 var_rxyi = 0,
 ux,
 var_ux = 0,
 cor_qya_rxyi = 0,
 cor_qya_ux = 0,
 cor_rxyi_ux = 0
)
estimate_var_ryyi(
 ryya,
 var_ryya = 0,
 rxyi,
 var_rxyi = 0,
 ux,
 var_ux = 0,
 cor_ryya_rxyi = 0,
 cor_ryya_ux = 0,
 cor_rxyi_ux = 0
)
```

## **Arguments**

qxa	Square-root of applicant reliability estimate.
var_qxa	Variance of square-root of applicant reliability estimate.
ux	Observed-score u ratio.
var_ux	Variance of observed-score u ratio.
cor_qxa_ux	Correlation between qxa and ux.
ux_observed	Logical vector determining whether u ratios are observed-score u ratios (TRUE) or true-score u ratios (FALSE).
indirect_rr	Logical vector determining whether reliability values are associated with indirect range restriction (TRUE) or direct range restriction (FALSE).
qxi	Square-root of incumbent reliability estimate.

var\_qxi Variance of square-root of incumbent reliability estimate.

cor\_qxi\_ux Correlation between qxi and ux.
rxxa Incumbent reliability value.

var\_rxxa Variance of incumbent reliability values.

cor\_rxxa\_ux Correlation between rxxa and ux.
rxxi Incumbent reliability value.

var\_rxxi Variance of incumbent reliability values.

cor\_rxxi\_ux Correlation between rxxi and ux. rxxi\_type, rxxa\_type, qxi\_type, qxa\_type

String vector identifying the types of reliability estimates supplied (e.g., "alpha", "retest", "interrater\_r", "splithalf"). See the documentation for ma\_r for a full list

of acceptable reliability types.

rxx Generic argument for a reliability estimate (whether this is a reliability or the

square root of a reliability is clarified by the rxx\_as\_qx argument).

var\_rxx Generic argument for the variance of reliability estimates (whether this pertains

to reliabilities or the square roots of reliabilities is clarified by the rxx\_as\_qx

argument).

cor\_rxx\_ux Correlation between rxx and ux.

rxx\_restricted Logical vector determining whether reliability estimates were incumbent relia-

bilities (TRUE) or applicant reliabilities (FALSE).

rxx\_as\_qx Logical vector determining whether the reliability estimates were reliabilities

(TRUE) or square-roots of reliabilities (FALSE).

ut True-score u ratio.

var\_ut Variance of true-score u ratio.
cor\_rxx\_ut Correlation between rxx and ut.
ryyi Incumbent reliability value.

var\_ryyi Variance of incumbent reliability values.
rxyi Incumbent correlation between X and Y.
var\_rxyi Variance of incumbent correlations.
cor\_ryyi\_rxyi Correlation between ryyi and rxyi.
cor\_ryyi\_ux Correlation between ryyi and ux.

cor\_rxyi\_ux Correlation between rxyi and ux.

qyi Square-root of incumbent reliability estimate.

var\_qyi Variance of square-root of incumbent reliability estimate.

cor\_qyi\_rxyi Correlation between qyi and rxyi.
cor\_qyi\_ux Correlation between qyi and ux.

qya Square-root of applicant reliability estimate.

var\_qya Variance of square-root of applicant reliability estimate.

cor\_qya\_rxyi Correlation between qya and rxyi.

cor\_qya\_ux Correlation between qya and ux.

ryya Applicant reliability value.

var\_ryya Variance of applicant reliability values.

cor\_ryya\_rxyi Correlation between ryya and rxyi.

cor\_ryya\_ux Correlation between ryya and ux.

#### **Details**

#### Partial derivatives to estimate the variance of qxa using ux #### Indirect range restriction:

$$b_{u_X} = \frac{(q_{X_i}^2 - 1)u_X}{\sqrt{(q_{X_i}^2 - 1)u_X^2 + 1}}$$

$$b_{q_{X_i}} = \frac{q_{X_i}^2 u_X^2}{\sqrt{(q_{X_i}^2 - 1)u_X^2 + 1}}$$

Direct range restriction:

$$b_{u_X} = \frac{q_{X_i}^2 (q_{X_i}^2 - 1) u_X}{\sqrt{-\frac{q_{X_i}^2}{q_{X_i}^2 (u_X^2 - 1) - u_X^2}} (q_{X_i}^2 (u_X^2 - 1) - u_X^2)^2}$$

$$b_{q_{X_i}} = \frac{q_{X_i} u_X^2}{\sqrt{-\frac{q_{X_i}^2}{q_{X_i}^2 (u_X^2 - 1) - u_X^2}} (q_{X_i}^2 (u_X^2 - 1) - u_X^2)^2}$$

#### Partial derivatives to estimate the variance of rxxa using ux ####
Indirect range restriction:

$$b_{u_X} = 2 \left( \rho_{XX_i} - 1 \right) u_X$$
$$\rho_{XX_i} : b_{\rho_{XX_i}} = u_X^2$$

Direct range restriction:

$$b_{u_X} = \frac{2(\rho_{XX_i} - 1)\rho_{XX_i} u_X}{(-\rho_{XX_i} u_X^2 + \rho_{XX_i} + u_X^2)^2}$$
$$b_{\rho_{XX_i}} = \frac{u_X^2}{(-\rho_{XX_i} u_X^2 + \rho_{XX_i} + u_X^2)^2}$$

#### Partial derivatives to estimate the variance of rxxa using ut ####

$$b_{u_T} = \frac{2(\rho_{XX_i} - 1) * \rho_{XX_i} u_T}{(-\rho_{XX_i} u_T^2 + \rho_{XX_i} + u_T^2)^2}$$
$$b_{\rho_{XX_i}} = \frac{u_T^2}{(-\rho_{XX_i} u_T^2 + \rho_{XX_i} + u_T^2)^2}$$

#### Partial derivatives to estimate the variance of qxa using ut ####

$$\begin{split} b_{u_T} &= \frac{q_{X_i}^2(q_{X_i}^2 - 1)u_T}{\sqrt{\frac{-q_{X_i}^2}{q_{X_i}^2*(u_T^2 - 1) - u_T^2}}(q_{X_i}^2(u_T^2 - 1) - u_T^2)^2} \\ b_{q_{X_i}} &= \frac{q_{X_i}u_T^2}{\sqrt{\frac{q_{X_i}^2}{u_T^2 - q_{X_i}^2(u_T^2 - 1)}}(u_T^2 - q_{X_i}^2(u_T^2 - 1))^2} \end{split}$$

#### Partial derivatives to estimate the variance of qxi using ux ####
Indirect range restriction:

$$b_{u_X} = \frac{1 - q_X a^2}{u_X^3 \sqrt{\frac{q_{X_a}^2 + u_X^2 - 1}{u_X^2}}}$$

$$b_{q_{X_a}} = \frac{q_{X_a}}{u_X^2 \sqrt{\frac{q_{X_a}^2 - 1}{u_A^2} + 1}}$$

Direct range restriction:

$$\begin{split} b_{u_X} &= -\frac{q_{X_a}^2(q_{X_a}^2-1)u_X}{\sqrt{\frac{q_{X_a}^2u_X^2}{q_{X_a}^2(u_X^2-1)+1}}(q_{X_a}^2(u_X^2-1)+1)^2}\\ b_{q_{X_a}} &= \frac{q_{X_a}u_X^2}{\sqrt{\frac{q_{X_a}^2u_X^2}{q_{X_a}^2(u_X^2-1)+1}}(q_{X_a}^2(u_X^2-1)+1)^2} \end{split}$$

#### Partial derivatives to estimate the variance of rxxi using ux ####
Indirect range restriction:

$$b_{u_X} = \frac{2 - 2\rho_{XX_a}}{u_X^3}$$
 
$$b_{\rho_{XX_a}} = \frac{1}{u_X^2}$$

Direct range restriction:

$$b_{u_X} = -\frac{2(\rho_{XX_a} - 1)\rho_{XX_a}u_X}{(\rho_{XX_a}(u_X^2 - 1) + 1)^2}$$
 
$$b_{\rho_{XX_a}} = \frac{u_X^2}{(\rho_{XX_a}(u_X^2 - 1) + 1)^2}$$

#### Partial derivatives to estimate the variance of rxxi using ut ####

$$u_T: b_{u_T} = -\frac{2(\rho_{XX_a} - 1)\rho_{XX_a}u_T}{(\rho_{XX_a}(u_T^2 - 1) + 1)^2}$$
 
$$b_{\rho_{XX_a}} = \frac{u_T^2}{(\rho_{XX_a}(u_T^2 - 1) + 1)^2}$$

#### Partial derivatives to estimate the variance of qxi using ut ####

$$\begin{split} b_{u_T} &= -\frac{(q_{X_a}-1)q_{X_a}^2(q_{X_a}+1)u_T}{\sqrt{\frac{q_{X_a}^2u_T^2}{q_{X_a}^2u_T^2-q_{X_a}^2+1}}(q_{X_a}^2u_T^2-q_{X_a}^2+1)^2}\\ b_{q_{X_a}} &= \frac{q_{X_a}u_T^2}{\sqrt{\frac{q_{X_a}^2u_T^2}{q_{X_a}^2u_T^2-q_{X_a}^2+1}}(q_{X_a}^2u_T^2-q_{X_a}^2+1)^2} \end{split}$$

#### Partial derivatives to estimate the variance of ut using qxi ####

$$b_{u_X} = \frac{q_{X_i}^2 u_X}{\sqrt{\frac{q_{X_i}^2 u_X^2}{(q_{X_i}^2 - 1)u_X^2 + 1}} ((q_{X_i}^2 - 1)u_X^2 + 1)^2}$$

$$b_{q_{X_i}} = -\frac{u_X^2 (u_X^2 - 1)}{\sqrt{\frac{q_{X_i}^2 u_X^2}{(q_X^2 - 1)u_X^2 + 1}} ((q_{X_i}^2 - 1)u_X^2 + 1)^2}$$

#### Partial derivatives to estimate the variance of ut using rxxi ####

$$b_{u_X} = \frac{\rho_{XX_i} u_X}{\sqrt{\frac{\rho_{XX_i} u_X^2}{(\rho_{XX_i} - 1)u_X^2 + 1} ((\rho_{XX_i} - 1)u_X^2 + 1)^2}}$$

$$b_{\rho_{XX_i}} = -\frac{u_X^2 (u_X^2 - 1)}{2\sqrt{\frac{\rho_{XX_i} u_X^2}{(\rho_{XX_i} - 1)u_X^2 + 1} ((\rho_{XX_i} - 1)u_X^2 + 1)^2}}$$

#### Partial derivatives to estimate the variance of ut using qxa ####

$$b_{u_X} = \frac{u_X}{q_{X_a}^2 \sqrt{\frac{q_{X_a}^2 + u_X^2 - 1}{q_{X_a}^2}}}$$

$$b_{q_{X_a}} = \frac{1 - u_X^2}{q_{X_a}^3 \sqrt{\frac{q_{X_a}^2 + u_X^2 - 1}{q_Y^2}}}$$

#### Partial derivatives to estimate the variance of ut using rxxa ####

$$b_{u_X} = \frac{u_X}{\rho_{XX_a} \sqrt{\frac{\rho_{XX_a} + u_X^2 - 1}{\rho_{XX_a}}}}$$

$$b_{\rho_{XX_a}} = \frac{1 - u_X^2}{2\rho_{XX_a}^2 \sqrt{\frac{\rho_{XX_a} + u_X^2 - 1}{\rho_{XX_a}}}}$$

#### Partial derivatives to estimate the variance of ux using qxi ####

$$b_{u_T} = \frac{q_{X_i}^2 u_T}{\sqrt{\frac{u_T^2}{u_T^2 - q_{X_i}^2 (u_T^2 - 1)}} (u_T^2 - q_{X_i}^2 (u_T^2 - 1))^2}$$

$$b_{q_{X_i}} = \frac{q_{X_i} (u_T^2 - 1) \left(\frac{u_T^2}{u_T^2 - q_{X_i}^2 (u_T^2 - 1)}\right)^{1.5}}{u_T^2}$$

#### Partial derivatives to estimate the variance of ux using rxxi ####

$$b_{u_T} = \frac{\rho_{XX_i} u_T}{\sqrt{\frac{u_T^2}{-\rho_{XX_i} u_T^2 + \rho_{XX_i} + u_T^2}} (-\rho_{XX_i} u_T^2 + \rho_{XX_i} + u_T^2)^2}$$
 
$$b_{\rho_{XX_i}} = \frac{(u_T^2 - 1) \left(\frac{u_T^2}{-\rho_{XX_i} u_T^2 + \rho_{XX_i} + u_T^2}\right)^{1.5}}{2u_T^2}$$

#### Partial derivatives to estimate the variance of ux using qxa ####

$$b_{u_T} = \frac{q_{X_a}^2 u_T}{\sqrt{q_{X_a}^2 (u_T^2 - 1) + 1}}$$

$$q_{X_a}(u_T - 1)$$

$$b_{q_{X_a}} = \frac{q_{X_a}(u_T - 1)}{\sqrt{q_{X_a}^2(u_T^2 - 1) + 1}}$$

#### Partial derivatives to estimate the variance of ux using rxxa ####

$$b_{u_T} = \frac{\rho_{XX_a} u_T}{\sqrt{\rho_{XX_a} (u_T^2 - 1) + 1}}$$

$$b_{\rho_{XX_a}} = \frac{u_T^2 - 1}{2\sqrt{\rho_{XX_a} (u_T^2 - 1) + 1}}$$

#### Partial derivatives to estimate the variance of ryya ####

$$\begin{split} b_{\rho_{YY_i}} &= \frac{1}{\rho_{XY_i}^2 \left(\frac{1}{u_X^2} - 1\right) + 1} \\ b_{u_X} &= \frac{2(\rho_{YY_i} - 1)\rho_{XY_i}^2 u_X}{(u_X^2 - \rho_{XY_i}^2 (u_X^2 - 1))^2} \\ b_{\rho_{XY_i}} &= \frac{2(\rho_{YY_i} - 1)\rho_{XY_i} u_X^2 (u_X^2 - 1)}{(u_X^2 - \rho_{XY_i}^2 (u_X^2 - 1))^2} \end{split}$$

#### Partial derivatives to estimate the variance of qya ####

$$\begin{split} b_{q_{Y_i}} &= \frac{q_{Y_i}}{\left[1 - \rho_{XY_i}^2 \left(1 - \frac{1}{u_X^2}\right)\right] \sqrt{1 - \frac{1 - q_{Y_i}^2}{1 - \rho_{XY_i}^2 \left(1 - \frac{1}{u_X^2}\right)}}} \\ b_{u_X} &= -\frac{\left(1 - q_{Y_i}^2\right) \rho_{XY_i}^2}{u_X^3 \left[1 - \rho_{XY_i}^2 \left(1 - \frac{1}{u_X^2}\right)\right] \sqrt{1 - \frac{1 - q_{Y_i}^2}{1 - \rho_{XY_i}^2 \left(1 - \frac{1}{u_X^2}\right)}}} \\ b_{\rho_{XY_i}} &= -\frac{\left(1 - q_{Y_i}^2\right) \rho_{XY_i} \left(1 - \frac{1}{u_X^2}\right)}{\left[1 - \rho_{XY_i}^2 \left(1 - \frac{1}{u_X^2}\right)\right] \sqrt{1 - \frac{1 - q_{Y_i}^2}{1 - \rho_{XY_i}^2 \left(1 - \frac{1}{u_X^2}\right)}}} \end{split}$$

#### Partial derivatives to estimate the variance of ryyi ####

$$\begin{split} \rho_{YY_a} : b_{\rho_{YY_a}} &= \rho_{XY_i}^2 \left(\frac{1}{u_X^2} - 1\right) + 1 \\ b_{u_X} &= -\frac{2(\rho_{YY_a} - 1)\rho_{XY_i}^2}{u_X^3} \\ b_{\rho_{XY_i}} &= -\frac{2(\rho_{YY_a} - 1)\rho_{XY_i}(u_X^2 - 1)}{u_Y^2} \end{split}$$

#### Partial derivatives to estimate the variance of qyi ####

$$\begin{split} b_{q_{Y_a}} &= \frac{q_{Y_a} \left[ 1 - \rho_{XY_i}^2 \left( 1 - \frac{1}{u_X^2} \right) \right]}{\sqrt{1 - \left( 1 - q_{Y_a} \right) \left[ 1 - \rho_{XY_i}^2 \left( 1 - \frac{1}{u_X^2} \right) \right]}} \\ b_{u_X} &= \frac{\left( 1 - q_{Y_a}^2 \right) \rho_{XY_i} \left( 1 - \frac{1}{u_X^2} \right)}{\sqrt{1 - \left( 1 - q_{Y_a} \right) \left[ 1 - \rho_{XY_i}^2 \left( 1 - \frac{1}{u_X^2} \right) \right]}} \\ b_{\rho_{XY_i}} &= \frac{\left( 1 - q_{Y_a}^2 \right) \rho_{XY_i}^2}{u_X^3 \sqrt{1 - \left( 1 - q_{Y_a} \right) \left[ 1 - \rho_{XY_i}^2 \left( 1 - \frac{1}{u_X^2} \right) \right]}} \end{split}$$

### **Examples**

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```
estimate_var_rxxi(rxxa = c(.8, .85, .9, .95),
                  var_rxxa = c(.02, .03, .04, .05), ux = .8, var_ux = 0,
                 ux_observed = c(TRUE, TRUE, FALSE, FALSE),
                 indirect_rr = c(TRUE, FALSE, TRUE, FALSE))
estimate_var_rxxa(rxxi = c(.8, .85, .9, .95), var_rxxi = c(.02, .03, .04, .05),
                 ux = .8, var_ux = 0,
                 ux_observed = c(TRUE, TRUE, FALSE, FALSE),
                 indirect_rr = c(TRUE, FALSE, TRUE, FALSE))
estimate_var_ut(rxx = c(.8, .85, .9, .95), var_rxx = 0,
                ux = c(.8, .8, .9, .9), var_ux = c(.02, .03, .04, .05),
                 rxx_restricted = c(TRUE, TRUE, FALSE, FALSE),
                rxx_as_qx = c(TRUE, FALSE, TRUE, FALSE))
estimate_var_ux(rxx = c(.8, .85, .9, .95), var_rxx = 0,
                ut = c(.8, .8, .9, .9), var_ut = c(.02, .03, .04, .05),
                 rxx_restricted = c(TRUE, TRUE, FALSE, FALSE),
                rxx_as_qx = c(TRUE, FALSE, TRUE, FALSE))
estimate_var_ryya(ryyi = .9, var_ryyi = .04, rxyi = .4, var_rxyi = 0, ux = .8, var_ux = 0)
estimate_var_ryya(ryyi = .9, var_ryyi = .04, rxyi = .4, var_rxyi = 0, ux = .8, var_ux = 0)
estimate_var_qyi(qya = .9, var_qya = .04, rxyi = .4, var_rxyi = 0, ux = .8, var_ux = 0)
estimate_var_ryyi(ryya = .9, var_ryya = .04, rxyi = .4, var_rxyi = 0, ux = .8, var_ux = 0)
```

estimate\_var\_rho\_int Non-linear estimate of variance of  $\rho$  corrected for psychometric artifacts using numeric integration

### **Description**

Functions to estimate the variance of  $\rho$  corrected for psychometric artifacts. These functions integrate over the residual distribution of correlations from an interactive artifact-distribution meta-analysis to non-linearly estimate the variance of  $\rho$ .

Available functions include:

- estimate\_var\_rho\_int\_meas: Variance of  $\rho$  corrected for measurement error only
- estimate\_var\_rho\_int\_uvdrr: Variance of ρ corrected for univariate direct range restriction (i.e., Case II) and measurement error
- estimate\_var\_rho\_int\_bvdrr: Variance of ρ corrected for bivariate direct range restriction and measurement error
- estimate\_var\_rho\_int\_uvirr: Variance of  $\rho$  corrected for univariate indirect range restriction (i.e., Case IV) and measurement error
- estimate\_var\_rho\_int\_bvirr: Variance of  $\rho$  corrected for bivariate indirect range restriction (i.e., Case V) and measurement error
- estimate\_var\_rho\_int\_rb: Variance of  $\rho$  corrected using Raju and Burke's correction for direct range restriction and measurement error

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### Usage

```
estimate_var_rho_int_meas(mean_qx, mean_qy, var_res)
estimate_var_rho_int_uvdrr(
 mean_rxyi,
 mean_rtpa,
 mean_qxa,
 mean_qyi,
 mean_ux,
  var_res
)
estimate_var_rho_int_uvirr(
  mean_rxyi,
 mean_rtpa,
 mean_qxi,
 mean_qyi,
 mean_ut,
  var_res
)
estimate_var_rho_int_bvirr(mean_qxa, mean_qya, mean_ux, mean_uy, var_res)
estimate_var_rho_int_bvdrr(
 mean_rxyi,
 mean_rtpa,
 mean_qxa,
 mean_qya,
 mean_ux,
 mean_uy,
  var_res
)
estimate_var_rho_int_rb(
 mean_rxyi,
 mean_rtpa,
 mean_qx,
 mean_qy,
 mean_ux,
  var_res
)
```

## **Arguments**

var\_res

 $\begin{array}{ll} \text{mean\_qx} & \text{Mean square root of reliability for } X. \\ \text{mean\_qy} & \text{Mean square root of reliability for } Y. \end{array}$ 

Residual variance from an interative artifact distribution (i.e., variance of observed correlations minus predicted error variance and predicted artifact variance

	ance).
mean_rxyi	Mean observed correlation.
mean_rtpa	Mean corrected correlation.
mean_qxa	Mean square root of unrestricted reliability for X.
mean_qyi	Mean square root of restricted reliability for Y.
mean_ux	Mean observed-score u ratio for X.
mean_qxi	Mean square root of restricted reliability for X.
mean_ut	Mean true-score u ratio for X.
mean_qya	Mean square root of unrestricted reliability for Y.
mean_uy	Mean observed-score u ratio for Y.

#### Value

A vector of non-linear estimates of the variance of rho.

#### **Notes**

estimate\_var\_rho\_int\_meas and estimate\_var\_rho\_int\_bvirr do not make use of numeric integration because they are linear functions.

#### References

Law, K. S., Schmidt, F. L., & Hunter, J. E. (1994). Nonlinearity of range corrections in meta-analysis: Test of an improved procedure. *Journal of Applied Psychology*, 79(3), 425–438. doi:10.1037/00219010.79.3.425

## **Description**

Functions to estimate the variance of  $\rho$  corrected for psychometric artifacts. These functions use Taylor series approximations (i.e., the delta method) to estimate the variance in observed effect sizes predictable from the variance in artifact distributions based on the partial derivatives.

The available Taylor-series functions include:

- estimate\_var\_rho\_tsa\_meas: Variance of  $\rho$  corrected for measurement error only
- estimate\_var\_rho\_tsa\_uvdrr: Variance of  $\rho$  corrected for univariate direct range restriction (i.e., Case II) and measurement error
- estimate\_var\_rho\_tsa\_bvdrr: Variance of  $\rho$  corrected for bivariate direct range restriction and measurement error
- estimate\_var\_rho\_tsa\_uvirr: Variance of  $\rho$  corrected for univariate indirect range restriction (i.e., Case IV) and measurement error

• estimate\_var\_rho\_tsa\_bvirr: Variance of  $\rho$  corrected for bivariate indirect range restriction (i.e., Case V) and measurement error

- estimate\_var\_rho\_tsa\_rb1: Variance of  $\rho$  corrected using Raju and Burke's TSA1 correction for direct range restriction and measurement error
- estimate\_var\_rho\_tsa\_rb2: Variance of  $\rho$  corrected using Raju and Burke's TSA2 correction for direct range restriction and measurement error. Note that a typographical error in Raju and Burke's article has been corrected in this function so as to compute appropriate partial derivatives.

# Usage

```
estimate_var_rho_tsa_meas(
 mean_rtp,
 var_rxy,
 var_e,
 mean_qx = 1,
  var_qx = 0,
 mean_qy = 1,
  var_qy = 0,
)
estimate_var_rho_tsa_uvdrr(
 mean_rtpa,
  var_rxyi,
  var_e,
 mean_ux = 1,
  var_ux = 0,
 mean_qxa = 1,
 var_qxa = 0,
 mean_qyi = 1,
  var_qyi = 0,
)
estimate_var_rho_tsa_bvdrr(
 mean_rtpa,
  var_rxyi,
  var_e = 0,
 mean_ux = 1,
  var_ux = 0,
 mean_uy = 1,
  var_uy = 0,
 mean_qxa = 1,
  var_qxa = 0,
 mean_qya = 1,
  var_qya = 0,
```

```
)
estimate_var_rho_tsa_uvirr(
 mean_rtpa,
 var_rxyi,
 var_e,
 mean_ut = 1,
 var_ut = 0,
 mean_qxa = 1,
 var_qxa = 0,
 mean_qyi = 1,
 var_qyi = 0,
)
estimate_var_rho_tsa_bvirr(
 mean_rtpa,
 var_rxyi,
 var_e = 0,
 mean_ux = 1,
 var_ux = 0,
 mean_uy = 1,
 var_uy = 0,
 mean_qxa = 1,
 var_qxa = 0,
 mean_qya = 1,
 var_qya = 0,
 sign_rxz = 1,
 sign_ryz = 1,
)
estimate_var_rho_tsa_rb1(
 mean_rtpa,
 var_rxyi,
 var_e,
 mean_ux = 1,
 var_ux = 0,
 mean_rxx = 1,
 var_rxx = 0,
 mean_ryy = 1,
 var_ryy = 0,
)
estimate_var_rho_tsa_rb2(
 mean_rtpa,
 var_rxyi,
```

```
var_e,
mean_ux = 1,
var_ux = 0,
mean_qx = 1,
var_qx = 0,
mean_qy = 1,
var_qy = 0,
...
)
```

# Arguments

maan mtn	Mean corrected correlation.
mean_rtp	
var_rxy	Variance of observed correlations.
var_e	Error variance of observed correlations
mean_qx	Mean square root of reliability for X.
var_qx	Variance of square roots of reliability estimates for X.
mean_qy	Mean square root of reliability for Y.
var_qy	Variance of square roots of reliability estimates for Y.
	Additional arguments.
mean_rtpa	Mean corrected correlation.
var_rxyi	Variance of observed correlations.
mean_ux	Mean observed-score u ratio for X.
var_ux	Variance of observed-score u ratios for X.
mean_qxa	Mean square root of unrestricted reliability for X.
var_qxa	Variance of square roots of unrestricted reliability estimates for X.
mean_qyi	Mean square root of restricted reliability for Y.
var_qyi	Variance of square roots of restricted reliability estimates for Y.
mean_uy	Mean observed-score u ratio for Y.
var_uy	Variance of observed-score u ratios for Y.
mean_qya	Mean square root of unrestricted reliability for Y.
var_qya	Variance of square roots of unrestricted reliability estimates for Y.
mean_ut	Mean true-score u ratio for X.
var_ut	Variance of true-score u ratios for X.
sign_rxz	Sign of the relationship between X and the selection mechanism.
sign_ryz	Sign of the relationship between Y and the selection mechanism.
mean_rxx	Mean reliability for X.
var_rxx	Variance of reliability estimates for X.
mean_ryy	Mean reliability for Y.
var_ryy	Variance of reliability estimates for Y.

#### **Details**

###### Measurement error only #######

The attenuation formula for measurement error is

$$\rho_{XY} = \rho_{TP} q_X q_Y$$

where  $\rho_{XY}$  is an observed correlation,  $\rho_{TP}$  is a true-score correlation, and  $q_X$  and  $q_Y$  are the square roots of reliability coefficients for X and Y, respectively.

The Taylor series approximation of the variance of  $\rho_{TP}$  can be computed using the following linear equation,

$$var_{\rho_{TP}} \approx \left[ var_{r_{XY}} - var_e - \left( b_1^2 var_{q_X} + b_2^2 var_{q_Y} \right) \right] / b_3^2$$

where  $b_1$ ,  $b_2$ , and  $b_3$  are first-order partial derivatives of the attenuation formula with respect to  $q_X$ ,  $q_Y$ , and  $\rho_{TP}$ , respectively. The first-order partial derivatives of the attenuation formula are:

$$b_1 = \frac{\partial \rho_{XY}}{\partial q_X} = \rho_{TP} q_Y$$

$$b_2 = \frac{\partial \rho_{XY}}{\partial q_Y} = \rho_{TP} q_X$$

$$b_3 = \frac{\partial \rho_{XY}}{\partial \rho_{TP}} = q_X q_Y$$

####### Univariate direct range restriction (UVDRR; i.e., Case II) #######

The UVDRR attenuation procedure may be represented as

$$\rho_{XY_i} = \frac{\rho_{TP_a} q_{Y_i} q_{X_a} u_X}{\sqrt{\rho_{TP_a}^2 q_{X_a}^2 (u_X^2 - 1) + 1}}$$

The attenuation formula can also be represented as:

$$\rho_{XY_i} = \rho_{TP_a} q_{Y_i} q_{X_a} u_X A$$

where

$$A = \frac{1}{\sqrt{\rho_{TP_{a}}^{2}q_{X_{a}}^{2}\left(u_{X}^{2}-1\right)+1}}$$

The Taylor series approximation of the variance of  $\rho_{TP_a}$  can be computed using the following linear equation,

$$var_{\rho_{TP_a}} \approx \left[var_{r_{XY_i}} - var_e - \left(b_1^2 var_{q_{X_a}} + b_2^2 var_{q_{Y_i}} + b_3^2 var_{u_X}\right)\right]/b_4^2$$

where  $b_1$ ,  $b_2$ ,  $b_3$ , and  $b_4$  are first-order partial derivatives of the attenuation formula with respect to  $q_{X_a}$ ,  $q_{Y_i}$ ,  $u_X$ , and  $\rho_{TP_a}$ , respectively. The first-order partial derivatives of the attenuation formula are:

$$b_1 = \frac{\partial \rho_{XY_i}}{\partial q_{X_a}} = \rho_{TP_a} q_{Y_i} u_X A^3$$

$$b_2 = \frac{\partial \rho_{XY_i}}{\partial q_{Y_i}} = \frac{\rho_{XY_i}}{q_{Y_i}}$$

$$b_3 = \frac{\partial \rho_{XY_i}}{\partial u_X} = -\rho_{TP_a} q_{Y_i} q_{X_a} \left(\rho_{TP_a}^2 q_{X_a}^2 - 1\right) A^3$$

$$b_4 = \frac{\partial \rho_{XY_i}}{\partial \rho_{TP_a}} = q_{Y_i} q_{X_a} u_X A^3$$

####### Univariate indirect range restriction (UVIRR; i.e., Case IV) ####### Under univariate indirect range restriction, the attenuation formula yielding  $\rho_{XY_i}$  is:

$$\rho_{XY_i} = \frac{u_T q_{X_a}}{\sqrt{u_T^2 q_{X_a}^2 + 1 - q_{X_a}^2}} \frac{u_T \rho_{TP_a}}{\sqrt{u_T^2 \rho_{TP_a}^2 + 1 - \rho_{TP_a}^2}}$$

The attenuation formula can also be represented as:

$$\rho_{XY_i} = q_{X_a} q_{Y_i} \rho_{TP_a} u_T^2 AB$$

where

$$A = \frac{1}{\sqrt{u_T^2 q_{X_a}^2 + 1 - q_{X_a}^2}}$$

and

$$B = \frac{1}{\sqrt{u_T^2 \rho_{TP_a}^2 + 1 - \rho_{TP_a}^2}}$$

The Taylor series approximation of the variance of  $\rho_{TP_a}$  can be computed using the following linear equation,

$$var_{\rho_{TP_a}} \approx \left[var_{r_{XY_i}} - var_e - \left(b_1^2 var_{q_{X_a}} + b_2^2 var_{q_{Y_i}} + b_3^2 var_{u_T}\right)\right]/b_4^2$$

where  $b_1$ ,  $b_2$ ,  $b_3$ , and  $b_4$  are first-order partial derivatives of the attenuation formula with respect to  $q_{X_a}$ ,  $q_{Y_i}$ ,  $u_T$ , and  $\rho_{TP_a}$ , respectively. The first-order partial derivatives of the attenuation formula are:

$$b_1 = \frac{\partial \rho_{XY_i}}{\partial q_{X_a}} = \frac{\rho_{XY_i}}{q_{X_a}} - \rho_{XY_i} q_{X_a} B^2 \left( u_T^2 - 1 \right)$$

$$b_2 = \frac{\partial \rho_{XY_i}}{\partial q_{Y_i}} = \frac{\rho_{XY_i}}{q_{Y_i}}$$

$$b_3 = \frac{\partial \rho_{XY_i}}{\partial u_T} = \frac{2\rho_{XY_i}}{u_T} - \rho_{XY_i} u_T q_{X_a}^2 B^2 - \rho_{XY_i} u_T \rho_{TP_a}^2 A^2$$

$$b_4 = \frac{\partial \rho_{XY_i}}{\partial \rho_{TP_a}} = \frac{\rho_{XY_i}}{\rho_{TP_a}} - \rho_{XY_i} \rho_{TP_a} A^2 \left( u_T^2 - 1 \right)$$

####### Bivariate direct range restriction (BVDRR) #######

Under bivariate direct range restriction, the attenuation formula yielding  $\rho_{XY_i}$  is:

$$\rho_{XY_i} = \frac{A + \rho_{TP_a}^2 q_{X_a} q_{Y_a} - \frac{1}{q_{X_a} q_{Y_a}}}{2\rho_{TP_a} u_X u_Y}$$

where

$$A = \sqrt{\left(\frac{1}{q_{X_a}q_{Y_a}} - \rho_{TP_a}^2 q_{X_a}q_{Y_a}\right)^2 + 4\rho_{TP_a}u_X^2 u_Y^2}$$

The Taylor series approximation of the variance of  $\rho_{TP_a}$  can be computed using the following linear equation,

$$var_{\rho_{TP_a}} \approx \left[ var_{r_{XY_i}} - var_e - \left( b_1^2 var_{q_{X_a}} + b_2^2 var_{q_{Y_i}} + b_3^2 var_{u_X} + b_4^2 var_{u_Y} \right) \right] / b_5^2$$

where  $b_1$ ,  $b_2$ ,  $b_3$ ,  $b_4$ , and  $b_5$  are first-order partial derivatives of the attenuation formula with respect to  $q_{X_a}$ ,  $q_{Y_a}$ ,  $u_X$ ,  $u_Y$ , and  $\rho_{TP_a}$ , respectively. First, we define terms to simplify the computation of partial derivatives:

$$B = \left(\rho_{TP_a}^2 q_{X_a}^2 q_{Y_a}^2 + q_{X_a} q_{Y_a} A - 1\right)$$

$$C = 2\rho_{TP_a} q_{X_a}^2 q_{Y_a}^2 u_X u_Y A$$

The first-order partial derivatives of the attenuation formula are:

$$\begin{split} b_{1} &= \frac{\partial \rho_{XY_{i}}}{\partial q_{X_{a}}} = \frac{\left(\rho_{TP_{a}}^{2} q_{X_{a}}^{2} q_{Y_{a}}^{2} + 1\right) B}{q_{X_{a}} C} \\ b_{2} &= \frac{\partial \rho_{XY_{i}}}{\partial q_{Y_{i}}} = \frac{\left(\rho_{TP_{a}}^{2} q_{X_{a}}^{2} q_{Y_{a}}^{2} + 1\right) B}{q_{Y_{a}} C} \\ b_{3} &= \frac{\partial \rho_{XY_{i}}}{\partial u_{X}} = -\frac{\left(\rho_{TP_{a}} q_{X_{a}} q_{Y_{a}} - 1\right) \left(\rho_{TP_{a}} q_{X_{a}} q_{Y_{a}} + 1\right) B}{u_{X} C} \\ b_{4} &= \frac{\partial \rho_{XY_{i}}}{\partial u_{Y}} = -\frac{\left(\rho_{TP_{a}} q_{X_{a}} q_{Y_{a}} - 1\right) \left(\rho_{TP_{a}} q_{X_{a}} q_{Y_{a}} + 1\right) B}{u_{Y} C} \\ b_{5} &= \frac{\partial \rho_{XY_{i}}}{\partial \rho_{TP_{a}}} = \frac{\left(\rho_{TP_{a}}^{2} q_{X_{a}}^{2} q_{Y_{a}}^{2} + 1\right) B}{\rho_{TP_{a}} C} \end{split}$$

####### Bivariate indirect range restriction (BVIRR; i.e., Case V) ####### Under bivariate indirect range restriction, the attenuation formula yielding  $\rho_{XY_i}$  is:

$$\rho_{XY_i} = \frac{\rho_{TP_a} q_{X_a} q_{Y_a} - \lambda \sqrt{|1 - u_X^2| \, |1 - u_Y^2|}}{u_X u_Y}$$

The Taylor series approximation of the variance of  $\rho_{TP_a}$  can be computed using the following linear equation,

$$var_{\rho_{TP_{a}}} \approx \left[ var_{r_{XY_{i}}} - var_{e} - \left( b_{1}^{2}var_{q_{X_{a}}} + b_{2}^{2}var_{q_{Y_{i}}} + b_{3}^{2}var_{u_{X}} + b_{4}^{2}var_{u_{Y}} \right) \right] / b_{5}^{2}$$

where  $b_1$ ,  $b_2$ ,  $b_3$ ,  $b_4$ , and  $b_5$  are first-order partial derivatives of the attenuation formula with respect to  $q_{X_a}$ ,  $q_{Y_a}$ ,  $u_X$ ,  $u_Y$ , and  $\rho_{TP_a}$ , respectively. First, we define terms to simplify the computation of partial derivatives:

$$b_{1} = \frac{\partial \rho_{XY_{i}}}{\partial q_{X_{a}}} = \frac{\rho_{TP_{a}} q_{Y_{a}}}{u_{X} u_{Y}}$$

$$b_{2} = \frac{\partial \rho_{XY_{i}}}{\partial q_{Y_{i}}} = \frac{\rho_{TP_{a}} q_{X_{a}}}{u_{X} u_{Y}}$$

$$b_{3} = \frac{\partial \rho_{XY_{i}}}{\partial u_{X}} = \frac{\lambda \left(1 - u_{X}^{2}\right) \sqrt{|1 - u_{Y}^{2}|}}{u_{Y} \left|1 - u_{X}^{2}\right|^{1.5}} - \frac{\rho_{XY_{i}}}{u_{X}}$$

$$b_{4} = \frac{\partial \rho_{XY_{i}}}{\partial u_{Y}} = \frac{\lambda \left(1 - u_{Y}^{2}\right) \sqrt{|1 - u_{X}^{2}|}}{u_{X} \left|1 - u_{Y}^{2}\right|^{1.5}} - \frac{\rho_{XY_{i}}}{u_{Y}}$$

$$b_{5} = \frac{\partial \rho_{XY_{i}}}{\partial \rho_{TP_{a}}} = \frac{q_{X_{a}} q_{Y_{a}}}{u_{X} u_{Y}}$$

####### Raju and Burke's TSA1 procedure #######

Raju and Burke's attenuation formula may be represented as

$$\rho_{XY_i} = \frac{\rho_{TP_a} u_X \sqrt{\rho_{XX_a} \rho_{YY_a}}}{\sqrt{\rho_{TP_a}^2 \rho_{XX_a} \rho_{YY_a} u_X^2 - \rho_{TP_a}^2 \rho_{XX_a} \rho_{YY_a} + 1}}$$

The Taylor series approximation of the variance of  $\rho_{TP_a}$  can be computed using the following linear equation,

$$var_{\rho_{TP_a}} \approx \left[ var_{r_{XY_a}} - var_e - \left( B^2 var_{\rho_{YY_a}} + C^2 var_{\rho_{XX_a}} + D^2 var_{u_X} \right) \right] / A^2$$

where A, B, C, and D are first-order partial derivatives of the attenuation formula with respect to  $\rho_{TP_a}$ ,  $\rho_{XX_a}$ ,  $\rho_{YY_a}$ , and  $u_X$ , respectively. The first-order partial derivatives of the attenuation formula are:

$$A = \frac{\partial \rho_{XY_i}}{\partial \rho_{TP_a}} = \frac{\rho_{XY_i}}{\rho_{TP_a}} + \frac{\rho_{XY_i(1-u_X^2)}^3}{\rho_{TP_a}u_X^2}$$

$$B = \frac{\partial \rho_{XY_i}}{\partial \rho_{YY_a}} = \frac{1}{2} \left( \frac{\rho_{XY_i}}{\rho_{YY_a}} + \frac{\rho_{XY_i(1-u_X^2)}^3}{\rho_{YY_a}u_X^2} \right)$$

$$C = \frac{\partial \rho_{XY_i}}{\partial \rho_{XX_a}} = \frac{1}{2} \left( \frac{\rho_{XY_i}}{\rho_{XX_a}} + \frac{\rho_{XY_i(1-u_X^2)}^3}{\rho_{XX_a}u_X^2} \right)$$

$$D = \frac{\partial \rho_{XY_i}}{\partial u_X} = \frac{\rho_{XY_i} - \rho_{XY_i}^3}{u_X}$$

####### Raju and Burke's TSA2 procedure #######

Raju and Burke's attenuation formula may be represented as

$$\rho_{XY_i} = \frac{\rho_{TP_a} q_{X_a} q_{Y_a} u_X}{\sqrt{\rho_{TP_a}^2 q_{X_a}^2 q_{Y_a}^2 u_X^2 - \rho_{TP_a}^2 q_{X_a}^2 q_{Y_a}^2 + 1}}$$

The Taylor series approximation of the variance of  $\rho_{TP_a}$  can be computed using the following linear equation,

$$var_{\rho_{TP_a}} \approx \left[var_{r_{XY_i}} - var_e - \left(F^2var_{q_{Y_a}} + G^2var_{q_{X_a}} + H^2var_{u_X}\right)\right]/E^2$$

where E, F, G, and H are first-order partial derivatives of the attenuation formula with respect to  $\rho_{TP_a}$ ,  $q_{X_a}$ ,  $q_{Y_a}$ , and  $u_X$ , respectively. The first-order partial derivatives of the attenuation formula (with typographic errors in the original article corrected) are:

$$E = \frac{\partial \rho_{XY_i}}{\partial \rho_{TP_a}} = \frac{\rho_{XY_i}}{\rho_{TP_a}} + \frac{\rho_{XY_i}^3(1 - u_X^2)}{\rho_{TP_a}u_X^2}$$

$$F = \frac{\partial \rho_{XY_i}}{\partial q_{Y_a}} = \frac{\rho_{XY_i}}{q_{Y_a}} + \frac{\rho_{XY_i}^3(1 - u_X^2)}{q_{Y_a}u_X^2}$$

$$G = \frac{\partial \rho_{XY_i}}{\partial q_{X_a}} = \frac{\rho_{XY_i}}{q_{X_a}} + \frac{\rho_{XY_i}^3(1 - u_X^2)}{q_{X_a}u_X^2}$$

$$H = \frac{\partial \rho_{XY_i}}{\partial u_X} = \frac{\rho_{XY_i} - \rho_{XY_i}^3}{u_X}$$

### Value

Vector of meta-analytic variances estimated via Taylor series approximation.

#### **Notes**

A typographical error in Raju and Burke's article has been corrected in estimate\_var\_rho\_tsa\_rb2 so as to compute appropriate partial derivatives.

### References

Dahlke, J. A., & Wiernik, B. M. (2020). Not restricted to selection research: Accounting for indirect range restriction in organizational research. *Organizational Research Methods*, 23(4), 717–749. doi:10.1177/1094428119859398

Hunter, J. E., Schmidt, F. L., & Le, H. (2006). Implications of direct and indirect range restriction for meta-analysis methods and findings. *Journal of Applied Psychology*, *91*(3), 594–612. doi:10.1037/00219010.91.3.594

Raju, N. S., & Burke, M. J. (1983). Two new procedures for studying validity generalization. *Journal of Applied Psychology*, 68(3), 382–395. doi:10.1037/00219010.68.3.382

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### **Examples**

```
estimate_var_rho_tsa_meas(mean_rtp = .5, var_rxy = .02, var_e = .01,
                 mean_qx = .8, var_qx = .005,
                 mean_qy = .8, var_qy = .005)
estimate_var_rho_tsa_uvdrr(mean_rtpa = .5, var_rxyi = .02, var_e = .01,
                 mean_ux = .8, var_ux = .005,
                  mean_qxa = .8, var_qxa = .005,
                  mean_qyi = .8, var_qyi = .005)
estimate_var_rho_tsa_bvdrr(mean_rtpa = .5, var_rxyi = .02, var_e = .01,
                  mean_ux = .8, var_ux = .005,
                  mean_uy = .8, var_uy = .005,
                  mean_qxa = .8, var_qxa = .005,
                  mean_qya = .8, var_qya = .005)
estimate_var_rho_tsa_uvirr(mean_rtpa = .5, var_rxyi = .02, var_e = .01,
                  mean_ut = .8, var_ut = .005,
                  mean_qxa = .8, var_qxa = .005,
                  mean_qvi = .8, var_qvi = .005)
estimate_var_rho_tsa_bvirr(mean_rtpa = .5, var_rxyi = .02, var_e = .01,
                  mean_ux = .8, var_ux = .005,
                  mean_uy = .8, var_uy = .005,
                  mean_qxa = .8, var_qxa = .005,
                  mean_qya = .8, var_qya = .005,
                  sign_rxz = 1, sign_ryz = 1)
estimate_var_rho_tsa_rb1(mean_rtpa = .5, var_rxyi = .02, var_e = .01,
               mean_ux = .8, var_ux = .005,
                mean_rxx = .8, var_rxx = .005,
               mean_ryy = .8, var_ryy = .005)
estimate_var_rho_tsa_rb2(mean_rtpa = .5, var_rxyi = .02, var_e = .01,
               mean_ux = .8, var_ux = .005,
               mean_qx = .8, var_qx = .005,
               mean_qy = .8, var_qy = .005)
```

estimate\_var\_tsa

Taylor Series Approximation of effect-size variances corrected for psychometric artifacts

### **Description**

Functions to estimate the variances corrected for psychometric artifacts. These functions use Taylor series approximations (i.e., the delta method) to estimate the corrected variance of an effect-size distribution.

The available Taylor-series functions include:

- estimate\_var\_tsa\_meas: Variance of  $\rho$  corrected for measurement error only
- estimate\_var\_tsa\_uvdrr: Variance of  $\rho$  corrected for univariate direct range restriction (i.e., Case II) and measurement error
- estimate\_var\_tsa\_bvdrr: Variance of  $\rho$  corrected for bivariate direct range restriction and measurement error

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• estimate\_var\_tsa\_uvirr: Variance of  $\rho$  corrected for univariate indirect range restriction (i.e., Case IV) and measurement error

- estimate\_var\_tsa\_bvirr: Variance of  $\rho$  corrected for bivariate indirect range restriction (i.e., Case V) and measurement error
- estimate\_var\_tsa\_rb1: Variance of  $\rho$  corrected using Raju and Burke's TSA1 correction for direct range restriction and measurement error
- estimate\_var\_tsa\_rb2: Variance of ρ corrected using Raju and Burke's TSA2 correction for direct range restriction and measurement error. Note that a typographical error in Raju and Burke's article has been corrected in this function so as to compute appropriate partial derivatives.

### Usage

```
estimate_var_tsa_meas(mean_rtp, var = 0, mean_qx = 1, mean_qy = 1, ...)
estimate_var_tsa_uvdrr(
 mean_rtpa,
 var = 0,
 mean_ux = 1,
 mean_qxa = 1,
 mean_qyi = 1,
)
estimate_var_tsa_bvdrr(
 mean_rtpa,
 var = 0,
 mean_ux = 1,
 mean_uy = 1,
 mean_qxa = 1,
 mean_qya = 1,
)
estimate_var_tsa_uvirr(
 mean_rtpa,
 var = 0,
 mean_ut = 1,
 mean_qxa = 1,
 mean_qyi = 1,
)
estimate_var_tsa_bvirr(
 mean_rtpa,
 var = 0,
 mean_ux = 1,
 mean_uy = 1,
```

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```
mean_qxa = 1,
 mean_qya = 1,
 sign_rxz = 1,
 sign_ryz = 1,
)
estimate_var_tsa_rb1(
 mean_rtpa,
 var = 0,
 mean_ux = 1,
 mean_rxx = 1,
 mean_ryy = 1,
)
estimate_var_tsa_rb2(
 mean_rtpa,
 var = 0,
 mean_ux = 1,
 mean_qx = 1,
 mean_qy = 1,
)
```

## Arguments

mean_rtp	Mean corrected correlation.
var	Variance to be corrected for artifacts.
mean_qx	Mean square root of reliability for X.
mean_qy	Mean square root of reliability for Y.
	Additional arguments.
mean_rtpa	Mean corrected correlation.
mean_ux	Mean observed-score u ratio for X.
mean_qxa	Mean square root of unrestricted reliability for X.
mean_qyi	Mean square root of restricted reliability for Y.
mean_uy	Mean observed-score u ratio for Y.
mean_qya	Mean square root of unrestricted reliability for Y.
mean_ut	Mean true-score u ratio for X.
sign_rxz	Sign of the relationship between X and the selection mechanism.
sign_ryz	Sign of the relationship between Y and the selection mechanism.
mean_rxx	Mean reliability for X.
mean_ryy	Mean reliability for Y.

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#### Value

Vector of variances corrected for mean artifacts via Taylor series approximation.

#### **Notes**

A typographical error in Raju and Burke's article has been corrected in estimate\_var\_tsa\_rb2() so as to compute appropriate partial derivatives.

#### References

Dahlke, J. A., & Wiernik, B. M. (2020). Not restricted to selection research: Accounting for indirect range restriction in organizational research. *Organizational Research Methods*, 23(4), 717–749. doi:10.1177/1094428119859398

Hunter, J. E., Schmidt, F. L., & Le, H. (2006). Implications of direct and indirect range restriction for meta-analysis methods and findings. *Journal of Applied Psychology*, 91(3), 594–612. doi:10.1037/00219010.91.3.594

Raju, N. S., & Burke, M. J. (1983). Two new procedures for studying validity generalization. *Journal of Applied Psychology*, 68(3), 382–395. doi:10.1037/00219010.68.3.382

### **Examples**

```
estimate_var_tsa_meas(mean_rtp = .5, var = .02,
                mean_qx = .8,
                 mean_qy = .8)
estimate_var_tsa_uvdrr(mean_rtpa = .5, var = .02,
                 mean_ux = .8,
                 mean_qxa = .8,
                 mean_qyi = .8)
estimate_var_tsa_bvdrr(mean_rtpa = .5, var = .02,
                 mean_ux = .8,
                  mean_uy = .8,
                  mean_qxa = .8,
                  mean_qya = .8)
estimate_var_tsa_uvirr(mean_rtpa = .5, var = .02,
                  mean_ut = .8,
                  mean_qxa = .8,
                 mean_qyi = .8)
estimate_var_tsa_bvirr(mean_rtpa = .5, var = .02,
                 mean_ux = .8,
                  mean_uy = .8,
                  mean_qxa = .8,
                  mean_qya = .8,
                  sign_rxz = 1, sign_ryz = 1)
estimate_var_tsa_rb1(mean_rtpa = .5, var = .02,
               mean_ux = .8,
                mean_rxx = .8,
               mean_ryy = .8)
estimate_var_tsa_rb2(mean_rtpa = .5, var = .02,
               mean_ux = .8,
                mean_qx = .8,
                mean_qy = .8)
```

111 filter\_ma

filter\_ma

Filter meta-analyses

#### **Description**

Filter psychmeta meta-analysis objects based on specified criteria.

## Usage

```
filter_ma(
 ma_obj,
  analyses = "all",
 match = c("all", "any"),
  case_sensitive = TRUE,
)
filter_meta(
 ma_obj,
 analyses = "all",
 match = c("all", "any"),
 case_sensitive = TRUE,
)
```

## **Arguments**

ma\_obj

A psychmeta meta-analysis object.

analyses

Which analyses to extract? Can be either "all" to extract all meta-analyses in the object (default) or a list containing one or more of the following arguments:

- construct: A list or vector of construct names to search for.
- construct\_pair: A list of vectors of construct pairs to search for. (e.g., list(c("X", "Y"), c("X", "Z"))).
- pair\_id: A list or vector of numeric construct pair IDs (unique constructpair indices).
- analysis\_id: A list or vector of numeric analysis IDs (unique analysis indexes).
- k\_min: A numeric value specifying the minimum k for extracted metaanalyses.
- N\_min: A numeric value specifying the minimum N for extracted meta-

match

Should extracted meta-analyses match all (default) or any of the criteria given in analyses?

case\_sensitive Logical scalar that determines whether character values supplied in analyses should be treated as case sensitive (TRUE, default) or not (FALSE).

Additional arguments.

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#### Value

A psychmeta meta-analysis object with analyses matching the specified criteria.

#### **Examples**

format\_num

Format numbers for presentation

#### **Description**

A function to format numbers and logical values as characters for display purposes. Includes control over formatting of decimal digits, leading zeros, sign characters, and characters to replace logical, NA, NaN, and Inf values. Factors are converted to strings. Strings are returned verbatim.

### Usage

```
format_num(x, digits = 2L, decimal.mark = getOption("OutDec"),
    leading0 = "conditional", drop0integer = FALSE,
    neg.sign = "\u2212", pos.sign = "figure",
    big.mark = "\u202F", big.interval = 3L,
    small.mark = "\u202F", small.interval = 3L,
    na.mark = "\u2014", lgl.mark = c("+", "\u2212"),
    inf.mark = c("+\u221E", "\u2212\u221E"))
```

#### **Arguments**

A vector, matrix, or data.frame of numbers to format
 digits
 The number of decimal digits desired (used strictly; default: 2)

decimal.mark leading0 The character to use for the decimal point (defaults to locale default: getOption("OutDec"))

How to print leading zeros on decimals. Can be logical to print (TRUE) or suppress (FALSE) leading zeros or a character string to substitute for leading zeros. If "conditional" (default), leading zeros are shown if a column contains any absolute values greater than 1 and suppressed otherwise. If "figure", leading zeros are replaced with a figure space (U+2007) if a column contains any absolute values greater than 1 and suppressed otherwise. If "figure\_html", the same as "figure", but using the HTML entity for figure space (useful for Windows users in some locales).

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drop0integer	Logical. Should trailing decimal zeros be dropped for integers?
neg.sign	Character to use as negative sign. Defaults to minus-sign (U+2212).
pos.sign	Character to use as positive sign. Set to FALSE to suppress. If "figure" (default), the positive sign is a figure-space (U+2007) if a column contains any negative numbers and suppressed otherwise. If "figure_html", the same as "figure", but using the HTML entity for figure space (useful for Windows users in some locales).
big.mark	Character to mark between each big.interval digits <i>before</i> the decimal point. Set to FALSE to suppress. Defaults to the SI/ISO 31-0 standard-recommended thin-spaces (U+202F).
big.interval	See big.mark above; defaults to 3.
small.mark	Character to mark between each small.interval digits <i>after</i> the decimal point. Set to FALSE to suppress. Defaults to the SI/ISO 31-0 standard-recommended thin-spaces (U+202F).
small.interval	See small.mark above; defaults to 3.
na.mark	Character to replace NA and NaN values. Defaults to em-dash (U+2014))
lgl.mark	A length 2 vector containing characters to replace TRUE and FALSE. Defaults to c("+", "U+2212").
inf.mark	A length 2 vector containing characters to replace Inf and -Inf. Defaults to $c("+U+221e", "U+2212U+221e")$ .

### **Examples**

```
# format_num() converts numeric values to characters with the specified formatting options.
# By default, thousands digit groups are separated by thin spaces, negative signs are replaced
# with minus signs, and positive signs and leading zeros are replaced with figure spaces
# (which have the same width as numbers and minus signs). These options ensure that all
# results will align neatly in columns when tabled.
format_num(x = c(10000, 1000, 2.41, -1.20, 0.41, -0.20))
# By default, format_num() uses your computer locale's default decimal mark as
# the decimal point. To force the usage of "." instead (e.g., for submission to
# a U.S. journal), set decimal.mark = ".":
format_num(x = .41, decimal.mark = ".")
# By default, format_num() separates groups of large digits using thin spaces.
# This is following the international standard for scientific communication (SI/ISO 31-0),
\mbox{\#} which advises against using "." or "," to separate digits because doing so can lead
\mbox{\tt\#} to confusion for human and computer readers because "." and "," are also used
# as decimal marks in various countries. If you prefer to use commas to separate
# large digit groups, set big.mark = ",":
format_num(x = 10000, big.mark = ",")
```

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generate_bib	Generate a list of references included in meta-analyses
generate_bib	Senerale a list of references included in mela analyses

# Description

This function generates a list of studies contributing to a meta-analysis

## Usage

```
generate_bib(
    ma_obj = NULL,
    bib = NULL,
    title.bib = NULL,
    style = "apa",
    additional_citekeys = NULL,
    file = NULL,
    output_dir = getwd(),
    output_format = c("word", "html", "pdf", "text", "odt", "rmd", "biblatex", "citekeys"),
    analyses = "all",
    match = c("all", "any"),
    case_sensitive = TRUE,
    save_build_files = FALSE,
    header = list(),
    ...
)
```

### **Arguments**

ma\_obj

- = 3	1.3.
bib	A BibTeX file containing the citekeys for the meta-analyses.
title.bib	The title to give to the bibliography. If NULL, defaults to "Sources Contributing to Meta-Analyses"
style	What style should references be formatted in? Can be a file path or URL for a CSL citation style or the style ID for any style available from the Zotero Style Repository. Defaults to APA style. (Retrieving a style by ID requires an internet connection. If unavailable, references will be rendered in Chicago style.).
additional_cite	ekeys
	Additional citekeys to include in the reference list.
file	The filename or filepath for the output file. If NULL, function will output directly to the R console (if output_format is "text", a tibble with basic citation information; if "citekeys", the citekeys for included sources; otherwise, code to generate the bibliography in an RMarkdown document).
output_dir	The filepath for the output file. Defaults to the current working directory.

A psychmeta meta-analysis object with citekeys supplied.

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The format of the output reference list. Available options are Word (default), output\_format HTML, PDF (requires LaTeX to be installed), ODT, or Rmarkdown, plain text, and BibLaTeX. Returning only the item citekeys is also possible. You can also specify the full name of another RMarkdown output\_format. analyses Which analyses to extract references for? See filter\_ma() for details. Match "all" or "any" of the filter criteria? See filter\_ma() for details. match case\_sensitive Logical scalar that determines whether character values supplied in analyses should be treated as case sensitive (TRUE, default) or not (FALSE). save\_build\_files Should the BibTeX and RMarkdown files used to generate the bibliography be saved (default: FALSE; always TRUE if file is NULL)? header A list of YAML header parameters to pass to rmarkdown::render(). Additional arguments to pass to rmarkdown::render(). . . .

#### Value

A list containing a tibble of bibtex reference data. Additionally, a reference list formatted in the requested style and output\_format is exported (or printed if file is "console").

#### See Also

Other output functions: metabulate\_rmd\_helper(), metabulate()

#### **Examples**

generate\_directory

Generate a system of folders from a file path to a new directory

#### **Description**

This function is intended to be helpful in simulations when directories need to be created and named according to values that are used or created within the simulation.

#### Usage

```
generate_directory(path)
```

#### **Arguments**

path

The path to the directory to be created

#### Value

Creates a system of folders to a new directory.

get\_stuff

Extract results from a psychmeta meta-analysis object

### **Description**

Functions to extract specific results from a meta-analysis tibble. This family of functions harvests information from meta-analysis objects and returns it as lists or tibbles that are easily navigable.

Available functions include:

- get\_stuff: Wrapper function for all other "get\_" functions.
- get\_metatab: Retrieve list of meta-analytic tables.
- get\_ad: Retrieve list of artifact-distribution objects or a summary table of artifact descriptive statistics.
- get\_plots: Retrieve list of meta-analytic plots.
- get\_escalc: Retrieve list of escalc objects (i.e., effect-size data) for use with metafor.
- get\_metafor: Alias for get\_escalc.
- get\_followup: Retrieve list of follow-up analyses.
- get\_leave1out: Retrieve list of leave-one-out meta-analyses (special case of get\_followup).
- get\_cumulative: Retrieve list of cumulative meta-analyses (special case of get\_followup).
- get\_bootstrap: Retrieve list of bootstrap meta-analyses (special case of get\_followup).
- get\_metareg: Retrieve list of meta-regression analyses (special case of get\_followup).
- get\_heterogeneity: Retrieve list of heterogeneity analyses (special case of get\_followup).
- get\_matrix: Retrieve a tibble of matrices summarizing the relationships among constructs (only applicable to meta-analyses with multiple constructs).

## Usage

```
get_stuff(
 ma_obj,
 what = c("metatab", "escalc", "metafor", "ad", "followup", "heterogeneity",
    "leavelout", "cumulative", "bootstrap", "metareg", "matrix", "plots"),
  analyses = "all",
  match = c("all", "any"),
  case_sensitive = TRUE,
 ma_method = c("bb", "ic", "ad"),
  correction_type = c("ts", "vgx", "vgy"),
  moderators = FALSE,
  as_ad_obj = TRUE,
  inputs_only = FALSE,
  ad_type = c("tsa", "int"),
 follow_up = c("heterogeneity", "leave1out", "cumulative", "bootstrap", "metareg"),
 plot_types = c("funnel", "forest", "leave1out", "cumulative"),
)
get_escalc(
 ma_obj,
  analyses = "all",
 match = c("all", "any"),
  case_sensitive = TRUE,
 moderators = TRUE,
)
get_metafor(
 ma_obj,
 analyses = "all",
 match = c("all", "any"),
 case_sensitive = TRUE,
 moderators = TRUE,
)
get_metatab(
  ma_obj,
  analyses = "all",
 match = c("all", "any"),
  case_sensitive = TRUE,
 ma_method = c("bb", "ic", "ad"),
  correction_type = c("ts", "vgx", "vgy"),
)
get_ad(
```

```
ma_obj,
  analyses = "all",
 match = c("all", "any"),
  case_sensitive = TRUE,
  ma_method = c("ad", "ic"),
  ad_type = c("tsa", "int"),
  as_ad_obj = FALSE,
  inputs_only = FALSE,
)
get_followup(
 ma_obj,
  analyses = "all",
 match = c("all", "any"),
  case_sensitive = TRUE,
 follow_up = c("heterogeneity", "leave1out", "cumulative", "bootstrap", "metareg"),
)
get_heterogeneity(
 ma_obj,
 analyses = "all",
 match = c("all", "any"),
  case_sensitive = TRUE,
)
get_leave1out(
 ma_obj,
 analyses = "all",
match = c("all", "any"),
  case_sensitive = TRUE,
)
get_cumulative(
 ma_obj,
 analyses = "all",
 match = c("all", "any"),
 case_sensitive = TRUE,
)
get_bootstrap(
 ma_obj,
  analyses = "all",
 match = c("all", "any"),
```

```
case_sensitive = TRUE,
)
get_metareg(
  ma_obj,
  analyses = "all",
 match = c("all", "any"),
  case_sensitive = TRUE,
)
get_matrix(
  ma_obj,
  analyses = "all",
  match = c("all", "any"),
  case_sensitive = TRUE,
)
get_plots(
  ma_obj,
  analyses = "all",
  match = c("all", "any"),
  case_sensitive = TRUE,
  plot_types = c("funnel", "forest", "leave1out", "cumulative"),
)
```

#### Arguments

ma\_obj

A psychmeta meta-analysis object.

what

For the get\_stuff() function only: Character scalar telling get\_stuff() what to get. All suffixes from functions in the "get\_" family can be passed as arguments to what: "metatab", "escalc", "metafor", "ad", "followup", "heterogeneity", "leavelout", "cumulative", "bootstrap", "metareg", "matrix", "plots"

analyses

Which analyses to extract? Can be either "all" to extract references for all meta-analyses in the object (default) or a list containing one or more of the following arguments:

- construct: A list or vector of construct names to search for.
- construct\_pair: A list of vectors of construct pairs to search for. (e.g., list(c("X", "Y"), c("X", "Z"))).
- pair\_id: A list or vector of numeric construct pair IDs (unique construct pair indices).
- analysis\_id: A list or vector of numeric analysis IDs (unique analysis indexes).
- k\_min: A numeric value specifying the minimum k for extracted metaanalyses.

	• N_min: A numeric value specifying the minimum N for extracted meta-analyses.
match	Should extracted meta-analyses match all (default) or any of the criteria given in analyses?
case_sensitive	Logical scalar that determines whether character values supplied in analyses should be treated as case sensitive (TRUE, default) or not (FALSE).
ma_method	Meta-analytic methods to be included. Valid options are: "bb", "ic", and "ad"
correction_type	
	Types of meta-analytic corrections to be included. Valid options are: "ts", "vgx", and "vgy"
moderators	Logical scalar that determines whether moderator variables should be included in escale objects (TRUE; default) or not (FALSE).
as_ad_obj	Logical scalar that determines whether artifact information should be returned as artifact-distribution objects (TRUE) or a summary table of artifact-distribution descriptive statistics (FALSE; default).
inputs_only	Used only if as_ad_obj = TRUE: Logical scalar that determines whether artifact information should be returned as summaries of the raw input values (TRUE) or artifact values that may have been cross-corrected for range restriction and measurement error (FALSE; default).
ad_type	Used only if ma_method = "ic": Character value(s) indicating whether Taylor-series approximation artifact distributions ("tsa") and/or interactive artifact distributions ("int") should be retrieved.
follow_up	Vector of follow-up analysis names (options are: "heterogeneity", "leave1out", "cumulative", "bootstrap", "metareg").
plot_types	Vector of plot types (options are: "funnel", "forest", "leave1out", "cumulative"; multiple allowed).
	Additional arguments.

#### Value

Selected set of results.

# **Examples**

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```
ma_obj <- plot_funnel(ma_obj)</pre>
ma_obj <- plot_forest(ma_obj)</pre>
## View summary:
summary(ma_obj)
## Extract selected analyses:
get_metatab(ma_obj)
get_matrix(ma_obj)
get_escalc(ma_obj)
get_bootstrap(ma_obj)
get_cumulative(ma_obj)
get_leave1out(ma_obj)
get_heterogeneity(ma_obj)
get_metareg(ma_obj)
get_plots(ma_obj)
get_ad(ma_obj, ma_method = "ic", as_ad_obj = TRUE)
get_ad(ma_obj, ma_method = "ic", as_ad_obj = FALSE)
## Same extractions as above, but using get_stuff() and the "what" argument:
get_stuff(ma_obj, what = "metatab")
get_stuff(ma_obj, what = "matrix")
get_stuff(ma_obj, what = "escalc")
get_stuff(ma_obj, what = "bootstrap")
get_stuff(ma_obj, what = "cumulative")
get_stuff(ma_obj, what = "leave1out")
get_stuff(ma_obj, what = "heterogeneity")
get_stuff(ma_obj, what = "metareg")
get_stuff(ma_obj, what = "plots")
get_stuff(ma_obj, what = "ad", ma_method = "ic", as_ad_obj = TRUE)
get_stuff(ma_obj, what = "ad", ma_method = "ic", as_ad_obj = FALSE)
## End(Not run)
```

heterogeneity

Supplemental heterogeneity statistics for meta-analyses

#### **Description**

This function computes a variety of supplemental statistics for meta-analyses. The statistics here are included for interested users. It is strongly recommended that heterogeneity in meta-analysis be interpreted using the  $SD_{res}$ ,  $SD_{\rho}$ , and  $SD_{\delta}$  statistics, along with corresponding credibility intervals, which are reported in the default ma\_obj output (Wiernik et al., 2017).

# Usage

```
heterogeneity(
  ma_obj,
  es_failsafe = NULL,
  conf_level = attributes(ma_obj)$inputs$conf_level,
```

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```
var_res_ci_method = c("profile_var_es", "profile_Q", "normal_logQ"),
    ...
)
```

### **Arguments**

ma\_obj Meta-analysis object.

es\_failsafe Failsafe effect-size value for file-drawer analyses.

conf\_level Confidence level to define the width of confidence intervals (default is conf\_level

specified in ma\_obj).

var\_res\_ci\_method

Which method to use to estimate the limits. Options are profile\_var\_es for a profile-likelihood interval assuming  $\sigma_{es}^2$   $\chi^2(k-1)$ , profile\_Q for a profile-likelihood interval assuming Q  $\chi^2(k-1,\lambda)$ ,  $\lambda = \sum_{i=1}^k w_i (\theta - \bar{\theta})^2$ , and normal\_logQ for a delta method assuming log(Q) follows a standard normal distribution.

... Additional arguments.

#### Value

Н

ma\_obj with heterogeneity statistics added. Included statistics include:

es\_type The effect size metric used.

percent\_var\_accounted

Percent variance accounted for statistics (by sampling error, by other artifacts, and total). These statistics are widely reported, but not recommended, as they tend to be misinterpreted as suggesting only a small portion of the observed variance is accounted for by sampling error and other artifacts (Schmidt, 2010; Schmidt & Hunter, 2015, p. 15, 425). The square roots of these values are more interpretable and appropriate indices of the relations between observed effect sizes and statistical artifacts (see cor(es, perturbations)).

cor(es, perturbations)

The correlation between observed effect sizes and statistical artifacts in each sample (with sampling error, with other artifacts, and with artifacts in total), computed as  $\sqrt{percent\ var\ accounted}$ . These indices are more interpretable and appropriate indices of the relations between observed effect sizes and statistical artifacts than percent\_var\_accounted.

rel\_es\_obs  $1 - \frac{var_{pre}}{var_{es}}$ , the reliability of observed effect size differences as indicators of true effect sizes differences in the sampled studies. This value is useful for correcting

correlations between moderators and effect sizes in meta-regression.

H\_squared The ratio of the observed effect size variance to the predicted (error) variance.

Also the square root of Q divided by its degrees of freedom.

The ratio of the observed effect size standard deviation to the predicted (error) standard deviation.

I\_squared The estimated percent variance not accounted for by sampling error or other artifacts (attributable to moderators and uncorrected artifacts). This statistic is

simply rel\_es\_obs expressed as a percentage rather than a decimal.

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Q

Cochran's  $\chi^2$  statistic. Significance tests using this statistic are strongly discouraged; heterogeneity should instead be determined by examining the width of the credibility interval and the practical differences between effect sizes contained within it (Wiernik et al., 2017). This value is not accurate when artifact distribution methods are used for corrections.

tau\_squared

 $au^2$ , an estimator of the random effects variance component (analogous to the Hunter-Schmidt  $SD^2_{res}$ ,  $SD^2_{\rho}$ , or  $SD^2_{\delta}$  statistics), with its confidence interval. This value is not accurate when artifact distribution methods are used for corrections.

tau

 $\sqrt{\tau^2}$ , analogous to the Hunter-Schmidt  $SD_{res}$ ,  $SD_{\rho}$ , and  $SD_{\delta}$  statistics, with its confidence interval. This value is not accurate when artifact distribution methods are used for corrections.

Q\_r, H\_r\_squared, H\_r, I\_r\_squared, tau\_r\_squared, tau\_r

Outlier-robust versions of these statistics, computed based on absolute deviations from the weighted *mean* effect size (see Lin et al., 2017). These values are not accurate when artifact distribution methods are used for corrections.

Q\_m, H\_m\_squared, H\_m, I\_m\_squared, tau\_m\_squared, tau\_m

Outlier-robust versions of these statistics, computed based on absolute deviations from the weighted *median* effect size (see Lin et al., 2017). These values are not accurate when artifact distribution methods are used for corrections.

file\_drawer

Fail-safe N and k statistics (file-drawer analyses). These statistics should not be used to evaluate publication bias, as they counterintuitively suggest *less* when publication bias is strong (Becker, 2005). However, in the absence of publication bias, they can be used as an index of second-order sampling error (how likely is a mean effect to reduce to the specified value with additional studies?). The confidence interval around the mean effect can be used more directly for the same purpose.

Results are reported using computation methods described by Schmidt and Hunter. For barebones and individual-correction meta-analyses, results are also reported using computation methods described by DerSimonian and Laird, outlier-robust computation methods, and, if weights from **metafor** are used, heterogeneity results from **metafor**.

#### References

Becker, B. J. (2005). Failsafe N or file-drawer number. In H. R. Rothstein, A. J. Sutton, & M. Borenstein (Eds.), *Publication bias in meta-analysis: Prevention, assessment and adjustments* (pp. 111–125). Wiley. doi:10.1002/0470870168.ch7

Higgins, J. P. T., & Thompson, S. G. (2002). Quantifying heterogeneity in a meta-analysis. *Statistics in Medicine*, 21(11), 1539–1558. doi:10.1002/sim.1186

Lin, L., Chu, H., & Hodges, J. S. (2017). Alternative measures of between-study heterogeneity in meta-analysis: Reducing the impact of outlying studies. *Biometrics*, 73(1), 156–166. doi:10.1111/biom.12543

Schmidt, F. (2010). Detecting and correcting the lies that data tell. *Perspectives on Psychological Science*, 5(3), 233–242. doi:10.1177/1745691610369339

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings* (3rd ed.). Sage. doi:10.4135/9781483398105. pp. 15, 414, 426, 533–534.

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Wiernik, B. M., Kostal, J. W., Wilmot, M. P., Dilchert, S., & Ones, D. S. (2017). Empirical benchmarks for interpreting effect size variability in meta-analysis. *Industrial and Organizational Psychology*, 10(3). doi:10.1017/iop.2017.44

#### **Examples**

```
## Correlations
ma_obj <- ma_r_ic(rxyi = rxyi, n = n, rxx = rxxi, ryy = ryyi, ux = ux,</pre>
                   correct_rr_y = FALSE, data = data_r_uvirr)
ma_obj <- ma_r_ad(ma_obj, correct_rr_y = FALSE)</pre>
ma_obj <- heterogeneity(ma_obj = ma_obj)</pre>
ma_obj$heterogeneity[[1]]$barebones
ma_obj$heterogeneity[[1]]$individual_correction$true_score
ma_obj$heterogeneity[[1]]$artifact_distribution$true_score
## d values
ma_obj \leftarrow ma_dic(d = d, n1 = n1, n2 = n2, ryy = ryyi,
                   data = data_d_meas_multi)
ma_obj <- ma_d_ad(ma_obj)</pre>
ma_obj <- heterogeneity(ma_obj = ma_obj)</pre>
ma_obj$heterogeneity[[1]]$barebones
ma_obj$heterogeneity[[1]]$individual_correction$latentGroup_latentY
ma_obj$heterogeneity[[1]]$artifact_distribution$latentGroup_latentY
```

limits\_tau

Confidence limits of tau

### **Description**

Note that this interval does not incorporate uncertainty in artifact estimates, so the interval will be somewhat conservative when applied to individual-correction or artifact-distribution meta-analyses.

### Usage

```
limits_tau(
  var_es,
  var_pre,
  k,
  method = c("profile_var_es", "profile_Q", "normal_logQ"),
  conf_level = 0.95,
  var_unbiased = TRUE
)
```

### **Arguments**

var\_es The observed variance of effect sizes.var\_pre The predicted variance of effect sizes due to artifacts.k The number of studies in a meta-analysis.

limits\_tau2

method Which method to use to estimate the limits. Options are profile\_var\_es for a

profile-likelihood interval assuming  $\sigma_e^2 s \ \chi^2(k-1)$ , profile\_Q for a profile-likelihood interval assuming  $Q \ \chi^2(k-1,\lambda), \ \lambda = \sum_{i=1} k w_i (\theta - \bar{\theta})^2$ , and normal\_logQ for a delta method assuming log(Q) follows a standard normal

distribution.

conf\_level Confidence level.

var\_unbiased Are variances computed using the unbiased (TRUE) or maximum likelihood (FALSE)

estimator?

#### Value

The confidence limits of tau

#### **Examples**

```
limits_tau(var_es = 0.008372902, var_pre = 0.004778935, k = 20)
```

limits\_tau2

Confidence limits of tau-squared

## Description

Note that this interval does not incorporate uncertainty in artifact estimates, so the interval will be somewhat conservative when applied to individual-correction or artifact-distribution meta-analyses.

### Usage

```
limits_tau2(
  var_es,
  var_pre,
  k,
  method = c("profile_var_es", "profile_Q", "normal_logQ"),
  conf_level = 0.95,
  var_unbiased = TRUE
)
```

#### **Arguments**

var\_es The observed variance of effect sizes.

var\_pre The predicted variance of effect sizes due to artifacts.

k The number of studies in a meta-analysis.

method Which method to use to estimate the limits. Options are profile\_var\_es for a profile-likelihood interval assuming  $\sigma_e^2 s \ \chi^2(k-1)$ , profile\_Q for a profile-

likelihood interval assuming  $Q(\chi^2(k-1), \lambda)$ ,  $\lambda = \sum_{i=1}^{n} kw_i(\theta - \bar{\theta})^2$ , and normal\_logQ for a delta method assuming log(Q) follows a standard normal

distribution.

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conf\_level Confidence level.

var\_unbiased Are variances computed using the unbiased (TRUE) or maximum likelihood (FALSE)

estimator?

### Value

The confidence limits of tau-squared

#### **Examples**

```
limits_tau2(var_es = 0.008372902, var_pre = 0.004778935, k = 20)
```

lm\_mat

Compute linear regression models and generate "lm" objects from covariance matrices.

### **Description**

Compute linear regression models and generate "lm" objects from covariance matrices.

### Usage

```
lm_mat(
  formula,
  cov_mat,
 mean_vec = rep(0, ncol(cov_mat)),
  n = Inf,
  se_beta_method = c("lm", "normal"),
)
matrixreg(
  formula,
  cov_mat,
 mean_vec = rep(0, ncol(cov_mat)),
 n = Inf,
  se_beta_method = c("lm", "normal"),
)
matreg(
  formula,
  cov_mat,
 mean_vec = rep(0, ncol(cov_mat)),
 n = Inf,
  se_beta_method = c("lm", "normal"),
```

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```
lm_matrix(
  formula,
  cov_mat,
  mean_vec = rep(0, ncol(cov_mat)),
  n = Inf,
  se_beta_method = c("lm", "normal"),
  ...
)
```

#### **Arguments**

Regression formula with a single outcome variable on the left-hand side and one or more predictor variables on the right-hand side (e.g., Y ~ X1 + X2).

Cov\_mat Covariance matrix containing the variables to be used in the regression.

Mean\_vec Vector of means corresponding to the variables in cov\_mat.

Sample size to be used in significance testing

se\_beta\_method Method to use to estimate the standard errors of standardized regression (beta) coefficients. Current options include "Im" (estimate standard errors using conventional regression formulas) and "normal" (use the Jones-Waller normal-theory approach from the fungible::seBeta() and fungible::seBetaCor() functions)

Additional arguments.

## Value

An object with the class "Im\_mat" that can be used with summary, print, predict, and anova methods.

### **Examples**

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```
## Compare results of lm and lm_mat with one predictor
lm_out1
matreg_out1
## Compare summaries of lm and lm_mat with one predictor
summary(lm_out1)
summary(matreg_out1)
## Compare results of lm and lm_mat with two predictors
1m_out2
matreg_out2
## Compare summaries of lm and lm_mat with two predictors
summary(lm_out2)
summary(matreg_out2)
## Compare predictions made with 1m and 1m_mat
predict(object = matreg_out1, newdata = data.frame(X = 1:5))
predict(object = summary(matreg_out1), newdata = data.frame(X = 1:5))
predict(lm_out1, newdata = data.frame(X = 1:5))
## Compare predictions made with lm and lm_mat (with confidence intervals)
predict(object = matreg_out1, newdata = data.frame(X = 1:5),
        se.fit = TRUE, interval = "confidence")
predict(lm_out1, newdata = data.frame(X = 1:5),
        se.fit = TRUE, interval = "confidence")
## Compare predictions made with lm and lm_mat (with prediction intervals)
predict(object = matreg_out1, newdata = data.frame(X = 1:5),
        se.fit = TRUE, interval = "prediction")
predict(lm_out1, newdata = data.frame(X = 1:5),
        se.fit = TRUE, interval = "prediction")
## Compare model comparisons computed using lm and lm_mat objects
anova(lm_out1, lm_out2)
anova(matreg_out1, matreg_out2)
## Model comparisons can be run on lm_mat summaries, too:
anova(summary(matreg_out1), summary(matreg_out2))
## Or summaries and raw models can be mixed:
anova(matreg_out1, summary(matreg_out2))
anova(summary(matreg_out1), matreg_out2)
## Compare confidence intervals computed using lm and lm_mat objects
confint(object = lm_out1)
confint(object = matreg_out1)
confint(object = summary(matreg_out1))
confint(object = lm_out2)
confint(object = matreg_out2)
confint(object = summary(matreg_out2))
```

ma\_d

Meta-analysis of d values

### **Description**

The ma\_r\_bb, ma\_r\_ic, and ma\_r\_ad functions implement bare-bones, individual-correction, and artifact-distribution correction methods for *d* values, respectively. The ma\_d function is the master function for meta-analyses of *d* values - it facilitates the computation of bare-bones, artifact-distribution, and individual-correction meta-analyses of correlations for any number of group-wise contrasts and any number of dependent variables. When artifact-distribution meta-analyses are performed, ma\_d will automatically extract the artifact information from a database and organize it into the requested type of artifact distribution object (i.e., either Taylor series or interactive artifact distributions). ma\_d is also equipped with the capability to clean databases containing inconsistently recorded artifact data, impute missing artifacts (when individual-correction meta-analyses are requested), and remove dependency among samples by forming composites or averaging effect sizes and artifacts. The automatic compositing features in ma\_d are employed when sample\_ids and/or construct names are provided.

### Usage

```
ma_d(
  d,
  n1,
  n2 = NULL,
  n_adi = NULL,
  sample_id = NULL,
  citekey = NULL,
  treat_as_r = FALSE,
  ma_method = c("bb", "ic", "ad"),
  ad_type = c("tsa", "int"),
  correction_method = "auto",
  group_id = NULL,
  group1 = NULL,
  group2 = NULL,
  group_order = NULL,
  construct_y = NULL,
  facet_y = NULL,
 measure_y = NULL,
  construct_order = NULL,
 wt_type = c("n_effective", "sample_size", "inv_var_mean", "inv_var_sample", "DL", "HE",
    "HS", "SJ", "ML", "REML", "EB", "PM"),
  correct_bias = TRUE,
  correct_rel = NULL,
  correct_rGg = FALSE,
  correct_ryy = TRUE,
  correct_rr = NULL,
  correct_rr_g = TRUE,
```

```
correct_{rr_y} = TRUE,
  indirect_rr = NULL,
  indirect_rr_g = TRUE,
  indirect_r_y = TRUE,
  rGg = NULL,
  pi = NULL,
  pa = NULL,
  ryy = NULL,
  ryy_restricted = TRUE,
  ryy_type = "alpha",
  k_{items_y} = NULL,
  uy = NULL,
  uy_observed = TRUE,
  sign_rz = NULL,
  sign_rgz = 1,
  sign_ryz = 1,
 moderators = NULL,
  cat_moderators = TRUE,
 moderator_type = c("simple", "hierarchical", "none"),
  supplemental_ads = NULL,
  data = NULL,
  control = control_psychmeta(),
)
ma_d_ad(
 ma_obj,
  ad_obj_g = NULL,
  ad_obj_y = NULL,
  correction_method = "auto",
  use_ic_ads = c("tsa", "int"),
  correct_rGg = FALSE,
  correct_ryy = TRUE,
  correct_rr_g = TRUE,
  correct_rr_y = TRUE,
  indirect_rr_g = TRUE,
  indirect_rr_y = TRUE,
  sign_rgz = 1,
  sign_ryz = 1,
  control = control_psychmeta(),
)
ma_d_bb(
 d,
  n1,
  n2 = rep(NA, length(d)),
  n_{adj} = NULL
```

```
sample_id = NULL,
  citekey = NULL,
 wt_type = c("n_effective", "sample_size", "inv_var_mean", "inv_var_sample", "DL", "HE",
    "HS", "SJ", "ML", "REML", "EB", "PM"),
 correct_bias = TRUE,
 moderators = NULL,
 cat_moderators = TRUE,
 moderator_type = c("simple", "hierarchical", "none"),
 data = NULL,
 control = control_psychmeta(),
)
ma_d_ic(
 d,
 n1,
 n2 = NULL,
 n_{adj} = NULL,
  sample_id = NULL,
 citekey = NULL,
 treat_as_r = FALSE,
 wt_type = c("n_effective", "sample_size", "inv_var_mean", "inv_var_sample", "DL", "HE",
    "HS", "SJ", "ML", "REML", "EB", "PM"),
  correct_bias = TRUE,
  correct_rGg = FALSE,
  correct_ryy = TRUE,
  correct_rr_g = FALSE,
  correct_rr_y = TRUE,
  indirect_rr_g = TRUE,
  indirect_rr_y = TRUE,
  rGg = NULL,
  pi = NULL,
  pa = NULL,
  ryy = NULL,
  ryy_restricted = TRUE,
  ryy_type = "alpha",
  k_{items_y} = NULL,
  uy = NULL,
  uy_observed = TRUE,
  sign_rgz = 1,
  sign_ryz = 1,
 moderators = NULL,
  cat_moderators = TRUE,
 moderator_type = c("simple", "hierarchical", "none"),
  supplemental_ads_y = NULL,
  data = NULL,
  control = control_psychmeta(),
  . . .
```

)

## Arguments

Vector or column name of observed *d* values. *NOTE*: Beginning in **psychmeta** version 2.5.2, d values of exactly 0 in individual-correction meta-analyses are replaced with a functionally equivalent value (in the correlation metric) via the zero\_substitute argument for control\_psychmeta to facilitate the estima-

tion of corrected error variances.

n1 Vector or column name of sample sizes.

n2 Vector or column name of sample sizes.

n\_adj Optional: Vector or column name of sample sizes adjusted for sporadic artifact

corrections.

sample\_id Optional vector of identification labels for samples/studies in the meta-analysis.

citekey Optional vector of bibliographic citation keys for samples/studies in the meta-

analysis (if multiple citekeys pertain to a given effect size, combine them into a

single string entry with comma delimiters (e.g., "citkey1,citekey2").

treat\_as\_r Logical scalar determining whether d values are to be meta-analyzed as d values

(FALSE; default) or whether they should be meta-analyzed as correlations and

have the final results converted to the d metric (TRUE).

ma\_method Method to be used to compute the meta-analysis: "bb" (barebones), "ic" (indi-

vidual correction), or "ad" (artifact distribution).

ad\_type For when ma method is "ad", specifies the type of artifact distribution to use:

"int" or "tsa".

correction\_method

Character scalar or a matrix with group\_id levels as row names and construct\_y levels as column names. When ma\_method is "ad", select one of the following methods for correcting artifacts: "auto", "meas", "uvdrr", "uvirr", "bvdrr", "bvirr", "rbOrig", "rb1Orig", "rb2Orig", "rb4dj", "rb1Adj", and "rb2Adj". (note: "rb1Orig", "rb2Orig", "rb1Adj", and "rb2Adj" can only be used when Taylor series artifact distributions are provided and "rbOrig" and "rbAdj" can only be used when interactive artifact distributions are provided). See "Details" of ma\_d\_ad for descriptions of the available methods.

group\_id Vector of group comparison IDs (e.g., Treatment1-Control, Treatment2-Control).

The group\_id argument supersedes the group1 and group2 arguments. If group\_id is not NULL, the values supplied to the group\_order argument must correspond

to group\_id values.

group1, group2 Vector of group identification labels (e.g., Treatment1, Treatment2, Control)

group\_order Optional vector indicating the order in which (1) group1 and group2 values or

(2) group\_ids should be arranged. If group\_order is NULL, the order of group pairings will be determined internally using alpha-numeric ordering.

construct\_y Vector of construct names for construct designated as "Y".

facet\_y Vector of facet names for constructs designated as "Y". Facet names "global",

"overall", and "total" are reserved to indicate observations that represent effect

sizes that have already been composited or that represent construct-level measurements rather than facet-level measurements. To avoid double-compositing, any observation with one of these reserved names will only be eligible for auto-compositing with other such observations and will not be combined with narrow facets.

measure\_y Vector of names for measures associated with constructs designated as "Y". construct\_order

wt\_type

rGg

Vector indicating the order in which Y variables should be arranged.

Type of weight to use in the meta-analysis: options are "n\_effective" (effective sample size), "sample\_size", "inv\_var\_mean" (inverse variance computed using mean effect size), and "inv\_var\_sample" (inverse variance computed using sample-specific effect sizes). Supported options borrowed from metafor are "DL", "HE", "HS", "SJ", "ML", "REML", "EB", and "PM" (see **metafor** documentation for details about the **metafor** methods).

correct\_bias Logical scalar that determines whether to correct correlations for small-sample bias (TRUE) or not (FALSE).

correct\_rel Optional named vector that supersedes correct\_rGg and correct\_ryy. Names should correspond to construct names in group\_id and construct\_y to determine which constructs should be corrected for unreliability.

correct\_rGg Logical scalar or vector that determines whether to correct the grouping variable for measurement error (TRUE) or not (FALSE).

correct\_ryy Logical scalar or vector that determines whether to correct the Y variable for measurement error (TRUE) or not (FALSE).

correct\_rr Optional named vector that supersedes correct\_rr\_g and correct\_rr\_y. Names should correspond to construct names in group\_id and construct\_y to determine which constructs should be corrected for range restriction.

correct\_rr\_g Logical scalar or vector or column name determining whether each *d* value should be corrected for range restriction in the grouping variable (TRUE) or not (FALSE).

correct\_rr\_y Logical scalar or vector or column name determining whether each *d* should be corrected for range restriction in Y (TRUE) or not (FALSE).

indirect\_rr Optional named vector that supersedes indirect\_rr\_g and indirect\_rr\_y. Names should correspond to construct names in group\_id and construct\_y to determine which constructs should be corrected for indirect range restriction.

indirect\_rr\_g Logical vector or column name determining whether each *d* should be corrected for indirect range restriction in the grouping variable (TRUE) or not (FALSE). Superseded in evaluation by correct\_rr\_g (i.e., if correct\_rr\_g == FALSE, the value supplied for indirect\_rr\_g is disregarded).

indirect\_rr\_y Logical vector or column name determining whether each *d* should be corrected for indirect range restriction in Y (TRUE) or not (FALSE). Superseded in evaluation by correct\_rr\_y (i.e., if correct\_rr\_y == FALSE, the value supplied for indirect\_rr\_y is disregarded).

Vector or column name of reliability estimates for X.

ma\_d ma\_d

Scalar or vector containing the restricted-group proportions of group member-

рi

ship. If a vector, it must either (1) have as many elements as there are d values or (2) be named so as to match with levels of the group\_id argument. Scalar or vector containing the unrestricted-group proportions of group memра bership (default = .5). If a vector, it must either (1) have as many elements as there are d values or (2) be named so as to match with levels of the group\_id argument. ryy Vector or column name of reliability estimates for Y. Logical vector or column name determining whether each element of ryy is an ryy\_restricted incumbent reliability (TRUE) or an applicant reliability (FALSE). ryy\_type String vector identifying the types of reliability estimates supplied (e.g., "alpha", "retest", "interrater\_r", "splithalf"). See the documentation for ma\_r for a full list of acceptable reliability types. Numeric vector identifying the number of items in each scale. k\_items\_y Vector or column name of u ratios for Y. uy Logical vector or column name determining whether each element of uy is an uy\_observed observed-score u ratio (TRUE) or a true-score u ratio (FALSE). Optional named vector that supersedes sign\_rgz and sign\_ryz. Names should sign\_rz correspond to construct names in group\_id and construct\_y to determine the sign of each construct's relationship with the selection mechanism. Sign of the relationship between X and the selection mechanism (for use with sign\_rgz bvirr corrections only). Sign of the relationship between Y and the selection mechanism (for use with sign\_ryz bvirr corrections only). moderators Matrix or column names of moderator variables to be used in the meta-analysis (can be a vector in the case of one moderator). cat\_moderators Logical scalar or vector identifying whether variables in the moderators argument are categorical variables (TRUE) or continuous variables (FALSE). moderator\_type Type of moderator analysis: "none" means that no moderators are to be used, "simple" means that moderators are to be examined one at a time, "hierarchical" means that all possible combinations and subsets of moderators are to be examined, and "all" means that simple and hierarchical moderator analyses are to be performed. supplemental\_ads Named list (named according to the constructs included in the meta-analysis) of supplemental artifact distribution information from studies not included in the meta-analysis. This is a list of lists, where the elements of a list associated with a construct are named like the arguments of the create\_ad() function. data Data frame containing columns whose names may be provided as arguments to vector arguments and/or moderators. control Output from the control\_psychmeta() function or a list of arguments controlled by the control\_psychmeta() function. Ellipsis arguments will be screened for internal inclusion in control.

... Further arguments to be passed to functions called within the meta-analysis.

ma\_obj For ma\_d\_ad only: Meta-analysis object of correlations or *d* values (regardless of input metric, output metric will be *d*).

ad\_obj\_g For ma\_d\_ad only: Artifact-distribution object for the grouping variable (output of the link{create\_ad} or link{create\_ad\_group} functions). If ma\_obj is of the class ma\_master (i.e., the output of ma\_r or ma\_d), the object supplied for ad\_obj\_g must be a named list of artifact distributions with names. corresponding to the "X" constructs in the meta-analyses contained within ma\_obj.

For ma\_d\_ad only: AArtifact-distribution object for the Y variable (output of the create\_ad function). If ma\_obj is of the class ma\_master, the object supplied for ad\_obj\_y must be a named list of artifact distributions with names corresponding to the "Y" constructs in the meta-analyses contained within ma\_obj.

For ma\_d\_ad only: Determines whether artifact distributions should be extracted from the individual correction results in ma\_obj. Only evaluated when ad\_obj\_g or ad\_obj\_y is NULL and ma\_obj does not contain individual correction results. Use one of the following commands: tsa to use the Taylor series method or int to use the interactive method.

For ma\_d\_ic only: List supplemental artifact distribution information from studies not included in the meta-analysis. The elements of this list are named like the arguments of the create\_ad() function.

**Details** 

ad\_obj\_y

use\_ic\_ads

The options for correction\_method are:

- "auto": Automatic selection of the most appropriate correction procedure, based on the available artifacts and the logical arguments provided to the function. (default)
- "meas": Correction for measurement error only.
- "uvdrr": Correction for univariate direct range restriction (i.e., Case II). The choice of which variable to correct for range restriction is made using the correct\_rr\_x and correct\_rr\_y arguments.
- "uvirr": Correction for univariate indirect range restriction (i.e., Case IV). The choice of which variable to correct for range restriction is made using the correct\_rr\_x and correct\_rr\_y arguments.
- "bvdrr": Correction for bivariate direct range restriction. Use with caution: This correction is an approximation only and is known to have a positive bias.
- "bvirr": Correction for bivariate indirect range restriction (i.e., Case V).
- "rbOrig": Not recommended: Raju and Burke's version of the correction for direct range restriction, applied interactively. We recommend using "uvdrr" instead.
- "rbAdj": Not recommended: Raju and Burke's version of the correction for direct range restriction, applied interactively. Adjusted to account for range restriction in the reliability of the Y variable. We recommend using "uvdrr" instead.
- "rb1Orig": Not recommended: Raju and Burke's version of the correction for direct range restriction, applied using their TSA1 method. We recommend using "uvdrr" instead.

• "rb1Adj": Not recommended: Raju and Burke's version of the correction for direct range restriction, applied using their TSA1 method. Adjusted to account for range restriction in the reliability of the Y variable. We recommend using "uvdrr" instead.

- "rb2Orig": Not recommended: Raju and Burke's version of the correction for direct range restriction, applied using their TSA2 method. We recommend using "uvdrr" instead.
- "rb2Adj": Not recommended: Raju and Burke's version of the correction for direct range restriction, applied using their TSA2 method. Adjusted to account for range restriction in the reliability of the Y variable. We recommend using "uvdrr" instead.

#### Value

A nested tabular object of the class "ma\_psychmeta". Components of output tables for bare-bones meta-analyses:

- Pair\_ID: Unique identification number for each construct-contrast pairing.
- group\_contrast: Name of the variable analyzed as the group-contrast variable.
- construct\_y: Name of the variable analyzed as construct Y.
- analysis\_id: Unique identification number for each analysis.
- analysis\_type: Type of moderator analyses: Overall, Simple Moderator, or Hierarchical Moderator.
- k: Number of effect sizes meta-analyzed.
- N: Total sample size of all effect sizes in the meta-analysis.
- mean\_d: Mean observed *d* value.
- var\_d: Weighted variance of observed d values.
- var\_e: Predicted sampling-error variance of observed *d* values.
- var\_res: Variance of observed d values after removing predicted sampling-error variance.
- sd\_d: Square root of var\_r.
- se\_d: Standard error of mean\_d.
- sd\_e: Square root of var\_e.
- sd\_res: Square root of var\_res.
- CI\_LL\_XX: Lower limit of the confidence interval around mean\_d, where "XX" represents the confidence level as a percentage.
- CI\_UL\_XX: Upper limit of the confidence interval around mean\_d, where "XX" represents the confidence level as a percentage.
- CR\_LL\_XX: Lower limit of the credibility interval around mean\_d, where "XX" represents the credibility level as a percentage.
- CR\_UL\_XX: Upper limit of the credibility interval around mean\_d, where "XX" represents the credibility level as a percentage.

Components of output tables for individual-correction meta-analyses:

- pair\_id: Unique identification number for each construct-contrast pairing.
- group\_contrast: Name of the variable analyzed as the group-contrast variable.

- construct\_y: Name of the variable analyzed as construct Y.
- analysis\_id: Unique identification number for each analysis.
- analysis\_type: Type of moderator analyses: Overall, Simple Moderator, or Hierarchical Moderator.
- k: Number of effect sizes meta-analyzed.
- N: Total sample size of all effect sizes in the meta-analysis.
- mean\_d: Mean observed d value.
- var\_d: Weighted variance of observed d values.
- var\_e: Predicted sampling-error variance of observed *d* values.
- var\_res: Variance of observed d values after removing predicted sampling-error variance.
- sd\_d: Square root of var\_r.
- se\_d: Standard error of mean\_d.
- sd\_e: Square root of var\_e.
- sd\_res: Square root of var\_res.
- mean\_delta: Mean artifact-corrected *d* value.
- var\_d\_c: Variance of artifact-corrected d values.
- var\_e\_c: Predicted sampling-error variance of artifact-corrected d values.
- var\_delta: Variance of artifact-corrected *d* values after removing predicted sampling-error variance.
- sd\_d\_c: Square root of var\_r\_c.
- se\_d\_c: Standard error of mean\_delta.
- sd\_e\_c: Square root of var\_e\_c.
- sd\_delta: Square root of var\_delta.
- CI\_LL\_XX: Lower limit of the confidence interval around mean\_delta, where "XX" represents the confidence level as a percentage.
- CI\_UL\_XX: Upper limit of the confidence interval around mean\_delta, where "XX" represents the confidence level as a percentage.
- CR\_LL\_XX: Lower limit of the credibility interval around mean\_delta, where "XX" represents the credibility level as a percentage.
- CR\_UL\_XX: Upper limit of the credibility interval around mean\_delta, where "XX" represents the credibility level as a percentage.

#### Components of output tables for artifact-distribution meta-analyses:

- pair\_id: Unique identification number for each construct-contrast pairing.
- group\_contrast: Name of the variable analyzed as the group-contrast variable.
- construct\_y: Name of the variable analyzed as construct Y.
- analysis\_id: Unique identification number for each analysis.
- analysis\_type: Type of moderator analyses: Overall, Simple Moderator, or Hierarchical Moderator.

- k: Number of effect sizes meta-analyzed.
- N: Total sample size of all effect sizes in the meta-analysis.
- mean\_d: Mean observed d value.
- var\_d: Weighted variance of observed d values.
- var\_e: Predicted sampling-error variance of observed *d* values.
- var\_art: Amount of variance in observed d values that is attributable to measurement-error and range-restriction artifacts.
- var\_pre: Total predicted artifactual variance (i.e., the sum of var\_e and var\_art).
- var\_res: Variance of observed d values after removing predicted sampling-error variance and predicted artifact variance.
- sd\_d: Square root of var\_d.
- se\_d: Standard error of mean\_d.
- sd\_e: Square root of var\_e.
- sd\_art: Square root of var\_art.
- sd\_pre: Square root of var\_pre.
- sd\_res: Square root of var\_res.
- mean\_delta: Mean artifact-corrected d value.
- var\_d: Weighted variance of observed d values corrected to the metric of delta.
- var\_e: Predicted sampling-error variance of observed d values corrected to the metric of delta.
- var\_art: Amount of variance in observed d values that is attributable to measurement-error and range-restriction artifacts corrected to the metric of delta.
- var\_pre: Total predicted artifactual variance (i.e., the sum of var\_e and var\_art) corrected to the metric of delta.
- var\_delta: Variance of artifact-corrected *d* values after removing predicted sampling-error variance and predicted artifact variance.
- sd\_d: Square root of var\_d corrected to the metric of delta.
- se\_d: Standard error of mean\_d corrected to the metric of delta.
- sd\_e: Square root of var\_e corrected to the metric of delta.
- sd\_art: Square root of var\_art corrected to the metric of delta.
- sd\_pre: Square root of var\_pre corrected to the metric of delta.
- sd\_delta: Square root of var\_delta.
- CI\_LL\_XX: Lower limit of the confidence interval around mean\_delta, where "XX" represents the confidence level as a percentage.
- CI\_UL\_XX: Upper limit of the confidence interval around mean\_delta, where "XX" represents the confidence level as a percentage.
- CR\_LL\_XX: Lower limit of the credibility interval around mean\_delta, where "XX" represents the credibility level as a percentage.
- CR\_UL\_XX: Upper limit of the credibility interval around mean\_delta, where "XX" represents the credibility level as a percentage.

#### Note

The difference between "rb" methods with the "orig" and "adj" suffixes is that the original does not account for the impact of range restriction on criterion reliabilities, whereas the adjusted procedure attempts to estimate the applicant reliability information for the criterion. The "rb" procedures are included for posterity: We strongly recommend using the "uvdrr" procedure to appropriately correct for univariate range restriction.

#### References

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings (3rd ed.)*. Sage. doi:10.4135/9781483398105. Chapter 4.

Law, K. S., Schmidt, F. L., & Hunter, J. E. (1994). Nonlinearity of range corrections in metaanalysis: Test of an improved procedure. *Journal of Applied Psychology*, 79(3), 425.

Dahlke, J. A., & Wiernik, B. M. (2020). Not restricted to selection research: Accounting for indirect range restriction in organizational research. *Organizational Research Methods*, 23(4), 717–749. doi:10.1177/1094428119859398

Raju, N. S., & Burke, M. J. (1983). Two new procedures for studying validity generalization. *Journal of Applied Psychology*, 68(3), 382. doi:10.1037/00219010.68.3.382

### **Examples**

```
### Demonstration of ma_d ###
## The 'ma_d' function can compute multi-construct bare-bones meta-analyses:
ma_d(d = d, n1 = n1, n2 = n2, construct_y = construct, data = data_d_meas_multi)
## It can also perform multiple individual-correction meta-analyses:
ma_d(ma_method = "ic", d = d, n1 = n1, n2 = n2, ryy = ryyi,
     construct_y = construct, data = data_d_meas_multi)
## And 'ma_d' can also curate artifact distributions and compute multiple
## artifact-distribution meta-analyses:
ma_d(ma_method = "ad", d = d, n1 = n1, n2 = n2,
     ryy = ryyi, correct_rr_y = FALSE,
     construct_y = construct, data = data_d_meas_multi)
### Demonstration of ma_d_bb ###
## Example meta-analyses using simulated data:
ma_d_bd(d = d, n1 = n1, n2 = n2,
        data = data_d_meas_multi[data_d_meas_multi$construct == "Y",])
ma_d_b(d = d, n1 = n1, n2 = n2,
        data = data_d_meas_multi[data_d_meas_multi$construct == "Z",])
### Demonstration of ma_d_ic ###
## Example meta-analyses using simulated data:
ma_d_ic(d = d, n1 = n1, n2 = n2, ryy = ryyi, correct_rr_y = FALSE,
        data = data_d_meas_multi[data_d_meas_multi$construct == "Y",])
ma_dic(d = d, n1 = n1, n2 = n2, ryy = ryyi, correct_rr_y = FALSE,
        data = data_d_meas_multi[data_d_meas_multi$construct == "Z",])
```

ma\_d\_order2

ma\_d\_order2

Second-order meta-analysis function for d values

## Description

This function computes second-order meta-analysis function for d values. It supports second-order analyses of bare-bones, artifact-distribution, and individual-correction meta-analyses.

# Usage

```
ma_d_order2(
 k,
 N = NULL
 d = NULL,
 delta = NULL,
 var_d = NULL,
  var_d_c = NULL,
 ma_type = c("bb", "ic", "ad"),
  sample_id = NULL,
  citekey = NULL,
 moderators = NULL,
 moderator_type = "simple",
  construct_x = NULL,
  construct_y = NULL,
  construct_order = NULL,
  data = NULL,
  control = control_psychmeta(),
)
```

# Arguments

k	Vector or column name of meta-analyses' k values.
N	Vector or column name of meta-analyses' total sample sizes (optional).
d	Vector or column name of mean observed d values.
delta	Vector or column name of mean corrected $d$ values.
var_d	Vector or column name of observed variances of observed $d$ values.
var_d_c	Vector or column name of observed variances of corrected d values.
ma_type	Type of meta-analyses being analyzed: "bb" (barebones), "ic" (individual correction), or "ad" (artifact distribution).
sample_id	Vector or column name of study ID labels.
citekey	Optional vector of bibliographic citation keys for samples/studies in the meta- analysis (if multiple citekeys pertain to a given effect size, combine them into a single string entry with comma delimiters (e.g., "citkey1,citekey2").

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moderators	Matrix or column names of moderator variables to be used in the meta-analysis (can be a vector in the case of one moderator).
moderator_type	Type of moderator analysis ("none", "simple", or "hierarchical").
construct_x	Vector or column name of construct names for X.
<pre>construct_y construct_order</pre>	Vector or column name of construct names for Y.
construct_order	Vector indicating the order in which variables should be arranged, with variables listed earlier in the vector being preferred for designation as X.
data	Data frame containing columns whose names may be provided as arguments to vector arguments and/or moderators.
control	Output from the control_psychmeta() function or a list of arguments controlled by the control_psychmeta() function. Ellipsis arguments will be screened for internal inclusion in control.
	Further arguments to be passed to functions called within the meta-analysis.

### Value

A nested tabular object of the class "ma\_psychmeta".

ma_generic Bare-bones meta-analysis of generic effect sizes
---

### **Description**

This function computes bare-bones meta-analyses of any effect size using user-supplied effect error variances.

### Usage

```
ma_generic(
 es,
 n,
 var_e,
 sample_id = NULL,
 citekey = NULL,
  construct_x = NULL,
  construct_y = NULL,
 group1 = NULL,
 group2 = NULL,
 wt_type = c("sample_size", "inv_var", "DL", "HE", "HS", "SJ", "ML", "REML", "EB", "PM"),
 moderators = NULL,
 cat_moderators = TRUE,
 moderator_type = c("simple", "hierarchical", "none"),
 data = NULL,
  control = control_psychmeta(),
```

ma\_generic ma\_generic

```
weights = NULL,
    ...
)
```

#### **Arguments**

es Vector or column name of observed effect sizes.

n Vector or column name of sample sizes.

var\_e Vector or column name of error variances.

sample\_id Optional vector of identification labels for samples/studies in the meta-analysis.

citekey Optional vector of bibliographic citation keys for samples/studies in the meta-

analysis (if multiple citekeys pertain to a given effect size, combine them into a single string entry with comma delimiters (e.g., "citkey1,citekey2"). When TRUE, program will use sample-size weights, error variances estimated from the mean effect size, maximum likelihood variances, and normal-distribution confi-

dence and credibility intervals.

construct\_x, construct\_y

Vector of construct names for constructs designated as "X" and as "Y".

group1, group2 Vector of groups' names associated with effect sizes that represent pairwise con-

rasts.

wt\_type Type of weight to use in the meta-analysis: native options are "sample\_size" and

"inv\_var" (inverse error variance). Supported options borrowed from metafor are "DL", "HE", "HS", "SJ", "ML", "REML", "EB", and "PM" (see metafor

documentation for details about the metafor methods).

moderators Matrix of moderator variables to be used in the meta-analysis (can be a vector

in the case of one moderator).

cat\_moderators Logical scalar or vector identifying whether variables in the moderators argu-

ment are categorical variables (TRUE) or continuous variables (FALSE).

moderator\_type Type of moderator analysis ("none", "simple", or "hierarchical").

data

Data frame containing columns whose names may be provided as arguments to

vector arguments and/or moderators.

control Output from the control\_psychmeta() function or a list of arguments con-

trolled by the control\_psychmeta() function. Ellipsis arguments will be screened

for internal inclusion in control.

weights Optional vector of weights to be used. When weights is non-NULL, these

weights override the argument supplied to wt\_type.

... Further arguments to be passed to functions called within the meta-analysis.

#### Value

A nested tabular object of the class "ma\_psychmeta".

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### **Examples**

```
es <- c(.3, .5, .8)
n <- c(100, 200, 150)
var_e <- 1 / n
ma_obj <- ma_generic(es = es, n = n, var_e = var_e)
ma_obj
summary(ma_obj)</pre>
```

ma r

Meta-analysis of correlations

#### **Description**

The ma\_r\_bb, ma\_r\_ic, and ma\_r\_ad functions implement bare-bones, individual-correction, and artifact-distribution correction methods for correlations, respectively. The ma\_r function is the master function for meta-analyses of correlations - it facilitates the computation of bare-bones, artifact-distribution, and individual-correction meta-analyses of correlations for any number of construct pairs. When artifact-distribution meta-analyses are performed, ma\_r will automatically extract the artifact information from a database and organize it into the requested type of artifact distribution object (i.e., either Taylor series or interactive artifact distributions). ma\_r is also equipped with the capability to clean databases containing inconsistently recorded artifact data, impute missing artifacts (when individual-correction meta-analyses are requested), and remove dependency among samples by forming composites or averaging effect sizes and artifacts. The automatic compositing features in ma\_r are employed when sample\_ids and/or construct names are provided.

#### Usage

```
ma_r(
  rxyi,
  n,
  n_{adj} = NULL
  sample_id = NULL,
  citekey = NULL,
  ma_method = c("bb", "ic", "ad"),
  ad_type = c("tsa", "int"),
  correction_method = "auto",
  construct_x = NULL,
  construct_y = NULL,
  facet_x = NULL,
  facet_y = NULL,
  measure_x = NULL,
  measure_v = NULL,
  construct_order = NULL,
 wt_type = c("sample_size", "inv_var_mean", "inv_var_sample", "DL", "HE", "HS", "SJ",
    "ML", "REML", "EB", "PM"),
  correct_bias = TRUE,
  correct_rel = NULL,
```

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```
correct_{rxx} = TRUE,
  correct_ryy = TRUE,
  correct_rr = NULL,
  correct_r_x = TRUE,
  correct_rr_y = TRUE,
  indirect_rr = NULL,
  indirect_r_x = TRUE,
  indirect_rr_y = TRUE,
  rxx = NULL,
  rxx_restricted = TRUE,
  rxx_type = "alpha",
  k_{items_x} = NULL,
  ryy = NULL,
  ryy_restricted = TRUE,
  ryy_type = "alpha",
  k_{items_y} = NULL,
  ux = NULL,
  ux_observed = TRUE,
  uy = NULL,
  uy_observed = TRUE,
  sign_rz = NULL,
  sign_rxz = 1,
  sign_ryz = 1,
 moderators = NULL,
  cat_moderators = TRUE,
 moderator_type = c("simple", "hierarchical", "none"),
  supplemental_ads = NULL,
  data = NULL,
  control = control_psychmeta(),
)
ma_r_ad(
 ma_obj,
  ad_obj_x = NULL,
  ad_obj_y = NULL,
  correction_method = "auto",
  use_ic_ads = c("tsa", "int"),
  correct_rxx = TRUE,
  correct_ryy = TRUE,
  correct_{rr_x} = TRUE,
  correct_{rr_y} = TRUE,
  indirect_r_x = TRUE,
  indirect_rr_y = TRUE,
  sign_rxz = 1,
  sign_ryz = 1,
  control = control_psychmeta(),
  . . .
```

```
)
ma_r_bb(
  r,
 n,
 n_adj = NULL,
  sample_id = NULL,
  citekey = NULL,
 wt_type = c("sample_size", "inv_var_mean", "inv_var_sample", "DL", "HE", "HS", "SJ",
    "ML", "REML", "EB", "PM"),
  correct_bias = TRUE,
 moderators = NULL,
  cat_moderators = TRUE,
 moderator_type = c("simple", "hierarchical", "none"),
  data = NULL,
  control = control_psychmeta(),
)
ma_r_ic(
  rxyi,
  n,
  n_adj = NULL,
  sample_id = NULL,
  citekey = NULL,
 wt_type = c("sample_size", "inv_var_mean", "inv_var_sample", "DL", "HE", "HS", "SJ",
    "ML", "REML", "EB", "PM"),
  correct_bias = TRUE,
  correct_rxx = TRUE,
  correct_ryy = TRUE,
  correct_{rr_x} = TRUE,
  correct_rr_y = TRUE,
  indirect_rr_x = TRUE,
  indirect_r_y = TRUE,
  rxx = NULL,
  rxx_restricted = TRUE,
  rxx_type = "alpha",
  k_{items_x} = NULL,
  ryy = NULL,
  ryy_restricted = TRUE,
  ryy_type = "alpha",
  k_{items_y} = NULL,
  ux = NULL,
  ux_observed = TRUE,
  uy = NULL,
  uy_observed = TRUE,
  sign_rxz = 1,
  sign_ryz = 1,
```

```
moderators = NULL,
  cat_moderators = TRUE,
  moderator_type = c("simple", "hierarchical", "none"),
  supplemental_ads_x = NULL,
  supplemental_ads_y = NULL,
  data = NULL,
  control = control_psychmeta(),
  ...
)
```

### **Arguments**

rxyi, r

Vector or column name of observed correlations. The r argument is used with the ma\_r\_bb (i.e., the barebones function) function and the rxyi argument is used with ma\_r and ma\_r\_ic (i.e., the function in which corrections are applied). *NOTE*: Beginning in **psychmeta** version 2.5.2, rxyi values of exactly 0 in individual-correction meta-analyses are replaced with a functionally equivalent value via the zero\_substitute argument for control\_psychmeta to facilitate the estimation of corrected error variances.

n

Vector or column name of sample sizes.

n\_adj

Optional: Vector or column name of sample sizes adjusted for sporadic artifact corrections.

sample\_id
citekey

Optional vector of identification labels for samples/studies in the meta-analysis. Optional vector of bibliographic citation keys for samples/studies in the meta-

analysis (if multiple citekeys pertain to a given effect size, combine them into a single string entry with comma delimiters (e.g., "citkey1,citekey2").

ma\_method

Method to be used to compute the meta-analysis: "bb" (barebones), "ic" (individual correction), or "ad" (artifact distribution).

ad\_type

For when ma\_method is "ad". Dpecifies the type of artifact distribution to use: "int" or "tsa".

correction\_method

For when ma\_method is "ad". Character scalar or a square matrix with the collective levels of construct\_x and construct\_y as row names and column names. Select one of the following methods for correcting artifacts: "auto", "meas", "uvdrr", "uvirr", "bvdrr", "rbOrig", "rb1Orig", "rb2Orig", "rb2Orig", "rb4dj", "rb1Adj", and "rb2Adj". (note: "rb1Orig", "rb2Orig", "rb1Adj", and "rb2Adj" can only be used when Taylor series artifact distributions are provided and "rbOrig" and "rbAdj" can only be used when interactive artifact distributions are provided). See "Details" of ma\_r\_ad for descriptions of the available methods.

construct\_x, construct\_y

Vector of construct names for constructs initially designated as "X" or as "Y".

facet\_x, facet\_y

Vector of facet names for constructs initially designated as "X" or as "Y". Facet names "global", "overall", and "total" are reserved to indicate observations that represent effect sizes that have already been composited or that represent construct-level measurements rather than facet-level measurements. To avoid double-compositing, any observation with one of these reserved names will only be

eligible for auto-compositing with other such observations and will not be combined with narrow facets.

measure\_x, measure\_y

Vector of names for measures associated with constructs initially designated as "X" or as "Y".

construct\_order

Vector indicating the order in which variables should be arranged, with variables listed earlier in the vector being preferred for designation as X.

wt\_type

Type of weight to use in the meta-analysis: options are "sample\_size", "inv\_var\_mean"

(inverse variance computed using mean effect size), and "inv\_var\_sample" (inverse variance computed using sample-specific effect sizes). Supported options

borrowed from metafor are "DL", "HE", "HS", "SJ", "ML", "REML", "EB", and "PM" (see **metafor** documentation for details about the **metafor** methods).

correct\_bias Logical scalar that determines whether to correct correlations for small-sample bias (TRUE) or not (FALSE).

correct\_rel Optional named vector that supersedes correct\_rxx and correct\_ryy. Names should correspond to construct names in construct\_x and construct\_y to determine which constructs should be corrected for unreliability.

correct\_rxx, correct\_ryy

Logical scalar or vector that determines whether to correct the X or Y variable for measurement error (TRUE) or not (FALSE).

correct\_rr Optional named vector that supersedes correct\_rr\_x and correct\_rr\_y. Names should correspond to construct names in construct\_x and construct\_y to determine which constructs should be corrected for range restriction.

correct\_rr\_x Logical scalar, logical vector, or column name determining whether each correlation in rxyi should be corrected for range restriction in X (TRUE) or not (FALSE). If using artifact distribution methods, this must be a scalar value.

correct\_rr\_y Logical scalar, logical vector, or column name determining whether each correlation in rxyi should be corrected for range restriction in Y (TRUE) or not (FALSE). If using artifact distribution methods, this must be a scalar value.

indirect\_rr Optional named vector that supersedes indirect\_rr\_x and indirect\_rr\_y. Names should correspond to construct names in construct\_x and construct\_y to determine which constructs should be corrected for indirect range restriction.

indirect\_rr\_x Logical vector or column name determining whether each correlation in rxyi should be corrected for indirect range restriction in X (TRUE) or not (FALSE). Superseded in evaluation by correct\_rr\_x (i.e., if correct\_rr\_x == FALSE, the value supplied for indirect\_rr\_x is disregarded).

indirect\_rr\_y Logical vector or column name determining whether each correlation in rxyi should be corrected for indirect range restriction in Y (TRUE) or not (FALSE). Superseded in evaluation by correct\_rr\_y (i.e., if correct\_rr\_y == FALSE, the value supplied for indirect\_rr\_y is disregarded).

rxx Vector or column name of reliability estimates for X.

rxx\_restricted Logical vector or column name determining whether each element of rxx is an incumbent reliability (TRUE) or an applicant reliability (FALSE).

#### rxx\_type, ryy\_type

String vector identifying the types of reliability estimates supplied. Acceptable reliability types are:

- "internal\_consistency": A generic designation for internal-consistency reliability estimates derived from responses to a single test administration.
- "multiple\_administrations": A generic designation for reliability estimates derived from multiple administrations of a test.
- "alpha": Coefficient alpha.
- "lambda": Generic designation for a Guttman's lambda coefficient.
- "lambda1": Guttman's lambda 1 coefficient.
- "lambda2": Guttman's lambda 2 coefficient.
- "lambda3": Guttman's lambda 3 coefficient.
- "lambda4": Guttman's lambda 4 coefficient.
- "lambda5": Guttman's lambda 5 coefficient.
- "lambda6": Guttman's lambda 6 coefficient.
- "omega": Omega coefficient indicating the proportion variance in a variable accounted for by modeled latent factors.
- "icc": Intraclass correlation coefficient.
- "interrater\_r": Inter-rater correlation coefficient.
- "interrater\_r\_sb": Inter-rater correlation coefficient, stepped up with the Spearman-Brown formula.
- "splithalf": Split-half reliability coefficient.
- "splithalf\_sb": Split-half reliability coefficient, corrected toward the full test length with the Spearman-Brown formula.
- "retest": Test-retest reliability coefficient.
- "parallel": Parallel-forms reliability coefficient with tests taken during the same testing session.
- "alternate": Alternate-forms reliability coefficient with tests taken during the same testing session.
- "parallel\_delayed": Parallel-forms reliability coefficient with tests taken during separate testing sessions with a time delay in between.
- "alternate\_delayed": Alternate-forms reliability coefficient with tests taken during separate testing sessions with a time delay in between.

# k\_items\_x, k\_items\_y

Numeric vector identifying the number of items in each scale.

ryy Vector or column name of reliability estimates for Y.

ryy\_restricted Logical vector or column name determining whether each element of ryy is an incumbent reliability (TRUE) or an applicant reliability (FALSE).

ux Vector or column name of u ratios for X.

ux\_observed Logical vector or column name determining whether each element of ux is an observed-score u ratio (TRUE) or a true-score u ratio (FALSE).

uy Vector or column name of u ratios for Y.

uy\_observed Logical vector or column name determining whether each element of uy is an observed-score u ratio (TRUE) or a true-score u ratio (FALSE).

sign\_rz Optional named vector that supersedes sign\_rxz and sign\_ryz. Names should correspond to construct names in construct\_x and construct\_y to determine the sign of each construct's relationship with the selection mechanism. sign\_rxz Sign of the relationship between X and the selection mechanism (for use with bvirr corrections only). Sign of the relationship between Y and the selection mechanism (for use with sign\_ryz byirr corrections only). moderators Either (1) a vector of column names in data of moderator variables to be used in the meta-analysis (names can be quoted or unquoted), or (2) a vector, data frame, or matrix containing moderator variables. cat\_moderators Either (1) A character vector listing the variable names in moderators that are categorical, or (2) a logical scalar or vector identifying whether each variable in moderators is categorical (TRUE) or continuous (FALSE). Type of moderator analysis: "none" means that no moderators are to be used, moderator\_type "simple" means that moderators are to be examined one at a time, and "hierarchical" means that all possible combinations and subsets of moderators are to be examined. supplemental\_ads For ma\_r only: Named list (named according to the constructs included in the meta-analysis) of supplemental artifact distribution information from studies not included in the meta-analysis. This is a list of lists, where the elements of a list associated with a construct are named like the arguments of the create\_ad() function. data Data frame containing columns whose names may be provided as arguments to vector arguments and/or moderators. control Output from the control\_psychmeta() function or a list of arguments controlled by the control\_psychmeta() function. Ellipsis arguments will be screened for internal inclusion in control. Further arguments to be passed to functions called within the meta-analysis. ma\_obj For ma\_r\_ad only: Meta-analysis object of correlations or d values (regardless of input metric, output metric will be r). For ma\_r\_ad only: Artifact-distribution object for the X variable (output of the ad\_obj\_x create\_ad function). If ma\_obj is of the class ma\_master (i.e,. the output of ma\_r or ma\_d), the object supplied for ad\_obj\_x must be a named list of artifact distributions with names corresponding to the "X" constructs in the metaanalyses contained within ma\_obj. ad\_obj\_y For ma\_r\_ad only: Artifact-distribution object for the Y variable (output of the create\_ad function). If ma\_obj is of the class ma\_master, the object supplied for ad\_obj\_y must be a named list of artifact distributions with names corresponding to the "Y" constructs in the meta-analyses contained within ma\_obj. For ma\_r\_ad only: Determines whether artifact distributions should be extracted use\_ic\_ads from the individual correction results in ma\_obj. Only evaluated when ad\_obj\_x or ad\_obj\_y is NULL and ma\_obj does not contain individual correction results. Use one of the following commands: tsa to use the Taylor series method or int to use the interactive method.

supplemental\_ads\_x, supplemental\_ads\_y

For ma\_r\_ic only: List supplemental artifact distribution information from studies not included in the meta-analysis. The elements of this list are named like the arguments of the create\_ad() function.

### **Details**

The options for correction\_method are:

- "auto": Automatic selection of the most appropriate correction procedure, based on the available artifacts and the logical arguments provided to the function. (default)
- "meas": Correction for measurement error only.
- "uvdrr": Correction for univariate direct range restriction (i.e., Case II). The choice of which variable to correct for range restriction is made using the correct\_rr\_x and correct\_rr\_y arguments.
- "uvirr": Correction for univariate indirect range restriction (i.e., Case IV). The choice of which variable to correct for range restriction is made using the correct\_rr\_x and correct\_rr\_y arguments.
- "bvdrr": Correction for bivariate direct range restriction. Use with caution: This correction is an approximation only and is known to have a positive bias.
- "bvirr": Correction for bivariate indirect range restriction (i.e., Case V).
- "rbOrig": Not recommended: Raju and Burke's version of the correction for direct range restriction, applied interactively. We recommend using "uvdrr" instead.
- "rbAdj": Not recommended: Raju and Burke's version of the correction for direct range restriction, applied interactively. Adjusted to account for range restriction in the reliability of the Y variable. We recommend using "uvdrr" instead.
- "rb1Orig": Not recommended: Raju and Burke's version of the correction for direct range restriction, applied using their TSA1 method. We recommend using "uvdrr" instead.
- "rb1Adj": Not recommended: Raju and Burke's version of the correction for direct range restriction, applied using their TSA1 method. Adjusted to account for range restriction in the reliability of the Y variable. We recommend using "uvdrr" instead.
- "rb2Orig": Not recommended: Raju and Burke's version of the correction for direct range restriction, applied using their TSA2 method. We recommend using "uvdrr" instead.
- "rb2Adj": Not recommended: Raju and Burke's version of the correction for direct range restriction, applied using their TSA2 method. Adjusted to account for range restriction in the reliability of the Y variable. We recommend using "uvdrr" instead.

### Value

A nested tabular object of the class "ma\_psychmeta". Components of output tables for bare-bones meta-analyses:

- pair\_id: Unique identification number for each construct pairing.
- construct\_x: Name of the variable analyzed as construct X.
- construct\_y: Name of the variable analyzed as construct Y.
- analysis\_id: Unique identification number for each analysis.

 analysis\_type: Type of moderator analyses: Overall, Simple Moderator, or Hierarchical Moderator.

- k: Number of effect sizes meta-analyzed.
- N: Total sample size of all effect sizes in the meta-analysis.
- mean\_r: Mean observed correlation.
- var\_r: Weighted variance of observed correlations.
- var\_e: Predicted sampling-error variance of observed correlations.
- var\_res: Variance of observed correlations after removing predicted sampling-error variance.
- sd\_r: Square root of var\_r.
- se\_r: Standard error of mean\_r.
- sd\_e: Square root of var\_e.
- sd\_res: Square root of var\_res.
- CI\_LL\_XX: Lower limit of the confidence interval around mean\_r, where "XX" represents the confidence level as a percentage.
- CI\_UL\_XX: Upper limit of the confidence interval around mean\_r, where "XX" represents the confidence level as a percentage.
- CR\_LL\_XX: Lower limit of the credibility interval around mean\_r, where "XX" represents the credibility level as a percentage.
- CR\_UL\_XX: Upper limit of the credibility interval around mean\_r, where "XX" represents the credibility level as a percentage.

# Components of output tables for individual-correction meta-analyses:

- pair\_id: Unique identification number for each construct pairing.
- construct\_x: Name of the variable analyzed as construct X.
- construct\_y: Name of the variable analyzed as construct Y.
- analysis\_id: Unique identification number for each analysis.
- analysis\_type: Type of moderator analyses: Overall, Simple Moderator, or Hierarchical Moderator.
- k: Number of effect sizes meta-analyzed.
- N: Total sample size of all effect sizes in the meta-analysis.
- mean\_r: Mean observed correlation.
- var\_r: Weighted variance of observed correlations.
- var\_e: Predicted sampling-error variance of observed correlations.
- var\_res: Variance of observed correlations after removing predicted sampling-error variance.
- sd\_r: Square root of var\_r.
- se\_r: Standard error of mean\_r.
- sd\_e: Square root of var\_e.
- sd\_res: Square root of var\_res.
- mean\_rho: Mean artifact-corrected correlation.

- var\_r\_c: Variance of artifact-corrected correlations.
- var\_e\_c: Predicted sampling-error variance of artifact-corrected correlations.
- var\_rho: Variance of artifact-corrected correlations after removing predicted sampling-error variance.
- sd\_r\_c: Square root of var\_r\_c.
- se\_r\_c: Standard error of mean\_rho.
- sd\_e\_c: Square root of var\_e\_c.
- sd\_rho: Square root of var\_rho.
- CI\_LL\_XX: Lower limit of the confidence interval around mean\_rho, where "XX" represents the confidence level as a percentage.
- CI\_UL\_XX: Upper limit of the confidence interval around mean\_rho, where "XX" represents the confidence level as a percentage.
- CR\_LL\_XX: Lower limit of the credibility interval around mean\_rho, where "XX" represents the credibility level as a percentage.
- CR\_UL\_XX: Upper limit of the credibility interval around mean\_rho, where "XX" represents the credibility level as a percentage.

## Components of output tables for artifact-distribution meta-analyses:

- pair\_id: Unique identification number for each construct pairing.
- construct\_x: Name of the variable analyzed as construct X.
- construct\_y: Name of the variable analyzed as construct Y.
- analysis\_id: Unique identification number for each analysis.
- analysis\_type: Type of moderator analyses: Overall, Simple Moderator, or Hierarchical Moderator.
- k: Number of effect sizes meta-analyzed.
- N: Total sample size of all effect sizes in the meta-analysis.
- mean\_r: Mean observed correlation.
- var\_r: Weighted variance of observed correlations.
- var\_e: Predicted sampling-error variance of observed correlations.
- var\_art: Amount of variance in observed correlations that is attributable to measurementerror and range-restriction artifacts.
- var\_pre: Total predicted artifactual variance (i.e., the sum of var\_e and var\_art).
- var\_res: Variance of observed correlations after removing predicted sampling-error variance and predicted artifact variance.
- sd\_r: Square root of var\_r.
- se\_r: Standard error of mean\_r.
- sd\_e: Square root of var\_e.
- sd\_art: Square root of var\_art.
- sd\_pre: Square root of var\_pre.
- sd\_res: Square root of var\_res.

- mean\_rho: Mean artifact-corrected correlation.
- var\_r\_c: Weighted variance of observed correlations corrected to the metric of rho.
- var\_e\_c: Predicted sampling-error variance of observed correlations corrected to the metric
  of rho.
- var\_art\_c: Amount of variance in observed correlations that is attributable to measurementerror and range-restriction artifacts corrected to the metric of rho.
- var\_pre\_c: Total predicted artifactual variance (i.e., the sum of var\_e and var\_art) corrected to the metric of rho.
- var\_rho: Variance of artifact-corrected correlations after removing predicted sampling-error variance and predicted artifact variance.
- sd\_r\_c: Square root of var\_r corrected to the metric of rho.
- se\_r\_c: Standard error of mean\_r corrected to the metric of rho.
- sd\_e\_c: Square root of var\_e corrected to the metric of rho.
- sd\_art\_c: Square root of var\_art corrected to the metric of rho.
- sd\_pre\_c: Square root of var\_pre corrected to the metric of rho.
- sd\_rho: Square root of var\_rho.
- CI\_LL\_XX: Lower limit of the confidence interval around mean\_rho, where "XX" represents the confidence level as a percentage.
- CI\_UL\_XX: Upper limit of the confidence interval around mean\_rho, where "XX" represents the confidence level as a percentage.
- CR\_LL\_XX: Lower limit of the credibility interval around mean\_rho, where "XX" represents the credibility level as a percentage.
- CR\_UL\_XX: Upper limit of the credibility interval around mean\_rho, where "XX" represents the credibility level as a percentage.

#### Note

The difference between "rb" methods with the "orig" and "adj" suffixes is that the original does not account for the impact of range restriction on criterion reliabilities, whereas the adjusted procedure attempts to estimate the applicant reliability information for the criterion. The "rb" procedures are included for posterity: We strongly recommend using the "uvdrr" procedure to appropriately correct for univariate range restriction.

## References

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings* (3rd ed.). Sage. doi:10.4135/9781483398105. Chapter 4.

Law, K. S., Schmidt, F. L., & Hunter, J. E. (1994). Nonlinearity of range corrections in meta-analysis: Test of an improved procedure. *Journal of Applied Psychology*, 79(3), 425–438. doi:10.1037/00219010.79.3.425

Dahlke, J. A., & Wiernik, B. M. (2020). Not restricted to selection research: Accounting for indirect range restriction in organizational research. *Organizational Research Methods*, 23(4), 717–749. doi:10.1177/1094428119859398

Raju, N. S., & Burke, M. J. (1983). Two new procedures for studying validity generalization. *Journal of Applied Psychology*, 68(3), 382–395. doi:10.1037/00219010.68.3.382

### **Examples**

```
## The 'ma_r' function can compute multi-construct bare-bones meta-analyses:
ma_obj <- ma_r(rxyi = rxyi, n = n, rxx = rxxi, ryy = ryyi,</pre>
     construct_x = x_name, construct_y = y_name, sample_id = sample_id,
     moderators = moderator, data = data_r_meas_multi)
summary(ma_obj)
## It can also perform multiple individual-correction meta-analyses:
ma_obj <- ma_r(ma_method = "ic", rxyi = rxyi, n = n, rxx = rxxi, ryy = ryyi,</pre>
               construct_x = x_name, construct_y = y_name, sample_id = sample_id,
               moderators = moderator, data = data_r_meas_multi)
summary(ma_obj)
ma_obj$meta_tables[[1]]$individual_correction$true_score
## And 'ma_r' can also curate artifact distributions and compute multiple
## artifact-distribution meta-analyses:
ma_obj <- ma_r(ma_method = "ad", ad_type = "int", rxyi = rxyi, n = n, rxx = rxxi, ryy = ryyi,</pre>
               correct_rr_x = FALSE, correct_rr_y = FALSE,
               construct_x = x_name, construct_y = y_name, sample_id = sample_id,
               clean_artifacts = FALSE, impute_artifacts = FALSE,
               moderators = moderator, data = data_r_meas_multi)
summary(ma_obj)
ma_obj$meta_tables[[1]]$artifact_distribution$true_score
## Even if no studies in the database provide artifact information,
## pre-specified artifact distributions from previous meta-analyses
## can still be used! (These results should match the previous example.)
ma_obj <- ma_r(ma_method = "ad", rxyi = rxyi, n = n,</pre>
               correct_rr_x = FALSE, correct_rr_y = FALSE,
               construct_x = x_name, construct_y = y_name, sample_id = sample_id,
               clean_artifacts = FALSE, impute_artifacts = FALSE,
               moderators = moderator, data = data_r_meas_multi,
               supplemental_ads =
                  list(X = list(mean_qxi = 0.8927818, var_qxi = 0.0008095520, k_qxi = 40,
                                  mean_n_qxi = 11927 / 40, qxi_dist_type = "alpha"),
                       Y = list(mean_qxi = 0.8941266, var_qxi = 0.0009367234, k_qxi = 40,
                                  mean_n_qxi = 11927 / 40, qxi_dist_type = "alpha"),
                       Z = list(mean\_qxi = 0.8962108, var\_qxi = 0.0007840593, k\_qxi = 40,
                                  mean_n_qxi = 11927 / 40, qxi_dist_type = "alpha")))
summary(ma_obj)
ma_obj$meta_tables[[1]]$artifact_distribution$true_score
## Artifact information may also be supplied by passing "ad_obj" class objects with the
## "supplemental_ads" argument.
## Create a list of artifact-distribution objects:
ad_list <- create_ad_list(n = n, rxx = rxxi, ryy = ryyi,
                          construct_x = x_name, construct_y = y_name,
                          sample_id = sample_id,
                          data = data_r_meas_multi)
ad_list <- setNames(ad_list$ad_x, ad_list$construct_x)</pre>
```

```
## Run the artifact-distribution meta-analysis:
ma_obj <- ma_r(ma_method = "ad", rxyi = rxyi, n = n,</pre>
               correct_rr_x = FALSE, correct_rr_y = FALSE,
               construct_x = x_name, construct_y = y_name, sample_id = sample_id,
               clean_artifacts = FALSE, impute_artifacts = FALSE,
               moderators = moderator, data = data_r_meas_multi,
               supplemental_ads = ad_list)
summary(ma_obj)
ma_obj$meta_tables[[1]]$artifact_distribution$true_score
## Artifact information from studies not included in the meta-analysis can also be used to make
## corrections. Passing artifact information with the 'supplemental_ads' argument allows for
## additional artifact values and/or means and variances of artifacts to be used.
## The 'supplemental_ads' analysis below gives the same results as the prior meta-analysis.
x_ids <- c(data_r_meas_multi$x_name, data_r_meas_multi$y_name) == "X"</pre>
rxxi <- c(data_r_meas_multi$rxxi, data_r_meas_multi$ryyi)[x_ids]</pre>
n_rxxi = c(data_r_meas_multi$n, data_r_meas_multi$n)[x_ids]
y_ids <- c(data_r_meas_multi$x_name, data_r_meas_multi$y_name) == "Y"</pre>
ryyi <- c(data_r_meas_multi$rxxi, data_r_meas_multi$ryyi)[y_ids]</pre>
n_ryyi = c(data_r_meas_multi$n, data_r_meas_multi$n)[y_ids]
z_ids \leftarrow c(data_r_meas_multi$x_name, data_r_meas_multi$y_name) == "Z"
rzzi <- c(data_r_meas_multi$rxxi, data_r_meas_multi$ryyi)[z_ids]</pre>
n_rzzi = c(data_r_meas_multi$n, data_r_meas_multi$n)[z_ids]
ma_obj <- ma_r(ma_method = "ad", rxyi = rxyi, n = n,</pre>
               correct_rr_x = FALSE, correct_rr_y = FALSE,
               construct_x = x_name, construct_y = y_name,
               moderators = moderator, sample_id = sample_id, data = data_r_meas_multi,
           supplemental_ads = list(X = list(rxxi = rxxi, n_rxxi = n_rxxi, wt_rxxi = n_rxxi),
                                 Y = list(rxxi = ryyi, n_rxxi = n_ryyi, wt_rxxi = n_ryyi),
                                 Z = list(rxxi = rzzi, n_rxxi = n_rzzi, wt_rxxi = n_rzzi)))
summary(ma_obj)
ma_obj$meta_tables[[1]]$artifact_distribution$true_score
## If 'use_all_arts' is set to TRUE, artifacts from studies without valid correlations
## will be used to inform artifact distributions. Below, correlations and artifacts
## are provided by non-overlapping sets of studies.
dat1 <- dat2 <- data_r_meas_multi</pre>
dat1$rxxi <- dat1$ryyi <- NA
dat2$rxyi <- NA
dat2$sample_id <- dat2$sample_id + 40</pre>
dat <- rbind(dat1, dat2)</pre>
ma_obj <- ma_r(ma_method = "ad", rxyi = rxyi, n = n, rxx = rxxi, ryy = ryyi,</pre>
               correct_rr_x = FALSE, correct_rr_y = FALSE,
               construct_x = x_name, construct_y = y_name,
               sample_id = sample_id, moderators = moderator,
               use_all_arts = TRUE, data = dat)
summary(ma_obj)
ma_obj$meta_tables[[1]]$artifact_distribution$true_score
```

```
### Demonstration of ma_r_bb ###
## Example analysis using data from Gonzalez-Mule et al. (2014):
## Not correcting for bias and using normal distributions to compute uncertainty intervals
## allows for exact replication of the results reported in the text:
ma_r_bb(r = rxyi, n = n, correct_bias = FALSE, conf_method = "norm", cred_method = "norm",
               data = data_r_gonzalezmule_2014)
## Using hs_override = TRUE allows one to easily implement the traditional Hunter-Schmidt method:
ma_r_bb(r = rxyi, n = n, hs_override = TRUE, data = data_r_gonzalezmule_2014)
## With hs_override = FALSE, the program defaults will compute unbiased variances and use
## t-distributions to estimate confidence and credibility intervals - these settings make
## a noticeable difference for small studies like the textbook example:
ma_r_bb(r = rxyi, n = n, hs_override = FALSE, data = data_r_gonzalezmule_2014)
### Demonstration of ma_r_ic ###
## Simulated example satisfying the assumptions of the Case IV
## range-restriction correction (parameter values: mean_rho = .3, sd_rho = .15):
ma_r_ic(rxyi = rxyi, n = n, rxx = rxxi, ryy = ryyi, ux = ux, data = data_r_uvirr)
## Simulated example satisfying the assumptions of the Case V
## range-restriction correction
ma_r_ic(rxyi = rxyi, n = n, rxx = rxxi, ryy = ryyi,
        rxx_type = "parallel", ryy_type = "parallel",
        ux = ux, uy = uy, data = data_r_bvirr)
## Published example from Gonzalez-Mule et al. (2014)
ma_r_ic(rxyi = rxyi, n = n, hs_override = TRUE, data = data_r_gonzalezmule_2014,
        rxx = rxxi, ryy = ryyi, ux = ux, indirect_rr_x = TRUE,
        moderators = c("Rating source", "Published", "Type", "Complexity"))
### Demonstration of ma_r_ad ###
## Compute barebones meta-analysis
ma_obj <- ma_r_bb(r = rxyi, n = n, correct_bias = FALSE,</pre>
                  conf_method = "norm", cred_method = "norm", data = data_r_mcdaniel_1994)
## Construct artifact distribution for X
ad_obj_x <- create_ad(ad_type = "tsa", mean_rxxi = data_r_mcdaniel_1994$Mrxxi[1],
                      var_rxxi = data_r_mcdaniel_1994$SDrxxi[1]^.5,
                      ux = data_r_mcdaniel_1994$ux,
                      wt_ux = data_r_mcdaniel_1994$`ux frequency`)
## Construct artifact distribution for Y
ad_obj_y <- create_ad(ad_type = "tsa", rxxi = data_r_mcdaniel_1994$ryyi,</pre>
                      wt_rxxi = data_r_mcdaniel_1994$`ryyi frequency`)
```

```
## Compute artifact-distribution meta-analysis, correcting for measurement error only
ma_r_ad(ma_obj = ma_obj, ad_obj_x = ad_obj_x, ad_obj_y = ad_obj_y, correction_method = "meas")
## Compute artifact-distribution meta-analysis, correcting for univariate direct range restriction
ma_r_ad(ma_obj = ma_obj, ad_obj_x = ad_obj_x, ad_obj_y = ad_obj_y, correction_method = "uvdrr",
        correct_rr_y = FALSE, indirect_rr_x = FALSE)
# The results of ma_r() can also be corrected using artifact distributions
ma_obj <- ma_r(ma_method = "bb", rxyi = rxyi, n = n,</pre>
               construct_x = x_name, construct_y = y_name, sample_id = sample_id,
               moderators = moderator, data = data_r_meas_multi)
# The create_ad_list function can be used to generate batches of artifact-distribution objects.
# Here is an example in which one distribution is created per construct.
ad_tibble <- create_ad_list(n = n, rxx = rxxi, ryy = ryyi,
                            construct_x = x_name, construct_y = y_name,
                            sample_id = sample_id,
                            data = data_r_meas_multi)
# Passing that collection of distributions to ma_r_ad() corrects 'ma_obj' for artifacts:
ma_obj_tibble <- ma_r_ad(ma_obj = ma_obj,</pre>
                         ad_obj_x = ad_tibble, ad_obj_y = ad_tibble)
summary(ma_obj_tibble)
ma_obj_tibble$meta_tables[[1]]$artifact_distribution$true_score
# The same outcomes as the previous example can be achieved by passing a named list of
# artifact information, with each element bearing the name of a construct:
ad_list <- setNames(ad_tibble$ad_x, ad_tibble$construct_x)</pre>
ma_obj_list <- ma_r_ad(ma_obj = ma_obj,</pre>
                       ad_obj_x = ad_list, ad_obj_y = ad_list)
summary(ma_obj_list)
ma_obj_list$meta_tables[[1]]$artifact_distribution$true_score
# It is also possible to construct artifact distributions in a pairwise fashion.
# For example, if correlations between X and Y and between X and Z are being analyzed,
# X will get a different distribution for its relationships with Y than with Z.
# These pairwise distributions are based only on artifact data from specific construct pairs.
ad_tibble_pair <- create_ad_list(n = n, rxx = rxxi, ryy = ryyi,
                                 construct_x = x_name, construct_y = y_name,
                                 sample_id = sample_id,
                                 control = control_psychmeta(pairwise_ads = TRUE),
                                 data = data_r_meas_multi)
# Passing these pairwise distributions to ma_r_ad() corrects 'ma_obj' for artifacts:
ma_obj_pair <- ma_r_ad(ma_obj = ma_obj,</pre>
                       ad_obj_x = ad_tibble_pair, ad_obj_y = ad_tibble_pair)
summary(ma_obj_pair)
ma_obj_pair$meta_tables[[1]]$artifact_distribution$true_score
# Sometimes moderators have important influences on artifact distributions as well as
# distributions of effect sizes. When this occurs, moderated artifact distributions
```

ma\_r\_order2

```
# can be created to make more appropriate corrections.
ad_tibble_mod <- create_ad_list(n = n, rxx = rxxi, ryy = ryyi,</pre>
                                 construct_x = x_name, construct_y = y_name,
                                 sample_id = sample_id,
                                 control = control_psychmeta(moderated_ads = TRUE),
                                 moderators = moderator,
                                 data = data_r_meas_multi)
# Passing these moderated distributions to ma_r_ad() corrects 'ma_obj' for artifacts:
ma_obj_mod <- ma_r_ad(ma_obj = ma_obj,</pre>
                      ad_obj_x = ad_tibble_mod, ad_obj_y = ad_tibble_mod)
summary(ma_obj_mod)
ma_obj_mod$meta_tables[[1]]$artifact_distribution$true_score
# It is also possible to create pairwise moderated artifact distributions.
ad_tibble_pairmod <- create_ad_list(n = n, rxx = rxxi, ryy = ryyi,
                                     construct_x = x_name, construct_y = y_name,
                                     sample_id = sample_id,
                                     control = control_psychmeta(moderated_ads = TRUE,
                                                                  pairwise_ads = TRUE),
                                     moderators = moderator,
                                     data = data_r_meas_multi)
# Passing these pairwise moderated distributions to ma_r_ad() corrects 'ma_obj' for artifacts:
ma_obj_pairmod <- ma_r_ad(ma_obj = ma_obj,</pre>
                          ad_obj_x = ad_tibble_pairmod, ad_obj_y = ad_tibble_pairmod)
summary(ma_obj_pairmod)
ma_obj_pairmod$meta_tables[[1]]$artifact_distribution$true_score
# For even more control over which artifact distributions are used in corrections, you can supply
# un-named list of distributions in which the order of distributions corresponds to the order of
# meta-analyses in ma_obj. It is important for the elements to be un-named, as the absence of names
# and the length of the list are the two ways in which ma_r_ad() validates the lists.
ad_list_pairmod_x <- ad_tibble_pairmod$ad_x</pre>
ad_list_pairmod_y <- ad_tibble_pairmod$ad_y
# Passing these lists of distributions to ma_r_ad() corrects 'ma_obj' for artifacts:
ma_obj_pairmodlist <- ma_r_ad(ma_obj = ma_obj,</pre>
                              ad_obj_x = ad_list_pairmod_x, ad_obj_y = ad_list_pairmod_y)
summary(ma_obj_pairmodlist)
ma_obj_pairmodlist$meta_tables[[1]]$artifact_distribution$true_score
## End(Not run)
```

ma\_r\_order2

Second-order meta-analysis function for correlations

#### Description

This function computes second-order meta-analysis function for correlations. It supports second-order analyses of bare-bones, artifact-distribution, and individual-correction meta-analyses.

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## Usage

```
ma_r_order2(
 k,
 N = NULL
 r = NULL,
 rho = NULL,
 var_r = NULL
 var_r_c = NULL,
 ma_type = c("bb", "ic", "ad"),
 sample_id = NULL,
 citekey = NULL,
 moderators = NULL,
 moderator_type = "simple",
 construct_x = NULL,
  construct_y = NULL,
  construct_order = NULL,
  data = NULL,
  control = control_psychmeta(),
)
```

## **Arguments**

data

k	Vector or column name of meta-analyses' k values.
N	Vector or column name of meta-analyses' total sample sizes (optional).
r	Vector or column name of mean observed correlations.
rho	Vector or column name of mean corrected correlations.
var_r	Vector or column name of observed variances of observed correlations.
var_r_c	Vector or column name of observed variances of corrected correlations.
ma_type	Type of meta-analyses being analyzed: "bb" (barebones), "ic" (individual correction), or "ad" (artifact distribution).
sample_id	Vector or column name of study ID labels.
citekey	Optional vector of bibliographic citation keys for samples/studies in the meta- analysis (if multiple citekeys pertain to a given effect size, combine them into a single string entry with comma delimiters (e.g., "citkey1,citekey2").
moderators	Matrix or column names of moderator variables to be used in the meta-analysis (can be a vector in the case of one moderator).
moderator_type	Type of moderator analysis ("none", "simple", or "hierarchical").
construct_x	Vector or column name of construct names for X.
<pre>construct_y construct_order</pre>	Vector or column name of construct names for Y.
	Vector indicating the order in which variables should be arranged with variables

Vector indicating the order in which variables should be arranged, with variables listed earlier in the vector being preferred for designation as X.

Data frame containing columns whose names may be provided as arguments to

vector arguments and/or moderators.

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control Output from the control\_psychmeta() function or a list of arguments controlled by the control\_psychmeta() function. Ellipsis arguments will be screened for internal inclusion in control.

... Further arguments to be passed to functions called within the meta-analysis.

### Value

A nested tabular object of the class "ma\_psychmeta".

## **Examples**

```
## Analysis of the validity of conscientiousness as a predictor of job performance in East Asia
out <- ma_r_order2(k = k, r = r_bar_i, rho = rho_bar_i, var_r = var_r,
                   var_r_c = NULL, ma_type = c("bb", "ad"),
                   sample_id = NULL, moderators = NULL,
                   construct_x = NULL, construct_y = NULL,
                 data = dplyr::filter(data_r_oh_2009, Predictor == "Conscientiousness"))
summary(out)
## Analysis of the validity of the Big Five traits as predictors of job performance in East Asia
out <- ma_r_order2(k = k, r = r_bar_i, rho = rho_bar_i, var_r = var_r,
                   var_r_c = NULL, ma_type = c("bb", "ad"),
                   sample_id = NULL, moderators = NULL, construct_x = Predictor,
                   data = data_r_oh_2009)
summary(out)
## Analysis of the average validity of the Big Five traits as predictors of
## job performance by Eastern Asian country
out <- ma_r_order2(k = k, r = r_bar_i, rho = rho_bar_i, var_r = var_r,
                   var_r_c = NULL, ma_type = c("bb", "ad"),
                   sample_id = NULL, moderators = "Country", data = data_r_oh_2009)
summary(out)
```

merge\_simdat\_d

Merge multiple "simdat d database" class objects

## **Description**

This function allows for multiple simulated databases from simulate\_d\_database to be merged together into a single database. Merged databases will be assigned moderator variable codes.

### Usage

```
merge_simdat_d(...)
```

#### **Arguments**

... Collection of objects created by the "simulate\_d\_database" function. Simply enter the database objects as merge\_simdat\_d(data\_obj1, data\_obj2, data\_obj\_3).

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### Value

A merged database of class simdat\_d

```
merge_simdat_r
```

Merge multiple "simdat\_r\_database" class objects

## **Description**

This function allows for multiple simulated databases from simulate\_r\_database to be merged together into a single database. Merged databases will be assigned moderator variable codes.

### Usage

```
merge_simdat_r(...)
```

### **Arguments**

... Collection of objects created by the "simulate\_r\_database" function. Simply enter the database objects as merge\_simdat\_r(data\_obj1, data\_obj2, data\_obj\_3).

### Value

A merged database of class simdat\_r\_database

metabulate

Write a summary table of meta-analytic results

## **Description**

Write a summary table of meta-analytic results

## Usage

```
metabulate(
   ma_obj,
   file = NULL,
   output_dir = getwd(),
   output_format = c("word", "html", "pdf", "odt", "text", "rmd"),
   show_msd = TRUE,
   show_conf = TRUE,
   show_cred = TRUE,
   show_se = FALSE,
   show_var = FALSE,
   analyses = "all",
   match = c("all", "any"),
```

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```
case_sensitive = TRUE,
 ma_method = "ad",
 correction_type = "ts",
  collapse_construct_labels = TRUE,
 bold_headers = TRUE,
 digits = 2L,
  decimal.mark = getOption("OutDec"),
 leading0 = "conditional",
 drop0integer = FALSE,
 neg.sign = "−",
 pos.sign = "figure_html",
 big.mark = "&\#8239;",
 big.interval = 3L,
  small.mark = "%#8239;",
  small.interval = 3L,
  na.mark = "—",
  lgl.mark = c("+", "−"),
  inf.mark = c("+∞", "−∞"),
 conf_format = "brackets",
  cred_format = "brackets",
 symbol_es = "ES",
  caption = "Results of meta-analyses",
 header = NULL,
 verbose = FALSE,
 unicode = NULL,
 bib = NULL,
 title.bib = NULL,
 style = "apa",
 additional_citekeys = NULL,
 save_build_files = FALSE,
  . . .
)
```

# Arguments

ma_obj	A psychmeta meta-analysis object.
file	The filename (optionally with a subfolder path) for the output file. If NULL, the function will output directly to the R console (also useful if you want to include psychmeta results in a larger RMarkdown document).
output_dir	The filepath for the output directory/folder. Defaults to the current working directory.
output_format	The format of the output tables. Available options are Word (default), HTML, PDF (requires LaTeX and the unicode-math LaTeX package to be installed), ODT, rmd (Rmarkdown), and text (plain text). You can also specify the full name of another RMarkdown output_format.
show_msd	Logical. Should means and standard deviations of effect sizes be shown (default TRUE)

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show_conf	Logical. Should confidence intervals be shown (default: TRUE)?	
show_cred	Logical. Should credibility intervals be shown (default: TRUE)?	
show_se	Logical Should standard errors be shown (default: FALSE)?	
show_var	Logical. Should variances be shown (default: FALSE)?	
analyses	Which analyses to extract references for? See filter_ma for details.	
match	Match all or any of the filter criteria? See filter_ma for details.	
case_sensitive	Logical scalar that determines whether character values supplied in analyses should be treated as case sensitive (TRUE, default) or not (FALSE).	
ma_method	Meta-analytic methods to be included. Valid options are: "ad", "ic", and "bb". Multiple methods are permitted. By default, results are given for one method with order of priority: 1. "ad", 2. "ic", 3. "bb".	
correction_type		
	Type of meta-analytic corrections to be included. Valid options are: "ts" (default), "vgx", and "vgy". Multiple options are permitted.	
collapse_const		
	Should the construct labels for construct pairs with multiple rows of results be simplified so that only the first occurrence of each set of construct names is shown (TRUE; default) or should construct labels be shown for each row of the table (FALSE).	
bold_headers	Logical. Should column headers be bolded (default: TRUE)?	
digits, decimal.mark, leading0, drop0integer, neg.sign, pos.sign, big.mark, big.interval, small.mark, small.interval, na.mark, lgl.mark, inf.mark		
	Number formatting arguments. See format_num for details.	
conf_format	How should confidence intervals be formatted? Options are:	
	• parentheses: Bounds are enclosed in parentheses and separated by a comma: (LO, UP).	
	<ul> <li>brackets: Bounds are enclosed in square brackets and separated by a comma: [LO, UP].</li> </ul>	
	• columns: Bounds are shown in individual columns.	
cred_format	How should credibility intervals be formatted? Options are the same as for conf_format above.	
symbol_es	For meta-analyses of generic (non-r, non-d) effect sizes, the symbol used for the effect sizes (default: symbol_es = "ES").	
caption	Caption to print before tables. Either a character scalar or a named character vector with names corresponding to combinations of ma_method and correction_type (i.e., bb, ic_ts, ad_vgx, etc.).	
header	A list of YAML header parameters to pass to render.	
verbose	Logical. Should detailed SD and variance components be shown (default: FALSE)?	

Logical. If output\_format is "text", should UTF-8 characters be used (defaults

unicode

to system default).

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bib A BibTeX file containing the citekeys for the meta-analyses. If provided and file is not NULL, a bibliography will be included with the meta-analysis table. See generate\_bib for additional arguments controlling the bibliography. title.bib The title to give to the bibliography (see bib above). If NULL, defaults to "Sources Contributing to Meta-Analyses" What style should the bibliography (see bib above) be formatted in? Can be a style file path or URL for a CSL citation style or the style ID for any style available from the Zotero Style Repository). Defaults to APA style. (Retrieving a style by ID requires an internet connection. If unavailable, references will be rendered in Chicago style.). additional\_citekeys Additional citekeys to include in the reference list (see bib above). save\_build\_files Should the RMarkdown and BibLaTeX (if any) files used to generate the output be saved (default: FALSE)?

### Value

A list of meta-analysis results tibbles with "caption" and "footnote" attributes.

Additional arguments to pass to render.

If file is specified, formatted tables and bibliographies are exported in the requested output\_format. Formatted tables of meta-analytic output.

### See Also

Other output functions: generate\_bib(), metabulate\_rmd\_helper()

### **Examples**

```
## Not run:
## Create a results table for meta-analysis of correlations and output to Word:
ma_r_obj <- ma_r(ma_method = "ic", rxyi = rxyi, n = n, rxx = rxxi, ryy = ryyi,</pre>
                 construct_x = x_name, construct_y = y_name,
                 moderators = moderator, data = data_r_meas_multi)
metabulate(ma_obj = ma_r_obj, file = "meta tables correlations",
           output_format = "word", output_dir = tempdir())
## Output to PDF:
metabulate(ma_obj = ma_r_obj, file = "meta tables correlations",
           output_format = "pdf", output_dir = tempdir())
## Output to ODT (LibreOffice):
metabulate(ma_obj = ma_r_obj, file = "meta tables correlations",
           output_format = "odt", output_dir = tempdir())
## To produce Markdown tables to include inline in an RMarkdown report,
## leave file == NULL and output_format to anything but "text":
ma_table <- metabulate(ma_obj = ma_r_obj, file = NULL, output_format = "rmd")</pre>
```

```
## Use the metabulate_rmd_helper() function to ensure all symbols render properly.
Insert the following code as 'as-is' output:
metabulate_rmd_helper()
## Then, add the formatted table to your document using your preferred table
## formatting functions:
#### Using just the 'knitr' package, include the following as 'as-is' output:
knitr::kable(ma_table[[1]], caption = attr(ma_table[[1]], "caption"))
cat("\n", attr(ma_table[[1]], "footnote"))
#### Using 'knitr' plus the 'kableExtra' package:
knitr::kable(ma_table[[1]], "latex", booktabs = TRUE,
                  caption = attr(ma_table[[1]], "caption")) %>%
       kableExtra::kable_styling(latex_options = c("striped", "hold_position")) %>%
       kableExtra::footnote(general = attr(ma_table[[1]], "footnote")
# !!! Note: On Windows, R currently can only handle Unicode characters if kables
# are printed at top-level (e.g., not in an if() statement, in a for() loop,
# or in lapply() or map() ). To correctly print Unicode metabulate tables, call
# kable() as a top-level function (as above).
## Create output table for meta-analysis of d values:
ma_d_obj \leftarrow ma_d(ma_method = "ic", d = d, n1 = n1, n2 = n2, ryy = ryyi,
                 construct_y = construct, data = data_d_meas_multi)
ma_d_obj <- ma_d_ad(ma_obj = ma_d_obj, correct_rr_g = FALSE, correct_rr_y = FALSE)</pre>
metabulate(ma_obj = ma_d_obj, file = "meta tables d values", output_dir = tempdir())
## Create output table for meta-analysis of generic effect sizes:
dat <- data.frame(es = data_r_meas_multi$rxyi,</pre>
                  n = data_r_meas_multi$n,
                  var_e = (1 - data_r_meas_multi$rxyi^2)^2 / (data_r_meas_multi$n - 1))
ma_obj <- ma_generic(es = es, n = n, var_e = var_e, data = dat)</pre>
metabulate(ma_obj = ma_obj, file = "meta tables generic es", output_dir = tempdir())
## End(Not run)
```

metabulate\_rmd\_helper Add metabulate equation commands and LaTeX dependencies

# Description

metabulate requires several lines of code to correctly render meta-analysis results table column headings and footnotes. If metabulate is used to render files directly, these are added to the internal RMarkdown document. If you use metabulate output in a larger RMarkdown document, use this function to automatically add the necessary lines of code based on your chosen output format.

### Usage

```
metabulate_rmd_helper(latex = TRUE, html = TRUE, word_proc = TRUE)
```

### **Arguments**

latex Should required commands be included when converting to PDF, LaTeX, and

related formats?

html Should required commands be included when converting to HTML and related

formats?

word\_proc Should required commands be included when converting to Word, ODT, and

related formats?

### Value

Requested commands are printed to the console.

## PDF and LaTeX output

If latex is TRUE and you render to PDF, LaTeX, or other output formats requiring LaTeX (e.g., beamer\_presentation, see knitr::is\_latex\_output), a YAML metadata block with a header-includes argument calling the required unicode-math LaTeX package is printed.

An RMarkdown file can only include one header-includes metadata entry. If your document already has one, set latex to FALSE and manually add add the unicode-math package to your LaTeX header instead.

(Note that header-includes is generally discouraged in favor of adding an include argument to specific output formats, see <a href="https://bookdown.org/yihui/rmarkdown/pdf-document.html#">https://bookdown.org/yihui/rmarkdown/pdf-document.html#</a> includes.)

# HTML output

If html is TRUE and you render to HTML (or related formats, see knitr::is\_html\_output, the following LaTeX math commands are defined:

- symit
- symup
- symbfit
- symbfup

If you define your own LaTeX or MathJax macros for these commands, set html to FALSE.

## Microsoft Office and LibreOffice output

If word\_proc is TRUE and you render to Word or ODT (or related formats such as PowerPoint), the following LaTeX math commands are defined:

- symit
- symup

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- symbfit
- symbfup

If you define your own LaTeX, Office, or OpenDocument macros for these commands, set word\_proc to FALSE.

### See Also

Other output functions: generate\_bib(), metabulate()

### **Examples**

```
## Include this line as 'asis' output in your RMarkdown document:
metabulate_rmd_helper()

## If you've already included \usepackage{unicode-math} in your RMarkdown header
## for PDF (and related formats) header, set latex to FALSE:
metabulate_rmd_helper(latex = FALSE)
```

metareg

Compute meta-regressions

## **Description**

This function is a wrapper for **metafor**'s rma function that computes meta-regressions for all barebones and individual-correction meta-analyses within an object. It makes use of both categorical and continuous moderator information stored in the meta-analysis object and allows for interaction effects to be included in the regression model. Output from this function will be added to the meta-analysis object in a list called follow\_up\_analyses. If using this function with a multi-construct meta-analysis object from ma\_r or ma\_d, note that the follow\_up\_analyses list is appended to the meta-analysis object belonging to a specific construct pair within the construct\_pairs list.

## Usage

```
metareg(ma_obj, formula_list = NULL, ...)
```

### **Arguments**

ma\_obj Meta-analysis object.

formula\_list Optional list of regress

Optional list of regression formulas to evaluate. NOTE: If there are spaces in your moderator names, replace them with underscores (i.e., "\_") so that the formula(s) will perform properly. The function will remove spaces in the data, you only have to account for this in formula\_list when you supply your own

formula(s).

... Additional arguments.

### Value

ma\_obj with meta-regression results added (see ma\_obj\$follow\_up\_analyses\$metareg).

mix\_dist

### **Examples**

```
## Meta-analyze the data from Gonzalez-Mule et al. (2014)
## Note: These are corrected data and we have confirmed with the author that
## these results are accurate:
ma_obj <- ma_r_ic(rxyi = rxyi, n = n, hs_override = TRUE, data = data_r_gonzalezmule_2014,</pre>
                  rxx = rxxi, ryy = ryyi, ux = ux, indirect_rr_x = TRUE,
                  correct_rr_x = TRUE, moderators = Complexity)
## Pass the meta-analysis object to the meta-regression function:
ma_obj <- metareg(ma_obj)</pre>
## Examine the meta-regression results for the bare-bones and corrected data:
ma_obj$metareg[[1]]$barebones$`Main Effects`
ma_obj$metareg[[1]]$individual_correction$true_score$`Main Effects`
## Meta-analyze simulated d-value data
dat <- data_d_meas_multi
## Simulate a random moderator
set.seed(100)
dat$moderator <- sample(1:2, nrow(dat), replace = TRUE)</pre>
ma_obj \leftarrow ma_d(ma_method = "ic", d = d, n1 = n1, n2 = n2, ryy = ryyi,
               construct_y = construct, sample_id = sample_id,
               moderators = moderator, data = dat)
## Pass the meta-analysis object to the meta-regression function:
ma_obj <- metareg(ma_obj)</pre>
## Examine the meta-regression results for the bare-bones and corrected data:
ma_obj$metareg[[1]]$barebones$`Main Effects`
ma_obj$metareg[[1]]$individual_correction$latentGroup_latentY$`Main Effects`
```

mix\_dist

Descriptive statistics for a mixture distribution

## Description

Compute descriptive statistics for a mixture distribution. This function returns the grand mean, the pooled sample variance (mean square within), variance of sample means (mean square between), portions of the total variance that are within and between groups, and mixture (total sample) variance of the mixture sample data.

### Usage

```
mix_dist(mean_vec, var_vec, n_vec, unbiased = TRUE, na.rm = FALSE)
```

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### **Arguments**

mean\_vec Vector of sample means.

var\_vec Vector of sample variances.

n\_vec Vector of sample sizes.

unbiased Logical scalar determining whether variance should be unbiased (TRUE; default) or maximum-likelihood (FALSE).

na.rm Logical scalar determining whether to remove missing values prior to computing output (TRUE) or not (FALSE; default)

### **Details**

The grand mean of a mixture distribution is computed as:

$$\mu = \frac{\sum_{i=1}^k \bar{x}_i n_i}{\sum_{i=1}^k n_i}$$

where  $\mu$  is the grand mean,  $\bar{x}_i$  represents the sample means, and  $n_i$  represents the sample sizes. Maximum-likelihood mixture variances are computed as:

$$\begin{aligned} var_{pooled_{ML}} &= MSW_{ML} = \frac{\sum_{i=1}^{k} \left(\bar{x}_i - \mu\right) n_i}{\sum_{i=1}^{k} n_i} \\ var_{means_{ML}} &= MSB_{ML} = \frac{\sum_{i=1}^{k} \left(\bar{x}_i - \mu\right) n_i}{k} \\ var_{BG_{ML}} &= \frac{\sum_{i=1}^{k} \left(\bar{x}_i - \mu\right) n_i}{\sum_{i=1}^{k} n_i} \\ var_{WG_{ML}} &= \frac{\sum_{i=1}^{k} v_i n_i}{\sum_{i=1}^{k} n_i} \\ var_{mix_{ML}} &= var_{BG_{ML}} + var_{WG_{ML}} \end{aligned}$$

where  $v_i$  represents the sample variances.

Unbiased mixture variances are computed as:

$$var_{pooled_{Unbiased}} = MSW_{Unbiased} = \frac{\sum_{i=1}^{k} v_i \left(n_i - 1\right)}{\left(\sum_{i=1}^{k} n_i\right) - k}$$

$$var_{means_{Unbiased}} = MSB_{Unbiased} = \frac{\sum_{i=1}^{k} \left(\bar{x}_i - \mu\right) n_i}{k - 1}$$

$$var_{BG_{Unbiased}} = \frac{\sum_{i=1}^{k} \left(\bar{x}_i - \mu\right) n_i}{\left(\sum_{i=1}^{k} n_i\right) - 1}$$

$$var_{WG_{Unbiased}} = \frac{\sum_{i=1}^{k} v_i \left(n_i - 1\right)}{\left(\sum_{i=1}^{k} n_i\right) - 1}$$

$$var_{mix_{Unbiased}} = var_{BG_{Unbiased}} + var_{WG_{Unbiased}}$$

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## Value

The mean, pooled sample (within-sample) variance, variance of sample means (between-groups), and mixture (total sample) variance of the mixture sample data.

## **Examples**

```
mix_dist(mean_vec = c(-.5, 0, .5), var_vec = c(.9, 1, 1.1), n_vec = c(100, 100, 100))
```

mix\_matrix Estimate mixture covariance matrix from within-group covariance matrices

# Description

Estimate mixture covariance matrix from within-group covariance matrices

# Usage

```
mix_matrix(
   sigma_list,
   mu_mat,
   p_vec,
   N = Inf,
   group_names = NULL,
   var_names = NULL
)
```

# Arguments

sigma_list	List of covariance matrices.
mu_mat	Matrix of mean parameters, with groups on the rows and variables on the columns.
p_vec	Vector of proportion of cases in each group.
N	Optional total sample size across all groups (used to compute unbiased covariance estimates).
group_names	Optional vector of group names.
var_names	Optional vector of variable names.

## Value

List of mixture covariances and means.

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## **Examples**

mix\_r\_2group

Estimate the mixture correlation for two groups

# Description

Estimate the mixture correlation for two groups.

## Usage

$$mix_r_2group(rxy, dx, dy, p = 0.5)$$

# Arguments

rxy	Average within-group correlation
dx	Standardized mean difference between groups on X.
dy	Standardized mean difference between groups on Y.
p	Proportion of cases in one of the two groups.

### **Details**

The average within-group correlation is estimated as:

$$\rho_{xy_{WG}} = \rho_{xy_{Mix}} \sqrt{(d_x^2 p(1-p) + 1) \left(d_y^2 p(1-p) + 1\right)} - \sqrt{d_x^2 d_y^2 p^2 (1-p)^2}$$

where  $\rho_{xy_{WG}}$  is the average within-group correlation,  $\rho_{xy_{Mix}}$  is the overall mixture correlation,  $d_x$  is the standardized mean difference between groups on X,  $d_y$  is the standardized mean difference between groups on Y, and p is the proportion of cases in one of the two groups.

### Value

A vector of two-group mixture correlations

### **Examples**

```
mix_r_2group(rxy = .375, dx = 1, dy = 1, p = .5)
```

plot\_forest

plot\_forest

Create forest plots

# Description

Create forest plots

# Usage

```
plot_forest(
   ma_obj,
   analyses = "all",
   match = c("all", "any"),
   case_sensitive = TRUE,
   show_filtered = FALSE,
   ma_facetname = "Summary",
   facet_levels = NULL,
   conf_level = NULL,
   conf_method = NULL,
   x_limits = NULL,
   x_breaks = NULL,
   x_lab = NULL,
   y_lab = "Reference"
)
```

## **Arguments**

ma_obj	Meta-analysis object.
analyses	Which analyses to extract? Can be either "all" to extract references for all meta-analyses in the object (default) or a list containing arguments for filter_ma().
match	Should extracted meta-analyses match all (default) or any of the criteria given in analyses?
case_sensitive	Logical scalar that determines whether character values supplied in analyses should be treated as case sensitive (TRUE, default) or not (FALSE).
show_filtered	Logical scalar that determines whether the meta-analysis object given in the output should be the modified input object (FALSE, default) or the filtered object (TRUE).
ma_facetname	Label to use for meta-analysis results in the ggplot2::facet_grid() function.
facet_levels	Order in which moderator levels should be displayed.
conf_level	Confidence level to define the width of the confidence interval. If NULL (default), uses the level set when ma_obj was estimated.
conf_method	Distribution to be used to compute confidence intervals (either "t" for $t$ distribution or "norm" for normal distribution). If NULL (default), uses the method set when ma_obj was estimated.

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x_limits	Span of the X values to be plotted.
x_breaks	Breaks for the X values to be plotted.
x_lab	Label to use for the X axis.
y_lab	Label to use for the Y axis.

#### Value

A list of forest plots.

## Author(s)

Based on code by John Sakaluk

## **Examples**

plot\_funnel

Create funnel plots

## **Description**

This function creates funnel plots for meta-analyses (plots of effect size versus standard error).

# Usage

```
plot_funnel(
  ma_obj,
  se_type = c("auto", "mean", "sample"),
  label_es = NULL,
  conf_level = c(0.95, 0.99),
  conf_linetype = c("dashed", "dotted"),
```

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```
conf_fill = NA,
  conf_alpha = 1,
  null_effect = NA,
  null\_conf\_level = c(0.9, 0.95, 0.99),
  null_conf_linetype = c("solid", "dashed", "dotted"),
  null_conf_fill = "black",
 null\_conf\_alpha = c(0.1, 0.2, 0.4),
 analyses = "all",
 match = c("all", "any"),
 case_sensitive = TRUE,
  show_filtered = FALSE
)
plot_cefp(
 ma_obj,
  se_type = "sample",
  label_es = NULL,
  conf_level = NA,
  conf_linetype = NA,
  conf_fill = NA,
  conf_alpha = 1,
  null_effect = NULL,
  null\_conf\_level = c(0.9, 0.95, 0.99),
  null_conf_linetype = c("solid", "dashed", "dotted"),
 null_conf_fill = "black",
 null_conf_alpha = c(0, 0.2, 0.4),
 analyses = "all",
match = c("all", "any"),
 case_sensitive = TRUE,
 show_filtered = FALSE
)
```

## Arguments

ma_obj	Meta-analysis object.
se_type	Method to calculate standard errors (y-axis). Options are "auto" (default) to use the same method as used to estimate the meta-analysis models, "mean" to calculate SEs using the mean effect size and indivdiual sample sizes, or "sample" to use the SE calculated using the sample effect sizes and sample sizes.
label_es	Label for effect size (x-axis). Defaults to "Correlation $(r)$ " for correlation meta-analyses, "Cohen's $d$ (Hedges's $g$ )" for d value meta-analyses, and "Effect size" for generic meta-analyses.
conf_level	Confidence regions levels to be plotted (default: .95, .99).
conf_linetype	Line types for confidence region boundaries. Length should be either 1 or equal to the length of conf_level.
conf_fill	Colors for confidence regions. Set to NA for transparent. Length should be either 1 or equal to the length of conf_level.

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Transparency level for confidence regions. Length should be either 1 or equal to

00 <u>_</u> u_pa	the length of conf_level.	
null_effect	Null effect to be plotted for contour-enhanced funnel plots. If NA, not shown. If NULL, set to the null value for the effect size metric (0 for correlations and d values).	
null_conf_level		
	Null-effect confidence regions levels to be plotted (default: .90, .95, .99).	
null_conf_linet	type	
	Line types for null-effect confidence region boundaries. Length should be either 1 or equal to the length of null_conf_level.	
null_conf_fill	Colors for null-effect confidence regions. Set to NA for transparent. Length should be either 1 or equal to the length of null_conf_level.	
null_conf_alpha		
	Transparency level for null-effect confidence regions. Length should be either 1 or equal to the length of null_conf_level.	
analyses	Which analyses to extract? Can be either "all" to extract references for all meta-analyses in the object (default) or a list containing arguments for filter_ma.	
match	Should extracted meta-analyses match all (default) or any of the criteria given in analyses?	
case_sensitive	Logical scalar that determines whether character values supplied in analyses should be treated as case sensitive (TRUE, default) or not (FALSE).	
show_filtered	Logical scalar that determines whether the meta-analysis object given in the output should be the modified input object (FALSE, default) or the filtered object	

## **Details**

conf\_alpha

Both traditional funnel plots and contour-enhanced funnel plots are provided. Contour-enhanced funnel plots show comparison regions for varying null-hypothesis significance test levels and can be useful for detecting publication bias.

### Value

A list of funnel plots.

## Author(s)

Based on code by John Sakaluk

(TRUE).

# **Examples**

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predict

Prediction method for objects of classes deriving from lm\_mat

## **Description**

Prediction method for objects of classes deriving from lm\_mat

## **Arguments**

object	Object of class inheriting from "lm_mat"
newdata	An optional data frame in which to look for variables with which to predict. If omitted, the fitted values are used.
se.fit	A switch indicating if standard errors are required.
df	Degrees of freedom for scale.
interval	Type of interval calculation. Can be abbreviated.
level	Tolerance/confidence level.
	further arguments passed to or from other methods.

### Value

An set of predicted values

|--|

## **Description**

Print methods for psychmeta output objects with classes exported from psychmeta.

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## **Arguments**

X	Object to be printed (object is used to select a method).
	Additional arguments.
digits	Number of digits to which results should be rounded.
ma_methods	Meta-analytic methods to be included. Valid options are: "bb", "ic", and "ad"
correction_typ	es
	Types of meta-analytic corrections to be included Valid options are: "ts", "vgx", and "vgy"
verbose	Logical scalar that determines whether printed object should contain verbose information (e.g., non-standard columns of meta-analytic output; TRUE) or not (FALSE).
n	For print.ma_psychmeta() and print.ad_tibble(), number of rows to print for tibble. Defaults to all rows. See tibble::print.tbl() for details.
width	For print.ma_psychmeta() and print.ad_tibble(), width of text output to generate for tibble. See tibble::print.tbl() for details.
n_extra	For print.ma_psychmeta() and print.ad_tibble(), number of extra columns to print abbreviated information for, if the width is too small for the entire meta-analysis tibble. See tibble::print.tbl() for details.
symbolic.cor	For print.lm_mat(), Logical. If TRUE, print the correlations in a symbolic form (see stats::symnum()) rather than as numbers.
signif.stars	For print.lm_mat(), Logical. If TRUE, 'significance stars' are printed for each coefficient.

reattribute Copy class and attributes from the original version of an object to a modified version.

# Description

Copy class and attributes from the original version of an object to a modified version.

# Usage

```
reattribute(x, result)
```

# Arguments

x The original object, which has a class/attributes to copy

result The modified object, which is / might be missing the class/attributes.

# Value

result, now with class/attributes restored.

178 reshape\_mat2dat

reshape_mat2dat	Extract a long-format correlation database from a correlation matrix and its supporting vectors/matrices of variable information

# Description

This function is designed to extract data from a correlation matrix that is in the format commonly published in journals, with leading columns of construct names and descriptive statistics being listed along with correlation data.

# Usage

```
reshape_mat2dat(
  var_names,
  cor_data,
  common_data = NULL,
  unique_data = NULL,
  diag_label = NULL,
  lower_tri = TRUE,
  data = NULL
)
```

# Arguments

var_names	Vector (or scalar column name to match with data) containing variable names.
cor_data	Square matrix (or vector of column names to match with data) containing correlations among variables.
common_data	Vector or matrix (or vector of column names to match with data) of data common to both X and Y variables (e.g., sample size, study-wise moderators).
unique_data	Vector or matrix (or vector of column names to match with data) of data unique to X and Y variables (e.g., mean, SD, reliability).
diag_label	Optional name to attribute to values extracted from the diagonal of the matrix (if NULL, no values are extracted from the diagonal).
lower_tri	Logical scalar that identifies whether the correlations are in the lower triangle (TRUE) or in the upper triangle FALSE of the matrix.
data	Matrix or data frame containing study data (when present, column names of data will be matched to column names provided as other arguments).

## Value

Long-format data frame of correlation data, variable names, and supporting information

## Author(s)

Jack W. Kostal

reshape\_vec2mat 179

## **Examples**

```
## Create a hypothetical matrix of data from a small study:
mat <- data.frame(var_names = c("X", "Y", "Z"),</pre>
                  n = c(100, 100, 100),
                  mean = c(4, 5, 3),
                  sd = c(2.4, 2.6, 2),
                  rel = c(.8, .7, .85),
                  reshape_vec2mat(cov = c(.3, .4, .5)))
## Arguments can be provided as quoted characters or as the unquoted names of `data`'s columns:
reshape_mat2dat(var_names = var_names,
               cor_data = c("Var1", "Var2", "Var3"),
               common_data = "n",
               unique_data = c("mean", "sd", "rel"),
               data = mat)
## Arguments can also provided as raw vectors, matrices, or data frames, without a data argument:
reshape_mat2dat(var_names = mat[,1],
               cor_data = mat[,6:8],
               common_data = mat[,2],
               unique_data = mat[,3:5])
## If data is not null, arguments can be a mix of matrix/data frame/vector and column-name arguments
reshape_mat2dat(var_names = mat[,1],
               cor_data = mat[,6:8],
               common_data = "n",
               unique_data = c("mean", "sd", "rel"),
               data = mat)
```

reshape\_vec2mat

Assemble a variance-covariance matrix

## Description

The reshape\_vec2mat function facilitates the creation of square correlation/covariance matrices from scalars or vectors of variances/covariances. It allows the user to supply a vector of covariances that make up the lower triangle of a matrix, determines the order of the matrix necessary to hold those covariances, and constructs a matrix accordingly.

## Usage

```
reshape_vec2mat(
  cov = NULL,
  var = NULL,
  order = NULL,
  var_names = NULL,
  by_row = FALSE,
  diag = FALSE
)
```

reshape\_vec2mat

## **Arguments**

cov	Scalar or vector of covariance information to include the lower-triangle positions of the matrix (default value is zero). If a vector, the elements must be provided in the order associated with concatenated column (by_row = FALSE; default) or row (by_row = TRUE) vectors of the lower triangle of the desired matrix. If variances are included in these values, set the diag argument to TRUE.
var	Scalar or vector of variance information to include the diagonal positions of the matrix (default value is 1).
order	If cov and var are scalars, this argument determines the number of variables to create in the output matrix.
var_names	Optional vector of variable names.
by_row	Logical scalar indicating whether cov values should fill the lower triangle by row (TRUE) or by column (FALSE; default).
diag	Logical scalar indicating whether cov values include variances (FALSE by default; if TRUE, the variance values supplied with the cov argument will supersede the var argument).

### Value

A variance-covariance matrix

# **Examples**

```
## Specify the lower triangle covariances
## Can provide names for the variables
reshape_vec2mat(cov = c(.3, .2, .4), var_names = c("x", "y", "z"))
## Specify scalar values to repeat for the covariances and variances
reshape_vec2mat(cov = .3, var = 2, order = 3)
## Give a vector of variances to create a diagonal matrix
reshape_vec2mat(var = 1:5)
## Specify order only to create identity matrix
reshape_vec2mat(order = 3)
## Specify order and scalar variance to create a scalar matrix
reshape_vec2mat(var = 2, order = 3)
## A quick way to make a 2x2 matrix for bivariate correlations
reshape_vec2mat(cov = .2)
```

reshape\_wide2long 181

reshape\_wide2long

Reshape database from wide format to long format

# Description

This function automates the process of converting a wide-format database (i.e., a database in which intercorrelations between construct pairs define the columns, such that there are multiple columns of correlations) to a long-format database (i.e., a database with just one column of correlations). The meta-analysis functions in **psychmeta** work best with long-format databases, so this function can be a helpful addition to one's workflow when data are organized in a wide format.

## Usage

```
reshape_wide2long(
  data,
  common_vars = NULL,
  es_design = NULL,
  n_design = NULL,
  other_design = NULL,
  es_name = "rxyi",
  missing_col_action = c("warn", "ignore", "stop")
)
```

# **Arguments**

data	Database of data for use in a meta-analysis in "wide" format.	
common_vars	String vector of column names relevant to all variables in data.	
es_design	$p \ x \ p$ matrix containing the names of columns of intercorrelations among variables in the lower triangle of the matrix.	
n_design	Scalar sample-size column name or a p $x$ p matrix containing the names of columns of sample sizes the lower triangle of the matrix.	
other_design	A matrix with variable names on the rows and names of long-format variables to create on the columns. Elements of this matrix must be column names of data.	
es_name	Name of the effect size represented in data.	
missing_col_action		
	Character scalar indicating how missing columns should be handled. Options are: "warn", "ignore", and "stop"	

#### Value

A long-format database

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#### **Examples**

```
n_{params} = c(mean = 150, sd = 20)
rho_params <- list(c(.1, .3, .5),
                   c(mean = .3, sd = .05),
                   rbind(value = c(.1, .3, .5), weight = c(1, 2, 1))
rel_params = list(c(.7, .8, .9),
                  c(mean = .8, sd = .05),
                  rbind(value = c(.7, .8, .9), weight = c(1, 2, 1)))
sr_params = c(list(1, 1, c(.5, .7)))
sr\_composite\_params = list(1, c(.5, .6, .7))
wt_params = list(list(c(1, 2, 3),
                      c(mean = 2, sd = .25),
                      rbind(value = c(1, 2, 3), weight = c(1, 2, 1))),
                 list(c(1, 2, 3),
                      c(mean = 2, sd = .25),
                      rbind(value = c(1, 2, 3), weight = c(1, 2, 1)))
## Simulate with wide format
## Not run:
data <- simulate_r_database(k = 10, n_params = n_params, rho_params = rho_params,</pre>
                           rel_params = rel_params, sr_params = sr_params,
                        sr_composite_params = sr_composite_params, wt_params = wt_params,
                           var_names = c("X", "Y", "Z"), format = "wide")$statistics
## End(Not run)
## Define values to abstract from the data object
common_vars <- "sample_id"</pre>
es_design <- matrix(NA, 3, 3)
var_names <- c("X", "Y", "Z")</pre>
es_design[lower.tri(es_design)] <- c("rxyi_X_Y", "rxyi_X_Z", "rxyi_Y_Z")
rownames(es_design) <- colnames(es_design) <- var_names</pre>
n_design <- "ni"
other_design <- cbind(rxxi = paste0("parallel_rxxi_", var_names),</pre>
                      ux_local = paste0("ux_local_", var_names),
                      ux_external = paste0("ux_external_", var_names))
rownames(other_design) <- var_names</pre>
## Reshape the data to "long" format
reshape_wide2long(data = data, common_vars = common_vars, es_design = es_design,
                            n_design = n_design, other_design = other_design)
```

sensitivity

Sensitivity analyses for meta-analyses

#### **Description**

Wrapper function to compute bootstrap analyses, leave-one-out analyses, and cumulative meta-analyses. This function helps researchers to examine the stability/fragility of their meta-analytic results with bootstrapping and leave-one-out analyses, as well as detect initial evidence of publication bias with cumulative meta-analyses.

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#### Usage

```
sensitivity(
 ma_obj,
 leave1out = TRUE,
 bootstrap = TRUE,
  cumulative = TRUE,
  sort_method = c("weight", "n", "inv_var"),
 boot_iter = 1000,
 boot_conf_level = 0.95,
 boot_ci_type = c("bca", "norm", "basic", "stud", "perc"),
)
sensitivity_bootstrap(
 ma_obj,
 boot_iter = 1000,
 boot_conf_level = 0.95,
 boot_ci_type = c("bca", "norm", "basic", "stud", "perc"),
)
sensitivity_cumulative(ma_obj, sort_method = c("weight", "n", "inv_var"), ...)
sensitivity_leave1out(ma_obj, ...)
```

## Arguments

leave1out Logical scalar determining whether to compute leave-one-out analyses (TRUE)

or not (FALSE).

bootstrap Logical scalar determining whether bootstrapping is to be performed (TRUE) or

not (FALSE).

cumulative Logical scalar determining whether a cumulative meta-analysis is to be com-

puted (TRUE) or not (FALSE).

sort\_method Method to sort samples in the cumulative meta-analysis. Options are "weight"

to sort by weight (default), "n" to sort by sample size, and "inv\_var" to sort by

inverse variance.

boot\_iter Number of bootstrap iterations to be computed.

boot\_conf\_level

Width of confidence intervals to be constructed for all bootstrapped statistics.

boot\_ci\_type Type of bootstrapped confidence interval. Options are "bca", "norm", "basic",

"stud", and "perc" (these are "type" options from the boot::boot.ci function). Default is "bca". Note: If you have too few iterations, the "bca" method will not work and you will need to either increase the iterations or choose a different

method.

.. Additional arguments.

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#### Value

An updated meta-analysis object with sensitivity analyses added.

• When bootstrapping is performed, the bootstrap section of the follow\_up\_analyses section of the updated ma\_obj returned by this function will contain both a matrix summarizing the mean, variance, and confidence intervals of the bootstrapped samples and a table of meta-analytic results from all bootstrapped samples.

- When leave-one-out analyses are performed, the ma\_obj will acquire a list of leave-one-out
  results in its follow\_up\_analyses section that contains a table of all leave-one-out metaanalyses along with plots of the mean and residual variance of the effect sizes in the metaanalyses.
- When cumulative meta-analysis is performed, the ma\_obj will acquire a list of cumulative meta-analysis results in its follow\_up\_analyses section that contains a table of all meta-analyses computed along with plots of the mean and residual variance of the effect sizes in the meta-analyses, sorted by the order in which studies were added to the meta-analysis.

```
## Not run:
## Run a meta-analysis using simulated correlation data:
ma_obj <- ma_r_ic(rxyi = rxyi, n = n, rxx = rxxi, ryy = ryyi, ux = ux,</pre>
                  correct_rr_y = FALSE, data = data_r_uvirr)
ma_obj <- ma_r_ad(ma_obj, correct_rr_y = FALSE)</pre>
## Pass the meta-analysis object to the sensitivity() function:
ma_obj <- sensitivity(ma_obj = ma_obj, boot_iter = 10,</pre>
                      boot_ci_type = "norm", sort_method = "inv_var")
## Examine the tables and plots produced for the IC meta-analysis:
ma_obj$bootstrap[[1]]$barebones
ma_obj$bootstrap[[1]]$individual_correction$true_score
ma_obj$leave1out[[1]]$individual_correction$true_score
ma_obj$cumulative[[1]]$individual_correction$true_score
## Examine the tables and plots produced for the AD meta-analysis:
ma_obj$bootstrap[[1]]$artifact_distribution$true_score
ma_obj$leave1out[[1]]$artifact_distribution$true_score
ma_obj$cumulative[[1]]$artifact_distribution$true_score
## Run a meta-analysis using simulated d-value data:
ma_obj <- ma_d_ic(d = d, n1 = n1, n2 = n2, ryy = ryyi,
                  data = filter(data_d_meas_multi, construct == "Y"))
ma_obj <- ma_d_ad(ma_obj)</pre>
## Pass the meta-analysis object to the sensitivity() function:
ma_obj <- sensitivity(ma_obj = ma_obj, boot_iter = 10,</pre>
                      boot_ci_type = "norm", sort_method = "inv_var")
## Examine the tables and plots produced for the IC meta-analysis:
ma_obj$bootstrap[[1]]$barebones
```

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```
ma_obj$bootstrap[[1]]$individual_correction$latentGroup_latentY
ma_obj$leave1out[[1]]$individual_correction$latentGroup_latentY
ma_obj$cumulative[[1]]$individual_correction$latentGroup_latentY

## Examine the tables and plots produced for the AD meta-analysis:
ma_obj$bootstrap[[1]]$artifact_distribution$latentGroup_latentY
ma_obj$leave1out[[1]]$artifact_distribution$latentGroup_latentY
ma_obj$cumulative[[1]]$artifact_distribution$latentGroup_latentY

## End(Not run)
```

simulate\_alpha

Generate a vector of simulated sample alpha coefficients

## **Description**

This function generates inter-item covariance matrices from a population matrix and computes a coefficient alpha reliability estimate for each matrix.

## Usage

```
simulate_alpha(
   item_mat = NULL,
   alpha = NULL,
   k_items = NULL,
   n_cases,
   k_samples,
   standarized = FALSE
)
```

## **Arguments**

item_mat	Item correlation/covariance matrix. If item_mat is not supplied, the user must supply both alpha and $k_i$ tems. If item_mat is NULL, the program will assume that all item intercorrelations are equal.
alpha	Population alpha value. Must be supplied if item_mat is NULL.
k_items	Number of items on the test to be simulated. Must be supplied if item_mat is $\ensuremath{NULL}.$
n_cases	Number of cases to simulate in sampling distribution of alpha.
k_samples	Number of samples to simulate.
standarized	Should alpha be computed from correlation matrices (TRUE) or unstandardized covariance matrices (FALSE)?

#### Value

A vector of simulated sample alpha coefficients

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#### **Examples**

```
## Define a hypothetical matrix:
item_mat <- reshape_vec2mat(cov = .3, order = 12)

## Simulations of unstandardized alphas
set.seed(100)
simulate_alpha(item_mat = item_mat, n_cases = 50, k_samples = 10, standarized = FALSE)
set.seed(100)
simulate_alpha(alpha = mean(item_mat[lower.tri(item_mat)]) / mean(item_mat),
k_items = ncol(item_mat), n_cases = 50, k_samples = 10, standarized = FALSE)

## Simulations of standardized alphas
set.seed(100)
simulate_alpha(item_mat = item_mat, n_cases = 50, k_samples = 10, standarized = TRUE)
set.seed(100)
simulate_alpha(alpha = mean(item_mat[lower.tri(item_mat)]) / mean(item_mat),
k_items = ncol(item_mat), n_cases = 50, k_samples = 10, standarized = TRUE)</pre>
```

simulate\_d\_database

Simulate d value databases of primary studies

## **Description**

The simulate\_d\_database function generates databases of psychometric d value data from sample-size parameters, correlation parameters, mean parameters, standard deviation parameters, reliability parameters, and selection-ratio parameters. The output database can be provided in a long format. If composite variables are to be formed, parameters can also be defined for the weights used to form the composites as well as the selection ratios applied to the composites. This function will return a database of statistics as well as a database of parameters - the parameter database contains the actual study parameters for each simulated sample (without sampling error) to allow comparisons between meta-analytic results computed from the statistics and the actual means and variances of parameters. The merge\_simdat\_d function can be used to merge multiple simulated databases and the sparsify\_simdat\_d function can be used to randomly delete artifact information (a procedure commonly done in simulations of artifact-distribution methods).

#### **Usage**

```
simulate_d_database(
    k,
    n_params,
    rho_params,
    mu_params = NULL,
    sigma_params = 1,
    rel_params = 1,
    sr_params = 1,
    k_items_params = 1,
    wt_params = NULL,
    allow_neg_wt = FALSE,
```

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```
sr_composite_params = NULL,
group_names = NULL,
var_names = NULL,
composite_names = NULL,
diffs_as_obs = FALSE,
show_applicant = FALSE,
keep_vars = NULL,
decimals = 2,
max_iter = 100,
...
)
```

## **Arguments**

k Number of studies to simulate.

n\_params List of parameter distributions (or data-generation function; see details) for sub-

group sample sizes.

rho\_params List containing a list of parameter distributions (or data-generation functions;

see details) for correlations for each simulated group. If simulating data from a single fixed population matrix in each group, supply a list of those matrices for this argument (if the diagonals contains non-unity values and 'sigma\_params'

argument is not specified, those values will be used as variances).

mu\_params List containing a list of parameter distributions (or data-generation functions;

see details) for means for each simulated group. If NULL, all means will be set

to zero.

sigma\_params List containing a list of parameter distributions (or data-generation functions;

see details) for standard deviations for each simulated group. If NULL, all stan-

dard deviations will be set to unity.

rel\_params List containing a list of parameter distributions (or data-generation functions;

see details) for reliabilities for each simulated group. If NULL, all reliabilities

will be set to unity.

sr\_params List of parameter distributions (or data-generation functions; see details) for

selection ratios. If NULL, all selection ratios will be set to unity.

k\_items\_params List of parameter distributions (or data-generation functions; see details) for the

number of test items comprising each of the variables to be simulated (all are

single-item variables by default).

wt\_params List of parameter distributions (or data-generation functions; see details) to cre-

ate weights for use in forming composites. If multiple composites are formed, the list should be a list of lists, with the general format: list(comp1\_params =

list(...params...), comp2\_params = list(...params...), etc.).

allow\_neg\_wt Logical scalar that determines whether negative weights should be allowed (TRUE)

or not (FALSE).

sr\_composite\_params

Parameter distributions (or data-generation functions; see details) for composite

selection ratios.

group\_names Optional vector of group names.

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var_names	Optional vector of variable names for all non-composite variables.	
composite_names		
	Optional vector of names for composite variables.	
diffs_as_obs	Logical scalar that determines whether standard deviation parameters represent standard deviations of observed scores (TRUE) or of true scores (FALSE; default).	
show_applicant	Should applicant data be shown for sample statistics (TRUE) or suppressed (FALSE)?	
keep_vars	Optional vector of variable names to be extracted from the simulation and returned in the output object. All variables are returned by default. Use this argument when only some variables are of interest and others are generated solely to serve as selection variables.	
decimals	Number of decimals to which statistical results (not parameters) should be rounded. Rounding to 2 decimal places best captures the precision of data available from published primary research.	
max_iter	Maximum number of iterations to allow in the parameter selection process before terminating with convergence failure. Must be finite.	
	Additional arguments.	

#### **Details**

Values supplied as any argument with the suffix "params" can take any of three forms (see Examples for a demonstration of usage):

- A vector of values from which study parameters should be sampled.
- A vector containing a mean with a variance or standard deviation. These values must be named "mean," "var," and "sd," respectively, for the program to recognize which value is which.
- A matrix containing a row of values (this row must be named "values") from which study parameters should be sampled and a row of weights (this row must be labeled 'weights') associated with the values to be sampled.
- A matrix containing a column of values (this column must be named "values") from which study parameters should be sampled and a column of weights (this column must be labeled 'weights') associated with the values to be sampled.
- A function that is configured to generate data using only one argument that defines the number of cases to generate, e.g., fun(n = 10).

#### Value

A database of simulated primary studies' statistics and analytically determined parameter values.

simulate\_d\_sample 189

 $simulate\_d\_sample$ 

Simulate a sample of psychometric d value data with measurement error, direct range restriction, and/or indirect range restriction

## **Description**

This function generates a simulated psychometric sample consisting of any number of groups and computes the d values that result after introducing measurement error and/or range restriction.

#### Usage

```
simulate_d_sample(
    n_vec,
    rho_mat_list,
    mu_mat,
    sigma_mat = 1,
    rel_mat = 1,
    sr_vec = 1,
    k_items_vec = 1,
    wt_mat = NULL,
    sr_composites = NULL,
    group_names = NULL,
    var_names = NULL,
    diffs_as_obs = FALSE
)
```

## **Arguments**

n\_vec Vector of sample sizes (or a vector of proportions, if parameters are to be estimated).

rho\_mat\_list List of true-score correlation matrices.

mu\_mat Matrix of mean parameters, with groups on the rows and variables on the columns.

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sigma_mat	Matrix of standard-deviation parameters, with groups on the rows and variables on the columns.	
rel_mat	Matrix of reliability parameters, with groups on the rows and variables on the columns.	
sr_vec	Vector of selection ratios.	
k_items_vec	Number of test items comprising each of the variables to be simulated (all are single-item variables by default).	
wt_mat	Optional matrix of weights to use in forming a composite of the variables in rho_mat. Matrix should have as many rows (or vector elements) as there are variables in rho_mat.	
sr_composites	Optional vector selection ratios for composite variables. If not NULL, sr_composites must have as many elements as there are columns in wt_mat.	
group_names	Optional vector of group names.	
var_names	Optional vector of variable names.	
composite_names		
	Optional vector of names for composite variables.	
diffs_as_obs	Logical scalar that determines whether standard deviation parameters represent standard deviations of observed scores (TRUE) or of true scores (FALSE; default).	

#### Value

A sample of simulated mean differences.

## **Examples**

simulate\_matrix

Generate a list of simulated sample matrices sampled from the Wishart distribution

simulate\_psych 191

## **Description**

This function generates simulated sample matrices based on a population matrix and a sample size. It uses the Wishart distribution (i.e., the multivariate  $\chi^2$  distribution) to obtain data, rescales the data into the input metric, and can be standardized into a correlation matrix by setting as\_cor to TRUE. The function can produce a list of matrices for any number of samples.

## Usage

```
simulate_matrix(sigma, n, k = 1, as_cor = FALSE)
```

## **Arguments**

sigma	Population covariance matrix. May be standardized or unstandardized.
n	Sample size for simulated sample matrices.
k	Number of sample matrices to generate.
as_cor	Should the simulated matrices be standardized (TRUE) or unstandardized (FALSE)?

#### Value

A list of simulated sample matrices.

## **Examples**

```
## Define a hypothetical matrix:
sigma <- reshape_vec2mat(cov = .4, order = 5)

## Simualte a list of unstandardized covariance matrices:
simulate_matrix(sigma = sigma, n = 50, k = 10, as_cor = FALSE)

## Simualte a list of correlation matrices:
simulate_matrix(sigma = sigma, n = 50, k = 10, as_cor = TRUE)</pre>
```

simulate\_psych

Simulate Monte Carlo psychometric data (observed, true, and error scores)

## Description

Simulate Monte Carlo psychometric data (observed, true, and error scores)

# Usage

```
simulate_psych(
   n,
   rho_mat,
   mu_vec = rep(0, ncol(rho_mat)),
   sigma_vec = rep(1, ncol(rho_mat)),
```

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```
rel_vec = rep(1, ncol(rho_mat)),
    sr_vec = rep(1, ncol(rho_mat)),
    k_items_vec = rep(1, ncol(rho_mat)),
    wt_mat = NULL,
    sr_composites = NULL,
    var_names = NULL,
    composite_names = NULL
)
```

## Arguments

n Number of cases to simulate before performing selection.

rho\_mat Matrix of true-score correlations.

mu\_vec Vector of means.

sigma\_vec Vector of observed-score standard deviations.

rel\_vec Vector of reliabilities corresponding to the variables in rho\_mat.

sr\_vec Vector of selection ratios corresponding to the variables in rho\_mat. (set selec-

tion ratios to 1 for variables that should not be used in selection).

k\_items\_vec Number of test items comprising each of the variables to be simulated (all are

single-item variables by default).

wt\_mat Optional matrix of weights to use in forming a composite of the variables in

rho\_mat. Matrix should have as many rows (or vector elements) as there are

variables in rho\_mat.

sr\_composites Optional vector selection ratios for composite variables. If not NULL, sr\_composites

must have as many elements as there are columns in wt\_mat.

var\_names Vector of variable names corresponding to the variables in rho\_mat.

composite\_names

Optional vector of names for composite variables.

## Value

A list of observed-score, true-score, and error-score data frames. If selection is requested, the data frames will include logical variables indicating whether each case would be selected on the basis of observed scores, true scores, or error scores.

simulate\_r\_database 193

simulate\_r\_database

Simulate correlation databases of primary studies

#### **Description**

The simulate\_r\_database function generates databases of psychometric correlation data from sample-size parameters, correlation parameters, reliability parameters, and selection-ratio parameters. The output database can be provided in either a long format or a wide format. If composite variables are to be formed, parameters can also be defined for the weights used to form the composites as well as the selection ratios applied to the composites. This function will return a database of statistics as well as a database of parameters - the parameter database contains the actual study parameters for each simulated sample (without sampling error) to allow comparisons between meta-analytic results computed from the statistics and the actual means and variances of parameters. The merge\_simdat\_r function can be used to merge multiple simulated databases and the sparsify\_simdat\_r function can be used to randomly delete artifact information (a procedure commonly done in simulations of artifact-distribution methods).

#### Usage

```
simulate_r_database(
 k,
 n_params,
  rho_params,
 mu_params = 0,
  sigma_params = 1,
  rel_params = 1,
  sr_params = 1,
  k_{items_params} = 1,
 wt_params = NULL,
  allow_neg_wt = FALSE,
  sr_composite_params = NULL,
  var_names = NULL,
  composite_names = NULL,
  n_as_ni = FALSE,
  show_applicant = FALSE,
```

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```
keep_vars = NULL,
  decimals = 2,
 format = "long",
 max_iter = 100,
)
```

#### **Arguments**

k Number of studies to simulate.

n\_params Parameter distribution (or data-generation function; see details) for sample size.

List of parameter distributions (or data-generation functions; see details) for rho\_params

correlations. If simulating data from a single fixed population matrix, that matrix can be supplied for this argument (if the diagonal contains non-unity values and

'sigma\_params' is not specified, those values will be used as variances).

List of parameter distributions (or data-generation functions; see details) for mu\_params

means.

List of parameter distributions (or data-generation functions; see details) for sigma\_params

standard deviations.

List of parameter distributions (or data-generation functions; see details) for rel\_params

reliabilities.

sr\_params List of parameter distributions (or data-generation functions; see details) for

selection ratios.

List of parameter distributions (or data-generation functions; see details) for the k\_items\_params

number of test items comprising each of the variables to be simulated (all are

single-item variables by default).

wt\_params List of parameter distributions (or data-generation functions; see details) to cre-

> ate weights for use in forming composites. If multiple composites are formed, the list should be a list of lists, with the general format: list(comp1\_params =

list(...params...), comp2\_params = list(...params...), etc.).

Logical scalar that determines whether negative weights should be allowed (TRUE) allow\_neg\_wt

or not (FALSE).

sr\_composite\_params

Parameter distributions (or data-generation functions; see details) for composite

selection ratios.

var\_names Optional vector of variable names for all non-composite variables.

composite\_names

Optional vector of names for composite variables.

Logical argument determining whether n specifies the incumbent sample size n\_as\_ni

(TRUE) or the applicant sample size (FALSE; default). This can only be TRUE

when only one variable is involved in selection.

show\_applicant Should applicant data be shown for sample statistics (TRUE) or suppressed (FALSE)?

keep\_vars Optional vector of variable names to be extracted from the simulation and re-

turned in the output object. All variables are returned by default. Use this argument when only some variables are of interest and others are generated solely to

serve as selection variables.

simulate\_r\_database 195

decimals	Number of decimals to which statistical results (not parameters) should be rounded. Rounding to 2 decimal places best captures the precision of data available from published primary research.
format	Database format: "long" or "wide."
max_iter	Maximum number of iterations to allow in the parameter selection process before terminating with convergence failure. Must be finite.
	Additional arguments.

#### **Details**

Values supplied as any argument with the suffix "params" can take any of three forms (see Examples for a demonstration of usage):

- A vector of values from which study parameters should be sampled.
- A vector containing a mean with a variance or standard deviation. These values must be named "mean," "var," and "sd," respectively, for the program to recognize which value is which.
- A matrix containing a row of values (this row must be named "values") from which study parameters should be sampled and a row of weights (this row must be labeled 'weights') associated with the values to be sampled.
- A matrix containing a column of values (this column must be named "values") from which study parameters should be sampled and a column of weights (this column must be labeled 'weights') associated with the values to be sampled.
- A function that is configured to generate data using only one argument that defines the number of cases to generate, e.g., fun(n = 10).

#### Value

A database of simulated primary studies' statistics and analytically determined parameter values.

```
## Not run:
## Note the varying methods for defining parameters:
n_params = function(n) rgamma(n, shape = 100)
rho_params <- list(c(.1, .3, .5),</pre>
                   c(mean = .3, sd = .05),
                   rbind(value = c(.1, .3, .5), weight = c(1, 2, 1))
rel_params = list(c(.7, .8, .9),
                  c(mean = .8, sd = .05),
                  rbind(value = c(.7, .8, .9), weight = c(1, 2, 1)))
sr_params = c(list(1, 1, c(.5, .7)))
sr\_composite\_params = list(1, c(.5, .6, .7))
wt_params = list(list(c(1, 2, 3),
                      c(mean = 2, sd = .25),
                      rbind(value = c(1, 2, 3), weight = c(1, 2, 1)),
                 list(c(1, 2, 3),
                      c(mean = 2, sd = .25),
                      cbind(value = c(1, 2, 3), weight = c(1, 2, 1)))
```

simulate\_r\_sample

simulate\_r\_sample

Simulation of data with measurement error and range-restriction artifacts

#### **Description**

This function simulates a psychometric sample and produces correlation matrices, artifact information, and other descriptive statistics that have been affected by measurement error and/or range restriction. It allows the formation of composite variables within the simulation and allows selection to be performed on any or all variables, including composites. By setting the sample size to n = Inf, users can explore the effects of measurement error and/or range restriction on parameters without the influence of sampling error. To generate multiple samples and compile a database of simulated statistics, see the simulate\_r\_database function.

## Usage

```
simulate_r_sample(
    n,
    rho_mat,
    rel_vec = rep(1, ncol(rho_mat)),
    mu_vec = rep(0, ncol(rho_mat)),
    sigma_vec = rep(1, ncol(rho_mat)),
    sr_vec = rep(1, ncol(rho_mat)),
    k_items_vec = rep(1, ncol(rho_mat)),
    wt_mat = NULL,
    sr_composites = NULL,
    var_names = NULL,
    composite_names = NULL,
    n_as_ni = FALSE,
    ...
)
```

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## **Arguments**

n	Number of cases to simulate before performing selection. If Inf, function will simulate parameter values.	
rho_mat	Matrix of true-score correlations.	
rel_vec	Vector of reliabilities corresponding to the variables in rho_mat.	
mu_vec	Vector of means.	
sigma_vec	Vector of observed-score standard deviations.	
sr_vec	Vector of selection ratios corresponding to the variables in rho_mat (set selection ratios to 1 for variables that should not be used in selection).	
k_items_vec	Number of test items comprising each of the variables to be simulated (all are single-item variables by default).	
wt_mat	Optional matrix of weights to use in forming a composite of the variables in rho_mat. Matrix should have as many rows (or vector elements) as there are variables in rho_mat.	
sr_composites	Optional vector selection ratios for composite variables. If not NULL, sr_composites must have as many elements as there are columns in wt_mat.	
var_names	Vector of variable names corresponding to the variables in rho_mat.	
composite_names		
	Optional vector of names for composite variables.	
n_as_ni	Logical argument determining whether n specifies the incumbent sample size (TRUE) or the applicant sample size (FALSE; default). This can only be TRUE when only one variable is involved in selection.	
•••	Further arguments.	

#### Value

A list of study information, including correlations, reliabilities, standard deviations, means, and u ratios for true scores and for observed scores.

198 sparsify\_simdat\_d

 $sparsify\_simdat\_d$ 

Create sparse artifact information in a "simdat\_d\_database" class object

## **Description**

This function can be used to randomly delete artifact from databases produced by the simulate\_d\_database function. Deletion of artifacts can be performed in either a study-wise fashion for complete missingness within randomly selected studies or element-wise missingness for completely random deletion of artifacts in the database. Deletion can be applied to reliability estimates and/or u ratios.

## Usage

```
sparsify_simdat_d(
  data_obj,
  prop_missing,
  sparify_arts = c("rel", "u"),
  study_wise = TRUE
)
```

## **Arguments**

data\_obj Object created by the "simdat\_d\_database" function.

prop\_missing Proportion of studies in from which artifact information should be deleted.

Sparify\_arts Vector of codes for the artifacts to be sparsified: "rel" for reliabilities, "u" for u ratios, or c("rel", "u") for both.

Study\_wise Logical scalar argument determining whether artifact deletion should occur for all variables in a study (TRUE) or randomly across variables within studies (FALSE).

#### Value

A sparsified database

sparsify\_simdat\_r 199

sparsify_simdat_r	Create sparse artifact information in a "simdat r database" class ob-
3	ject

## **Description**

This function can be used to randomly delete artifact from databases produced by the simulate\_r\_database function. Deletion of artifacts can be performed in either a study-wise fashion for complete missingness within randomly selected studies or element-wise missingness for completely random deletion of artifacts in the database. Deletion can be applied to reliability estimates and/or u ratios.

## Usage

```
sparsify_simdat_r(
  data_obj,
  prop_missing,
  sparify_arts = c("rel", "u"),
  study_wise = TRUE
)
```

## **Arguments**

data_obj	Object created by the "simdat_r_database" function.
prop_missing	Proportion of studies in from which artifact information should be deleted.
sparify_arts	Vector of codes for the artifacts to be sparsified: "rel" for reliabilities, "u" for u ratios, or $c("rel", "u")$ for both.
study_wise	Logical scalar argument determining whether artifact deletion should occur for all variables in a study (TRUE) or randomly across variables within studies (FALSE).

## Value

A sparsified database

summary Summary methods for <b>psychmeta</b>	summary	Summary methods for psychmeta	
--	---------	-------------------------------	--

## **Description**

Summary methods for **psychmeta** output objects with classes exported from **psychmeta**.

```
object Object to be printed (object is used to select a method).
... Additional arguments.
```

200 truncate\_dist

## Value

Summary object.

truncate_dist	Truncation function for normal distributions (truncates both mean and
	variance)

# Description

This function computes the mean and variance of a normal distributions that has been truncated at one or both ends.

# Usage

```
truncate_dist(a = -Inf, b = Inf, mean = 0, sd = 1)
```

## **Arguments**

a	Quantile (i.e., cut score) below which scores should be censored from the distribution.
b	Quantile (i.e., cut score) above which scores should be censored from the distribution.
mean	Scalar mean or vector of means.
sd	Scalar standard deviation or vector of standard deviations.

## Value

A matrix of truncated means (column 1) and truncated variances (column 2).

```
truncate_dist(a = -1, b = 3, mean = 0, sd = 1)
truncate_dist(a = 1, b = Inf, mean = 0, sd = 1)
truncate_dist(a = c(-1, 1), b = c(3, Inf), mean = 0, sd = 1)
```

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truncate	maan
truncate	IIIEan

Truncation function for means

# Description

This function computes the mean of a normal distributions that has been truncated at one or both ends.

# Usage

```
truncate_mean(a = -Inf, b = Inf, mean = 0, sd = 1)
```

# Arguments

a	Quantile (i.e., cut score) below which scores should be censored from the distribution.
b	Quantile (i.e., cut score) above which scores should be censored from the distribution.
mean	Scalar mean or vector of means.
sd	Scalar standard deviation or vector of standard deviations.

## Value

A vector of truncated means.

# **Examples**

```
truncate_mean(a = -1, b = 3, mean = 0, sd = 1)

truncate_mean(a = 1, b = Inf, mean = 0, sd = 1)

truncate_mean(a = c(-1, 1), b = c(3, Inf), mean = 0, sd = 1)
```

truncate\_var

Truncation function for variances

# Description

This function computes the variance of a normal distributions that has been truncated at one or both ends.

# Usage

```
truncate_var(a = -Inf, b = Inf, mean = 0, sd = 1)
```

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# Arguments

a	Quantile (i.e., cut score) below which scores should be censored from the distribution.
b	Quantile (i.e., cut score) above which scores should be censored from the distribution.
mean	Scalar mean or vector of means.
sd	Scalar standard deviation or vector of standard deviations.

#### Value

A vector of truncated variances

# **Examples**

```
 truncate\_var(a = -1, b = 3, mean = 0, sd = 1) \\ truncate\_var(a = 1, b = Inf, mean = 0, sd = 1) \\ truncate\_var(a = c(-1, 1), b = c(3, Inf), mean = 0, sd = 1) \\
```

 $unmix\_matrix$ 

Estimate average within-group covariance matrices from a mixture covariance matrix

# Description

Estimate average within-group covariance matrices from a mixture covariance matrix

# Usage

```
unmix_matrix(
   sigma_mat,
   mu_mat,
   p_vec,
   N = Inf,
   group_names = NULL,
   var_names = NULL
)
```

sigma_mat	Mixture covariance matrix.
mu_mat	Matrix of mean parameters, with groups on the rows and variables on the columns.
p_vec	Vector of proportion of cases in each group.
N	Optional total sample size across all groups (used to compute unbiased covariance estimates).
group_names	Optional vector of group names.
var_names	Optional vector of variable names.

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## Value

List of within-group covariances and means.

## **Examples**

unmix\_r\_2group

Estimate the average within-group correlation from a mixture correlation for two groups

## **Description**

Estimate the average within-group correlation from a mixture correlation for two groups.

## Usage

```
unmix_r_2group(rxy, dx, dy, p = 0.5)
```

rxy	Overall mixture correlation.
dx	Standardized mean difference between groups on X.
dy	Standardized mean difference between groups on Y.
р	Proportion of cases in one of the two groups.

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#### **Details**

The mixture correlation for two groups is estimated as:

$$r_{xy_{Mix}} \frac{\rho_{xy_{WG}} + \sqrt{d_x^2 d_y^2 p^2 (1-p)^2}}{\sqrt{(d_x^2 p (1-p) + 1) \left(d_y^2 p (1-p) + 1\right)}}$$

where  $\rho_{xy_{WG}}$  is the average within-group correlation,  $\rho_{xy_{Mix}}$  is the overall mixture correlation,  $d_x$  is the standardized mean difference between groups on X,  $d_y$  is the standardized mean difference between groups on Y, and p is the proportion of cases in one of the two groups.

### Value

A vector of average within-group correlations

#### References

Oswald, F. L., Converse, P. D., & Putka, D. J. (2014). Generating race, gender and other subgroup data in personnel selection simulations: A pervasive issue with a simple solution. *International Journal of Selection and Assessment*, 22(3), 310-320.

## **Examples**

```
unmix_r_2group(rxy = .5, dx = 1, dy = 1, p = .5)
```

var\_error\_A

Estimate the error variance of the probability-based effect size (A, AUC, the common language effect size [CLES])

#### **Description**

Estimates the error variance of the probability-based common language effect size (A, AUC, CLES)

## Usage

```
var_error_A(A, n1, n2 = NA)
var_error_auc(A, n1, n2 = NA)
var_error_cles(A, n1, n2 = NA)
```

Α	Vector of probability-based effect sizes (common language effect sizes)
n1	Vector of sample sizes from group 1 (or the total sample size with the assumption that groups are of equal size, if no group 2 sample size is supplied).
n2	Vector of sample sizes from group 2.

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#### **Details**

The sampling variance of a A (also called AUC [area under curve] or CLES [common-language effect size]) value is:

$$\frac{\left[\left(\frac{1}{n_1}\right) + \left(\frac{1}{n_2}\right) + \left(\frac{1}{n_1 n_2}\right)\right]}{12}$$

When groups 1 and 2 are of equal size, this reduces to

$$\frac{\left[\left(\frac{1}{n}\right) + \left(\frac{1}{n^2}\right)\right]}{3}$$

#### Value

A vector of sampling-error variances.

#### References

Ruscio, J. (2008). A probability-based measure of effect size: Robustness to base rates and other factors. \*Psychological Methods, 13\*(1), 19–30. doi:10.1037/1082989X.13.1.19

## **Examples**

```
var_error_A(A = 1, n1 = 30, n2 = 30)
var_error_auc(A = 1, n1 = 60, n2 = NA)
var_error_cles(A = 1, n1 = 30, n2 = 30)
```

var\_error\_alpha

Analytic estimate of the sampling variance of coefficient  $\alpha$ 

## **Description**

Estimates the error variance of Cronbach's coefficient  $\alpha$ .

## Usage

```
var_error_alpha(item_mat = NULL, alpha = NULL, k_items = NULL, n_cases)
```

item_mat	Item correlation/covariance matrix. If item_mat is not supplied, the user must supply both alpha and k_items. If item_mat is NULL, the program will assume that all item intercorrelations are equal.
alpha	Vector of population $\alpha$ values. Must be supplied if item_mat is NULL.
k_items	Vector of numbers of items to be simulated. Must be supplied if item_mat is NULL.
n_cases	Vector of sample sizes to simulate in sampling distribution of alpha.

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#### Value

Vector of sampling variances of the supplied  $\alpha$  values.

#### References

Duhachek, A., & Iacobucci, D. (2004). Alpha's standard error (ASE): An accurate and precise confidence interval estimate. \*Journal of Applied Psychology, 89\*(5), 792–808. doi:10.1037/0021-9010.89.5.792

## **Examples**

```
item_mat <- matrix(.3, 5, 5)
diag(item_mat) <- 1
alpha <- mean(item_mat[lower.tri(item_mat)]) / mean(item_mat)
k_items <- nrow(item_mat)

var_error_alpha(item_mat = item_mat, n_cases = 50)
var_error_alpha(alpha = alpha, k_items = k_items, n_cases = 50)
var_error_alpha(alpha = c(alpha, alpha), k_items = c(k_items, k_items), n_cases = 50)</pre>
```

var\_error\_d

Estimate the error variance Cohen's d values

# Description

Estimates the error variance of standardized mean differences (Cohen's d values)

## Usage

```
var_error_d(d, n1, n2 = NA, correct_bias = TRUE)
```

# **Arguments**

d	Vector of Cohen's d values.
n1	Vector of sample sizes from group 1 (or the total sample size with the assumption that groups are of equal size, if no group 2 sample size is supplied).
n2	Vector of sample sizes from group 2.
correct_bias	Logical argument that determines whether to correct error-variance estimates for small-sample bias in d values (TRUE) or not (FALSE).

# Details

Allows for error variance to be estimated using total sample size of both groups being compared (in this case, supply sample sizes using only the n1 argument) or using separate sample sizes for group 1 and group 2 (i.e., the groups being compared; in this case, supply sample sizes using both the n1 and n2 arguments).

The sampling variance of a d value is:

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$$\left(\frac{n-1}{n-3}\right)\left(\frac{n_1+n_2}{n_1n_2} + \frac{d^2}{2(n_1+n_2)}\right)$$

When groups 1 and 2 are of equal size, this reduces to

$$var_e = \left(\frac{n-1}{n-3}\right) \left(\frac{4}{n}\right) \left(1 + \frac{d^2}{8}\right)$$

This can be corrected for bias by first correcting the d value (see correct\_d\_bias()) prior to estimating the error variance.

#### Value

A vector of sampling-error variances.

#### References

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings* (3rd ed.). Sage. doi:10.4135/9781483398105. pp. 292–295.

## **Examples**

```
var_error_d(d = 1, n1 = 30, n2 = 30, correct_bias = TRUE)
var_error_d(d = 1, n1 = 60, n2 = NA, correct_bias = TRUE)
```

var\_error\_delta

Estimate the error variance of Glass's  $\Delta$  values

## **Description**

Estimates the error variance of standardized mean differences (Glass's  $\Delta$  values)

#### Usage

```
var_error_delta(delta, nc, ne = NA, use_pooled_sd = FALSE, correct_bias = TRUE)
```

delta	Vector of Glass' $\Delta$ values.
nc	Vector of control-group sample sizes (or the total sample size with the assumption that groups are of equal size, if no experimental-group sample size is supplied).
ne	Vector of experimental-group sample sizes.
use_pooled_sd	Logical vector determining whether the pooled standard deviation was used ('TRUE') or not ('FALSE', default).
correct_bias	Logical argument that determines whether to correct error-variance estimates for small-sample bias in d values ('TRUE') or not ('FALSE').

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#### Value

A vector of sampling-error variances.

#### **Examples**

```
var_error_delta(delta = .3, nc = 30, ne = 30)
var_error_delta(delta = .3, nc = 60, ne = NA)
```

var\_error\_g

Estimate the error variance Hedges's g values

# Description

Allows for error variance to be estimated using total sample size of both groups being compared (in this case, supply sample sizes using only the n1 argument) or using separate sample sizes for group 1 and group 2 (i.e., the groups being compared; in this case, supply sample sizes using both the n1 and n2 arguments).

## Usage

```
var_error_g(g, n1, n2 = NA, a_method = c("gamma", "approx"))
```

## **Arguments**

g	Vector of Hedges's g values.
n1	Vector of sample sizes from group 1 (or the total sample size with the assumption that groups are of equal size, if no group 2 sample size is supplied).
n2	Vector of sample sizes from group 2.
a_method	Method used to correct the bias in Cohen's d to convert to Hedges's g. Options are "gamma" (default) for the exact method based on the gamma function

(Hedges & Olkin, 1985) or "approx" for the computationally trivial approximation (Borenstein et al., 2006).

## Value

A vector of sampling-error variances.

#### References

Hedges, L. V., & Olkin, I. (1985). *Statistical methods for meta-analysis*. Academic Press. p. 104 Borenstein, M., Hedges, L. V., Higgins, J. P. T., & Rothstein, H. R. (2009). *Introduction to meta-analysis*. Wiley. p. 27.

```
var\_error\_g(g = 1, n1 = 30, n2 = 30)
var\_error\_g(g = 1, n1 = 60, n2 = NA)
```

var\_error\_mult\_R 209

var\_error\_mult\_R

Estimate the error variance of linear regression multiple R(-squared)

## **Description**

This function estimates the error variance for linear regression model (squared) multiple correlations  $(R \text{ and } R^2)$ .

# Usage

```
var_error_mult_R(R, n, p)
var_error_mult_Rsq(Rsq, n, p)
var_error_R(R, n, p)
var_error_Rsq(Rsq, n, p)
```

## **Arguments**

R Vector of multiple correlation coefficients.

n Vector of sample sizes.

p Vector of numbers of predictors in the model.

Rsq Vector of squared multiple correlation coefficients.

## **Details**

The sampling variance of a multiple correlation is approximately:

$$var_e = \frac{(1 - R^2)^2 (n - p - 1)^2}{(n^2 - 1)(n + 3)}$$

The sampling variance of a squared multiple correlation is approximately:

$$var_e = \frac{4R^2(1 - R^2)^2(n - p - 1)^2}{(n^2 - 1)(n + 3)}$$

## Value

A vector of sampling-error variances.

#### References

Cohen, J., Cohen, P., West, S. G., & Aiken, L. S. (2003). *Applied multiple regression/correlation analysis for the behavioral sciences* (3rd ed.). Lawrence Erlbaum and Associates. doi:10.4324/9780203774441. p. 88.

Olkin, I., & Finn, J. D. (1995). Correlations redux. *Psychological Bulletin*, *118*(1), 155–164. doi:10.1037/00332909.118.1.155

210 var\_error\_q

## **Examples**

```
var_error_mult_R(R = .5, n = 30, p = 4)
var_error_mult_R(R = .5, n = 30, p = 4)
var_error_mult_Rsq(Rsq = .25, n = 30, p = 4)
var_error_mult_Rsq(Rsq = .25, n = 30, p = 4)
```

var\_error\_q

Estimate the error variance of square roots of reliability estimates

# **Description**

Estimate error variance for square-root reliability coefficients (measure quality indices;  $\sqrt{r_{xx}}$  or  $q_{XX}$ ).

## Usage

```
var_error_q(q, n, rel_type = "alpha", k_items = NULL)
```

# Arguments

q Vector of square roots of reliability estimates.

n Vector of sample sizes.

rel\_type Character vector indicating the type(s) of reliabilities being analyzed. See doc-

umentation for ma\_r() for a full list of acceptable reliability types. NOTE: Currently, only alpha has its own dedicated error-variance estimate; the error variance of other reliability types is estimated using the generic definition of reliability as the squared correlation between observed scores and true scores.

k\_i tems Optional numeric vector indicating the number of items in each scale for which

reliabilities are being analyzed.

#### **Details**

The sampling variance of the square root of a reliability coefficient is:

$$var_e = \frac{(1 - q_X^2)^2}{n - 1}$$

For the equation to estimate the variance of coefficient alpha, see Duhachek and Iacobucci (2004).

#### Value

A vector of sampling-error variances.

var\_error\_r 211

#### References

Dahlke, J. A., & Wiernik, B. M. (2020). Not restricted to selection research: Accounting for indirect range restriction in organizational research. *Organizational Research Methods*, 23(4), 717–749. doi:10.1177/1094428119859398

Duhachek, A., & Iacobucci, D. (2004). Alpha's standard error (ASE): An accurate and precise confidence interval estimate. *Journal of Applied Psychology*, 89(5), 792–808. doi:10.1037/0021-9010.89.5.792

# **Examples**

```
var_error_q(q = .8, n = 100)

var_error_q(q = .8, n = 100, rel_type = "alpha", k_items = 10)
```

var\_error\_r

Estimate the error variance of correlations

## **Description**

Estimates the error variance of Pearson correlations (r).

#### Usage

```
var_error_r(r, n, correct_bias = TRUE)
```

#### **Arguments**

r Vector of correlations.

n Vector of sample sizes.

small-sample bias in correlations (TRUE) or not (FALSE).

#### **Details**

The sampling variance of a Pearson correlation is approximately:

$$var_e = \frac{(1-r^2)^2}{n-1}$$

This can be corrected for bias in the sample correlation by first correcting the correlation (see correct\_r\_bias()) prior to estimating the error variance.

#### Value

A vector of sampling-error variances.

212 var\_error\_rel

#### References

Schmidt, F. L., & Hunter, J. E. (2015). *Methods of meta-analysis: Correcting error and bias in research findings* (3rd ed.). Sage. doi:10.4135/9781483398105. p. 99.

## **Examples**

```
var_error_r(r = .3, n = 30, correct_bias = TRUE)
var_error_r(r = .3, n = 30, correct_bias = FALSE)
```

var\_error\_rel

Estimate the error variance of reliability estimates

#### **Description**

Estimate error variance for reliability coefficients  $(r_{XX})$ .

## Usage

```
var_error_rel(rel, n, rel_type = "alpha", k_items = NULL)
```

#### **Arguments**

rel Vector of reliability estimates.

n Vector of sample sizes.

rel\_type Character vector indicating the type(s) of reliabilities being analyzed. See doc-

umentation for ma\_r() for a full list of acceptable reliability types. NOTE: Currently, only  $\alpha$  has its own dedicated error-variance estimate; the error variance of other reliability types is estimated using the generic definition of reliability as

the squared correlation between observed scores and true scores.

k\_items Optional numeric vector indicating the number of items in each scale for which

reliabilities are being analyzed.

#### **Details**

The sampling variance of a reliability coefficient is:

$$var_e = \frac{4r_{XX}(1 - r_{XX})^2}{n - 1}$$

For the equation to estimate the variance of coefficient  $\alpha$ , see Duhachek and Iacobucci (2004).

#### Value

A vector of sampling-error variances.

#### References

Dahlke, J. A., & Wiernik, B. M. (2020). Not restricted to selection research: Accounting for indirect range restriction in organizational research. *Organizational Research Methods*, 23(4), 717–749. doi:10.1177/1094428119859398

Duhachek, A., & Iacobucci, D. (2004). Alpha's standard error (ASE): An accurate and precise confidence interval estimate. *Journal of Applied Psychology*, 89(5), 792–808. doi:10.1037/0021-9010.89.5.792

# **Examples**

```
var_error_rel(rel = .8, n = 100)
var_error_rel(rel = .8, n = 100, rel_type = "alpha", k_items = 10)
```

var\_error\_r\_bvirr

Taylor series approximation of the sampling variance of correlations corrected using the bivariate indirect range restriction correction (Case V)

#### **Description**

This function propagates error in the bivariate indirect range-restriction correction formula to allow for the computation of a pseudo compound attenuation factor in individual-correction meta-analysis. Traditional methods for estimating compound attenuation factors (i.e., dividing the observed correlation by the corrected correlation) do not work with the BVIRR correction because BVIRR has an additive term that makes the corrected correlation inappropriate for use in estimating the effect of the correction on the variance of the sampling distribution of correlations. The equation-implied adjustment for the BVIRR correction (i.e., the first derivative of the correction equation with respect to the observed correlation) underestimates the error of corrected correlations, so this function helps to account for that additional error.

## Usage

```
var_error_r_bvirr(
    rxyi,
    var_e = NULL,
    ni,
    na = NA,
    ux = rep(1, length(rxyi)),
    ux_observed = rep(TRUE, length(rxyi)),
    uy = rep(1, length(rxyi)),
    uy_observed = rep(TRUE, length(rxyi)),
    qx = rep(1, length(rxyi)),
    qx_restricted = rep(TRUE, length(rxyi)),
    qx_type = rep("alpha", length(rxyi)),
    k_items_x = rep(NA, length(rxyi)),
    qy = rep(1, length(rxyi)),
```

```
qy_restricted = rep(TRUE, length(rxyi)),
 qy_type = rep("alpha", length(rxyi)),
 k_items_y = rep(NA, length(rxyi)),
 mean_rxyi = NULL,
 mean_ux = NULL,
 mean_uy = NULL,
 mean_qxa = NULL,
 mean_qya = NULL,
 var_rxyi = NULL,
 var_ux = NULL,
 var_uy = NULL,
 var_qxa = NULL,
 var_qya = NULL,
 cor_rxyi_ux = 0,
 cor_rxyi_uy = 0,
 cor_rxyi_qxa = 0,
 cor_rxyi_qya = 0,
 cor_ux_uy = 0,
 cor_ux_qxa = 0,
 cor_ux_qya = 0,
 cor_uy_qxa = 0,
 cor_uy_qya = 0,
 cor_qxa_qya = 0,
 sign_rxz = 1,
 sign_ryz = 1,
 r_deriv_only = FALSE
)
```

rxyi	Vector of observed correlations.
var_e	Vector of estimated sampling variances for rxyi values.
ni	Vector of incumbent sample sizes (necessary when variances of correlations/artifacts are not supplied).
na	Optional vector of applicant sample sizes (for estimating error variance of u ratios and applicant reliabilities).
ux	Vector of observed-score u ratios for X.
ux_observed	Logical vector in which each entry specifies whether the corresponding ux value is an observed-score u ratio (TRUE) or a true-score u ratio. All entries are TRUE by default.
uy	Vector of observed-score u ratios for Y.
uy_observed	Logical vector in which each entry specifies whether the corresponding uy value is an observed-score u ratio (TRUE) or a true-score u ratio. All entries are TRUE by default.
qx	Vector of square roots of reliability estimates for X.
qx_restricted	Logical vector determining whether each element of qx is derived from an incumbent reliability (TRUE) or an applicant reliability (FALSE).

qx\_type, qy\_type

String vector identifying the types of reliability estimates supplied (e.g., "alpha", "retest", "interrater\_r", "splithalf"). See the documentation for ma\_r() for a full list of acceptable reliability types.

k\_items\_x, k\_items\_y

Numeric vector identifying the number of items in each scale.

Vector of square roots of reliability estimates for X. qу

Logical vector determining whether each element of qy is derived from an inqy\_restricted

cumbent reliability (TRUE) or an applicant reliability (FALSE).

Mean observed correlation. mean\_rxyi

Mean observed-score u ratio for X (for use in estimating sampling errors in the mean\_ux

context of a meta-analysis).

Mean observed-score u ratio for Y (for use in estimating sampling errors in the mean\_uy

context of a meta-analysis).

Mean square-root applicant reliability estimate for X (for use in estimating sammean\_qxa

pling errors in the context of a meta-analysis).

Mean square-root applicant reliability estimate for Y (for use in estimating sammean\_qya

pling errors in the context of a meta-analysis).

var\_rxyi Optional pre-specified variance of correlations.

var\_ux Optional pre-specified variance of observed-score u ratios for X.

Optional pre-specified variance of observed-score u ratios for Y. var\_uy

Optional pre-specified variance of square-root applicant reliability estimate for var\_qxa

Optional pre-specified variance of square-root applicant reliability estimate for var\_qya

cor\_ux\_qya

Correlation between rxyi and ux (zero by default). cor\_rxyi\_ux

cor\_rxyi\_uy Correlation between rxyi and uy (zero by default).

Correlation between rxyi and qxa (zero by default). cor\_rxyi\_qxa

Correlation between rxyi and qya (zero by default). cor\_rxyi\_qya

Correlation between ux and uy (zero by default). cor\_ux\_uy

Correlation between ux and qxa (zero by default).

cor\_ux\_qxa Correlation between ux and qya (zero by default).

cor\_uy\_qxa Correlation between uy and qxa (zero by default).

Correlation between uy and qya (zero by default). cor\_uy\_qya

Correlation between qxa and qya (zero by default). cor\_qxa\_qya

Sign of the relationship between X and the selection mechanism. sign\_rxz

sign\_ryz Sign of the relationship between Y and the selection mechanism.

r\_deriv\_only Logical scalar determining whether to use the partial derivative with respect

to rxyi only (TRUE) or a full Taylor series approximation of the disattenuation

formula (FALSE).

#### **Details**

Per the principles of propagation of uncertainty and assuming that  $q_{X_a}$ ,  $q_{Y_a}$ ,  $u_X$ ,  $u_Y$ , and  $\rho_{XY_i}$ , are independent, we can derive a linear approximation of the sampling error of  $\rho_{TP_a}$ . We begin with the bivariate indirect range restriction formula,

$$\rho_{TP_{a}} = \frac{\rho_{XY_{i}}u_{X}u_{Y} + \lambda\sqrt{|1 - u_{X}^{2}|\,|1 - u_{Y}^{2}|}}{q_{X_{a}}q_{Y_{a}}}$$

which implies the following linear approximation of the sampling variance of  $\rho_{TP_a}$ :

$$SE_{\rho_{TP_a}}^2 = b_1^2 SE_{q_{X_a}}^2 + b_2^2 SE_{q_{Y_a}}^2 + b_3^2 SE_{u_X}^2 + b_4^2 SE_{u_Y}^2 + b_5^2 SE_{\rho_{XY_i}}^2$$

where  $b_1$ ,  $b_2$ ,  $b_3$ ,  $b_4$ , and  $b_5$  are the first-order partial derivatives of the disattenuation formula with respect to  $q_{X_a}$ ,  $q_{Y_a}$ ,  $u_X$ ,  $u_Y$ , and  $\rho_{XY_i}$ , respectively. These partial derivatives are computed as follows:

$$b_1 = \frac{\partial \rho_{TP_a}}{\partial q_{X_a}} = -\frac{\rho_{TP_a}}{q_{X_a}}$$

$$b_2 = \frac{\partial \rho_{TP_a}}{\partial q_{Y_a}} = -\frac{\rho_{TP_a}}{q_{Y_a}}$$

$$b_3 = \frac{\partial \rho_{TP_a}}{\partial u_X} = \left[\rho_{XY_i}u_Y - \frac{\lambda u_X \left(1 - u_X^2\right)\sqrt{|1 - u_Y^2|}}{|1 - u_X^2|^{1.5}}\right] / \left(q_{X_a}q_{Y_a}\right)$$

$$b_4 = \frac{\partial \rho_{TP_a}}{\partial u_Y} = \left[\rho_{XY_i}u_X - \frac{\lambda u_Y \left(1 - u_Y^2\right)\sqrt{|1 - u_X^2|}}{|1 - u_Y^2|^{1.5}}\right] / \left(q_{X_a}q_{Y_a}\right)$$

$$b_5 = \frac{\partial \rho_{TP_a}}{\partial \rho_{XY_i}} = \frac{u_X u_Y}{q_{X_a}q_{Y_a}}$$

#### Value

A vector of corrected correlations' sampling-error variances.

#### References

Dahlke, J. A., & Wiernik, B. M. (2020). Not restricted to selection research: Accounting for indirect range restriction in organizational research. *Organizational Research Methods*, 23(4), 717–749. doi:10.1177/1094428119859398

var\_error\_spearman 217

var\_error\_spearman

Estimate the error variance of Spearman rank correlations

## Description

Estimates the variance of Spearman rank correlations ( $\rho$ ) using the Fieller correction.

## Usage

```
var_error_spearman(r, n, correct_bias = TRUE)
```

## **Arguments**

r Vector of rank correlations.

n Vector of sample sizes.

small-sample bias in correlations (TRUE) or not (FALSE).

#### **Details**

The sampling variance of a Spearman rank correlation is approximately:

$$var_e = \frac{1.06 \times (1 - r^2)^2}{n - 1}$$

This can be corrected for bias in the sample correlation by first correcting the correlation (see correct\_r\_bias()) prior to estimating the error variance.

#### Value

A vector of sampling-error variances.

#### References

Bishara, A. J., & Hittner, J. B. (2017). Confidence intervals for correlations when data are not normal. *Behavior Research Methods*, 49(1), 294–309. doi:10.3758/s1342801607028

```
var_error_spearman(r = .3, n = 30, correct_bias = TRUE)
var_error_spearman(r = .3, n = 30, correct_bias = FALSE)
```

218 var\_error\_u

var\_error\_u

Estimate the error variance of u ratios

#### **Description**

Estimates the error variance of standard deviation (u) ratios.

#### Usage

```
var_error_u(u, ni, na = NA, dependent_sds = FALSE)
```

## Arguments

u Vector of u ratios.

ni Vector of incumbent-group sample sizes.

Nector of applicant-group sample sizes.

dependent\_sds Logical vector identifying whether each u ratio is based on standard deviations

from independent samples (FALSE) or based on standard deviations from an applicant sample and an incumbent sample that is a subset of that applicant sample

(TRUE).

#### **Details**

The sampling variance of a u ratio is computed differently for independent samples (i.e., settings where the referent unrestricted standard deviation comes from an different sample than the range-restricted standard deviation) than for dependent samples (i.e., unrestricted samples from which a subset of individuals are selected to be in the incumbent sample).

The sampling variance for independent samples (the more common case) is:

$$var_e = \frac{u^2}{2} \left( \frac{1}{n_i - 1} + \frac{1}{n_a - 1} \right)$$

and the sampling variance for dependent samples is:

$$var_e = \frac{u^2}{2} \left( \frac{1}{n_i - 1} - \frac{1}{n_a - 1} \right)$$

where u is the u ratio,  $n_i$  is the incumbent sample size, and  $n_a$  is the applicant sample size.

#### Value

A vector of sampling-error variances.

#### References

Dahlke, J. A., & Wiernik, B. M. (2020). Not restricted to selection research: Accounting for indirect range restriction in organizational research. *Organizational Research Methods*, 23(4), 717–749. doi:10.1177/1094428119859398

wt\_cov 219

## **Examples**

```
var_error_u(u = .8, ni = 100, na = 200)
var_error_u(u = .8, ni = 100, na = NA)
```

wt\_cov

Compute weighted covariances

# Description

Compute the weighted covariance among variables in a matrix or between the variables in two separate matrices/vectors.

# Usage

```
wt_cov(
    x,
    y = NULL,
    wt = NULL,
    as_cor = FALSE,
    use = c("everything", "listwise", "pairwise"),
    unbiased = TRUE
)
wt_cor(x, y = NULL, wt = NULL, use = "everything")
```

# Arguments

x	Vector or matrix of x variables.
У	Vector or matrix of y variables
wt	Vector of weights
as_cor	Logical scalar that determines whether the covariances should be standardized (TRUE) or unstandardized (FALSE).
use	Method for handling missing values. "everything" uses all values and does not account for missingness, "listwise" uses only complete cases, and "pairwise" uses pairwise deletion.
unbiased	Logical scalar determining whether variance should be unbiased (TRUE) or maximum-likelihood (FALSE).

#### Value

Scalar, vector, or matrix of covariances.

220 wt\_dist

#### **Examples**

wt\_dist

Weighted descriptive statistics for a vector of numbers

### **Description**

Compute the weighted mean and variance of a vector of numeric values. If no weights are supplied, defaults to computing the unweighted mean and the unweighted maximum-likelihood variance.

## Usage

```
wt_dist(
    x,
    wt = rep(1, length(x)),
    unbiased = TRUE,
    df_type = c("count", "sum_wts")
)
wt_mean(x, wt = rep(1, length(x)))
wt_var(
    x,
    wt = rep(1, length(x)),
    unbiased = TRUE,
    df_type = c("count", "sum_wts")
)
```

# Arguments

wt Weights associated with the values in x.

unbiased Logical scalar determining whether variance should be unbiased (TRUE) or maximum-likelihood (FALSE).

df\_type Character scalar determining whether the degrees of freedom for unbiased estimates should be based on numbers of cases ("count"; default) or sums of weights

("sum\_wts").

Vector of values to be analyzed.

wt\_dist 221

## **Details**

The weighted mean is computed as

$$\bar{x}_w = \frac{\sum_{i=1}^k x_i w_i}{\sum_{i=1}^k w_i}$$

where x is a numeric vector and w is a vector of weights.

The weighted variance is computed as

$$var_w(x) = \frac{\sum_{i=1}^{k} (x_i - \bar{x}_w)^2 w_i}{\sum_{i=1}^{k} w_i}$$

and the unbiased weighted variance is estimated by multiplying  $var_w(x)$  by  $\frac{k}{k-1}$ .

#### Value

A weighted mean and variance if weights are supplied or an unweighted mean and variance if weights are not supplied.

```
wt_dist(x = c(.1, .3, .5), wt = c(100, 200, 300))

wt_mean(x = c(.1, .3, .5), wt = c(100, 200, 300))

wt_var(x = c(.1, .3, .5), wt = c(100, 200, 300))
```

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